



Children's Education Society (Regd.)

The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka;
Approved by Pharmacy Council of India, New Delhi)

Embracing Holistic Learning Ecosystem with emphasis on Fostering Research Culture and Faculty Empowerment.

The Oxford College of Pharmacy strives to create holistic learner centric experience by providing value based, scientific, inclusive quality education to develop & transform students to skilled, scientific, value based and socially responsible individuals. Also The Oxford College of Pharmacy believes this would be achieved by the enthusiastic faculty, institution possess and inculcating Research culture among Teaching & student fraternity. In line with this the institution adopts various Innovative Teaching Learning Methodologies, Faculty empowerment strategies & approaches to continue the path of offering quality education with emphasis on Research, Learning Innovations.

The institution has always been proactive, forward thinking and responsive to the diverse needs, to facilitate the same, Institution adopts three-pronged approach:

1. Holistic Learner centric Ecosystem:

The Institution aims to prepare & nourish students in to Global Citizens by imparting skilled, scientific, value-based education enabling to Holistic & inclusive development. The institution incorporates various innovative Teaching & Learning practices, Student Centric methods such as Experiential Learning Participative Learning, Problem based learning and has facilitated various Curriculum supplementing & Enrichment programs, Industry/Field Visits. The institution also instills scientific research acumen in students through various innovative programmes through In House R&D Committee to encourage student publications & research interests. The institution enables students to participate in programmes such as Life Skills, Yoga, Ethics, etc., as a part of inclusive learning. The institution also thrives to improve the skill quotient of the students by offering various content beyond syllabus programmes, Value Added courses in consultation with industry, alumni and academic stakeholders enabling students to hone their technical skills and to become Industry Ready. By adopting this mechanism, the Institution makes all efforts to transform students in to skilled, scientific, value based, socially responsible global Citizens.

2. Fostering Research Culture:

The Institution has a strong and vibrant R&D committee, which aims to inculcate and foster research culture among Faculty and Student fraternity. The Institution adopts various innovative practices accordingly. The Institution continuously provides various learning opportunities and nominate faculty for various research seminars/awareness sessions to augment research culture. Further institution has implemented a Research Promotion Policy, so as to recognise and incentivise the high quality research done by faculty, grants seed money to nurture their ideas and facilitate research studies. The institution has also developed a mechanism, where senior faculty members nurtures younger faculty pertaining to research aspects. The R&D committee has developed Research Clusters in line with faculty competency matrix; where in all like-minded researchers in one domain



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would be grouped in to one Research Cluster likewise. This has also promoted faculty to take up Multidisciplinary Research by collaborating with other Clusters in house and among the sister concern institutions in the group, there by developing a concept bank enabling to bid for Extramural Research Projects as well as Sees grants. The Institution also focuses on improving the research acumen of the students and encourages & facilitates them to ignite their research interests, publish research and review papers.

3. Faculty Empowerment Strategies:

The Institution believes vibrant & enthusiastic faculty it possesses are the flag bearers in achieving its Vision and Mission and it is the responsibility of the institution to take care of their professional growth. In line with this, the institution provides various learning and knowledge gaining/ refresher opportunities by nominating faculty to various National/International conferences, Financial assistance to attend FDP/Workshops, Nurturing /Supporting faculty Research initiatives by granting seed money, enhancing research acumen through research clusters, incentivise quality research done by faculty, various robust staff welfare schemes, etc.

The Institution believes that this three pronged approach shall act as force multiplier and catalyst in achieving the Vision and Objectives. In line with this distinctiveness of the institution, The Oxford College of Pharmacy has been awarded with the prestigious opportunity of hosting Pharmanveshan by Pharmacy council of India.

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