



Children's Education Society (Regd.)

The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka;
Approved by Pharmacy Council of India, New Delhi)

Measures initiated by the Institution for the promotion of gender equality

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1. Safety and security

Every college campus prioritizes the safety of female students. For administrators and students, maintaining a secure and supportive camp is both a responsibility and a struggle nowadays. Through a security specialist, the institute should provide a full range of amenities particularly for girls, within the premises. It is a typical that most outstation students enrolling for various courses do so for in their lives, leaving their homes and cities. It is consequently institution to provide them with a comfortable and safe 'feel at home on campus. Women's safety on college campuses is a major topic right now. According to research, 86 percent of parents say that campus safety is one of the most significant aspects in deciding between two institutions. Only awareness preventative programme, dialogue, and action will be able to tackle.

P. Padma

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CCTV Camera

The college is under 24-hour CCTV surveillance. It aids in the prevention of anti-social behavior. Students and other college personnel are also co-spying. Discipline is also maintained, which gives pupils an even the sense of security. To confirm their identity, students are required to carry identification cards at all times. In every way, the institution looks students. The institute maintains a visitor log register to keep track of who entered the college premises.

Restricted Entry

A proper boundary wall with fence has been created for the security of the college campus and to prevent unwanted entry.

Discipline in campus

The institute has a discipline committee that is responsible for the safety and security. It also maintains a watch on all of the staff with the students' activities within the institution. The college has a zero tolerance policy for eve teasing/ragging, and the discipline committee ensures admission is enforced.

Women Grievance and empowerment cell

A Women's Grievance and Empowerment Cell is also active in the college the concerns of all female students. Outside of campus, the cell is a working on this issue.

Parent teacher meeting

Parent-teacher meeting will be conducted every year with students, parents and guardians. Updates on the student's general progress and performance is provided by the concerned teachers. Parents concerns about their children are taken by the teachers during Parent teacher meeting and action for betterment and improvement in their overall development are implemented.



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Counselling

As it is said, "as is our confidence, so is our potential," the constant work is to create confidence in students so that they can develop intrinsic skills. Counselling may have a significant influence on a stable mentality and assist them in navigating challenging life situations. Stated goal, the institution implemented a 'Mentor – Mentee' system a step toward student confidence building. To meet their psychological requirements, each faculty is allotted a particular number of students. The institution developed a counselling cell, which consists of faculty, majority of them are female teachers. Counselling offers, instructors with their knowledge and insights to understand students' attitudes, difficulties they face, and it also acts as the tools to treat depression. In addition to offering individual therapy to students, the Personality Development workshops for all students are also conducted.

Faculty Advisor

Faculty advisers are in charge of mentoring and counselling both male pupils. Each faculty advisor is responsible for a group of 25 to 30 students. In case when any problem arises, both boys and girls are counselled separately according to needs.

Hostel warden

Hostel wardens are very thoughtful and cautious. There are the hostel counsellors and caretakers who take care of the need of students.

Women empowerment cell

The college's Women Empowerment Cell is also active. It hosts a variety of activities to raise awareness about various concerns. Counsellors are made available by the college to guide pupils and address their concerns.

Common Rooms

Female and male students have separate common rooms in their respective hostels on campus where they may rest and occupy themselves during this time. Boys and girls have separate hostels where rigorous rules are maintained in accordance to law and order.

Awareness program



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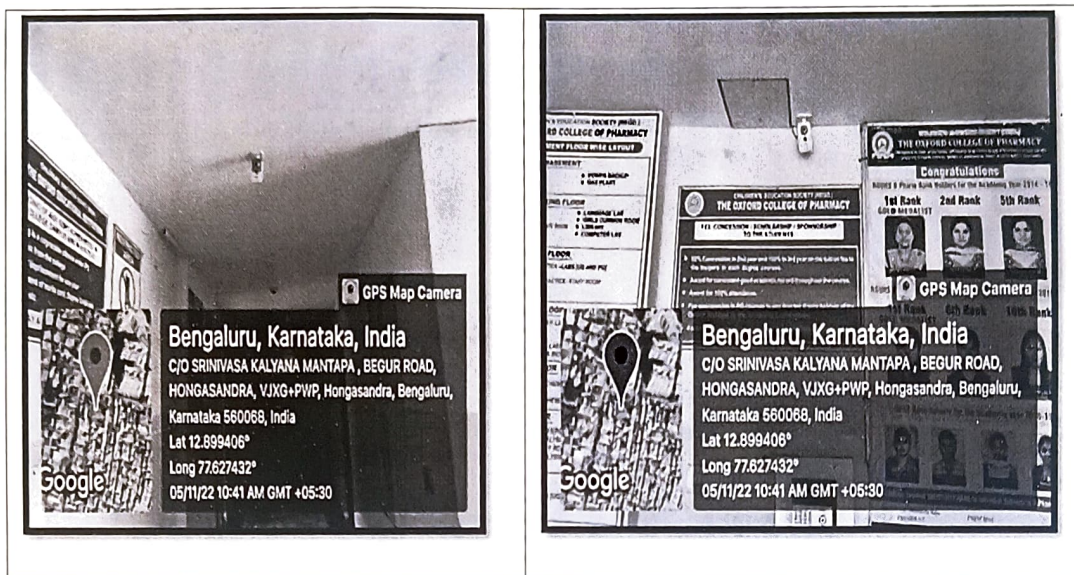


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Students and faculty members often arrange gender sensitivity awareness workshops on campus and in the surrounding area to raise awareness of and to promote women's empowerment. Female instructors, staff, and students educated on the numerous laws and rights that are available to them to empower them.



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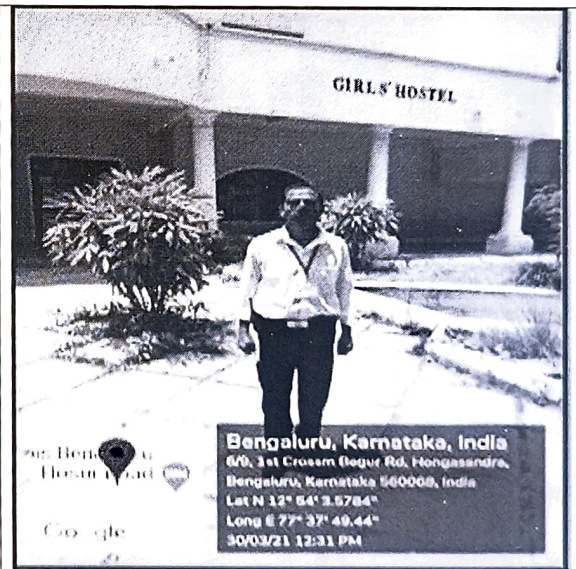
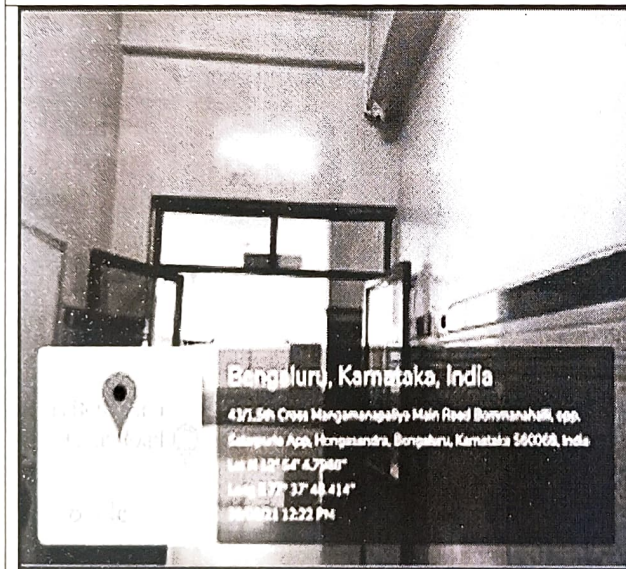
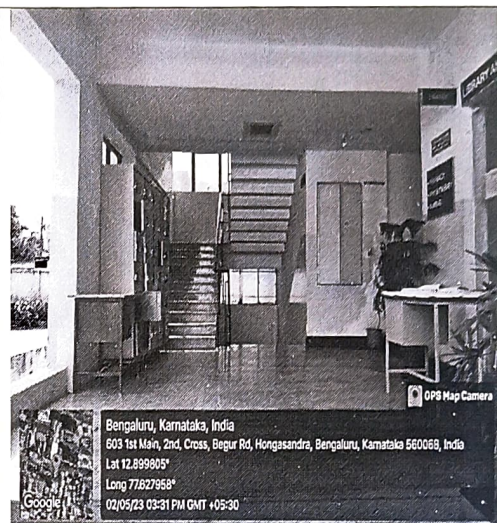


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SPECIFIC FACILITIES PROVIDED FOR WOMEN

Safety and Security

The institute has a robust security system with security guards and surveillance cameras all around the campus at every nook and corner including hostels which goes a long way in instilling confidence among all the stakeholders, especially women.



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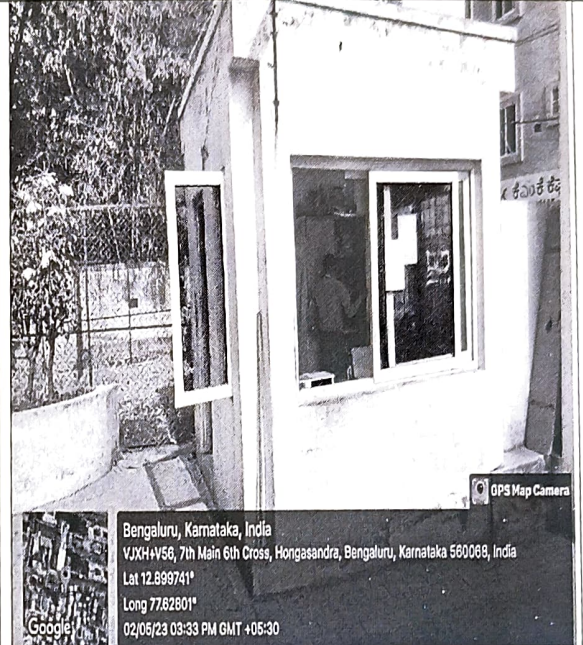
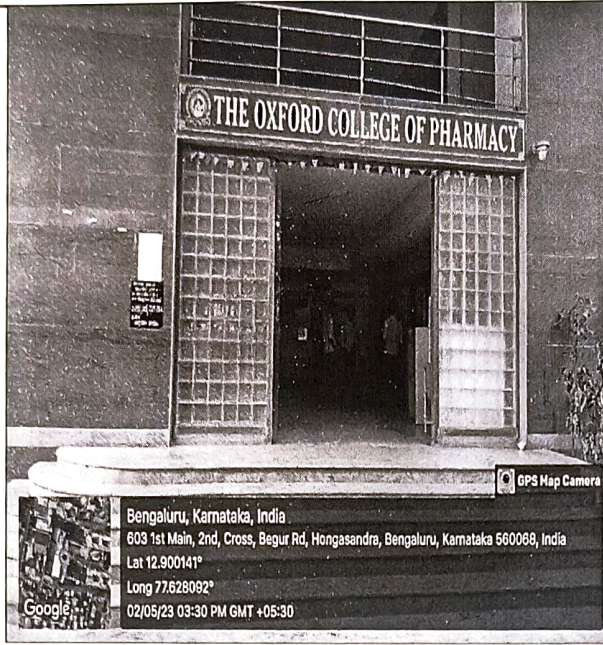


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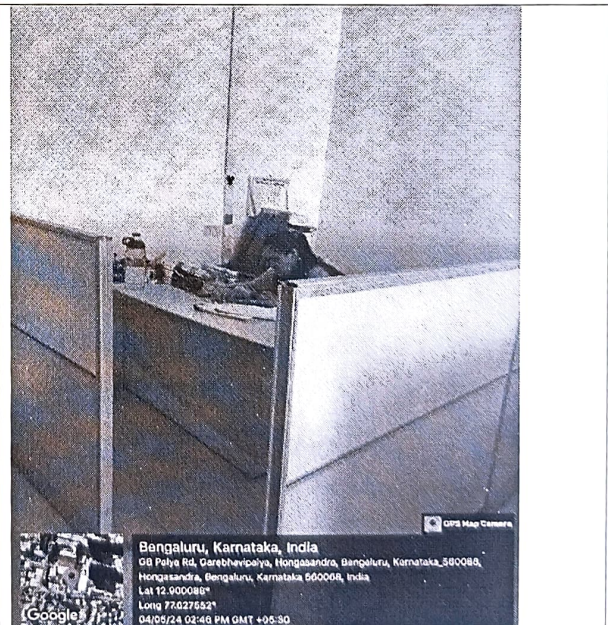
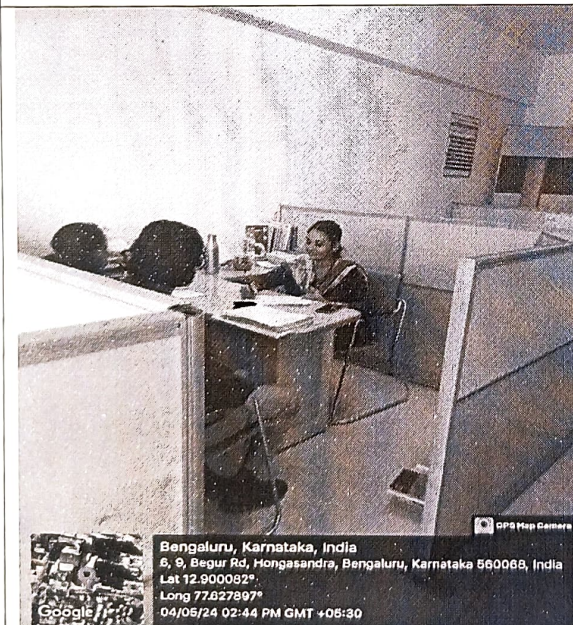
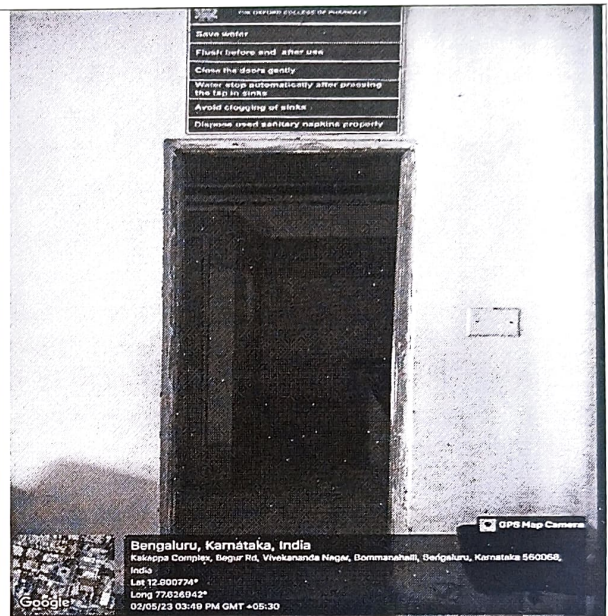
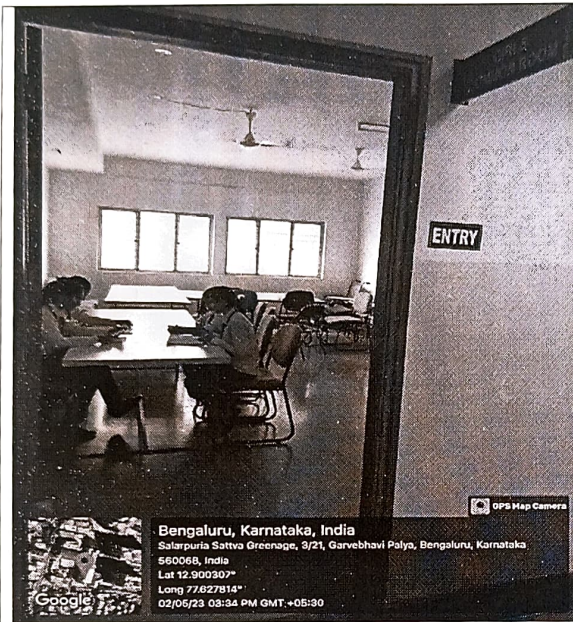
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Girls Common Room

Institute has aesthetically designed common rooms with all necessary facilities. Female students use this facility during their free time or illness. Separate staff room is provided in every department.



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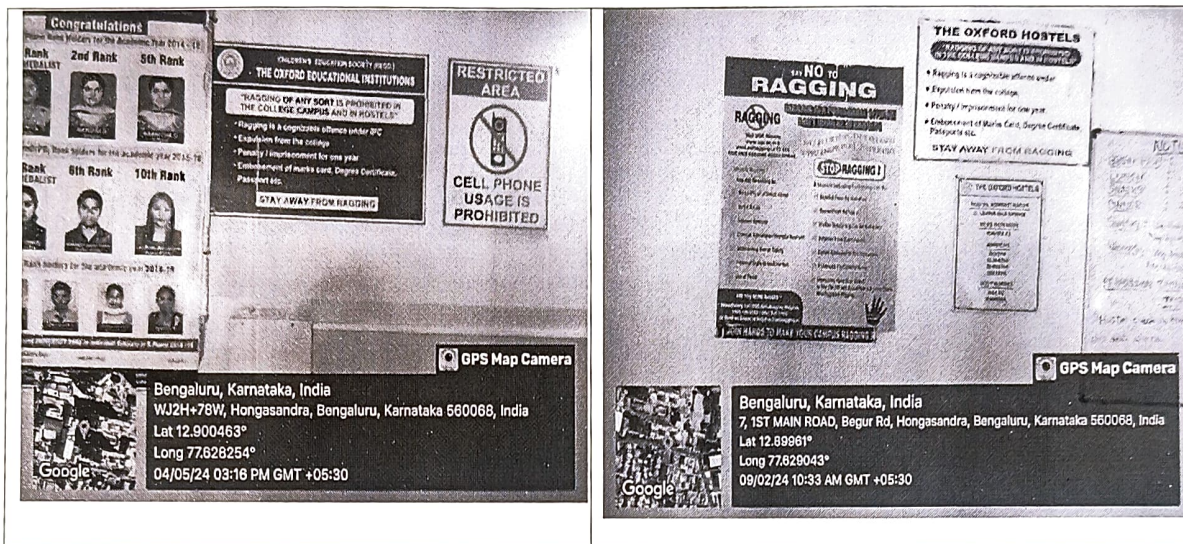


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Anti-ragging and Sexual harassment elimination & Grievance Redressal committee composition Display Boards across the campus



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