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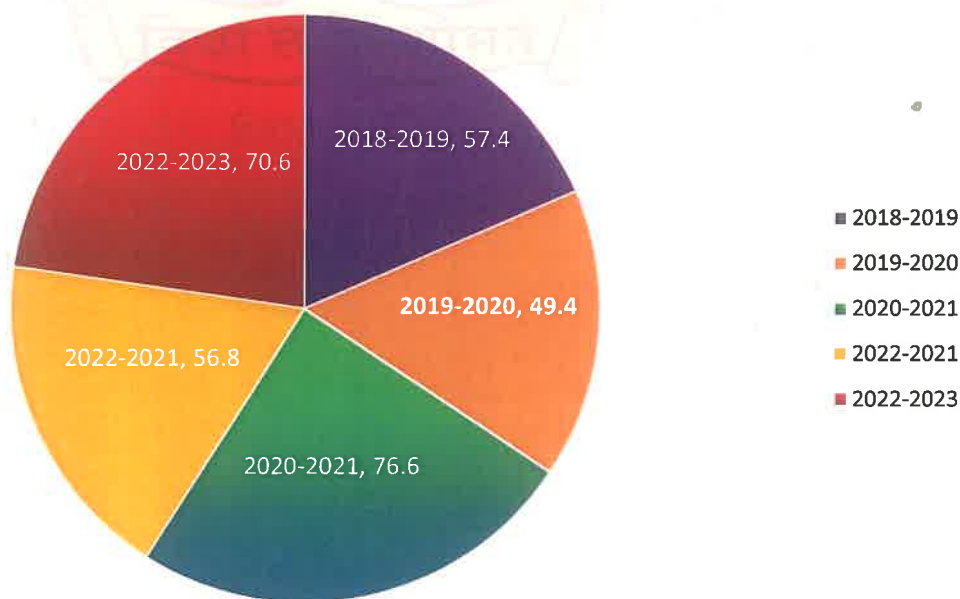
# The Oxford College of Pharmacy

(Recognized by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Approved by Pharmacy Council of India, New Delhi)

## Percentage of placement of outgoing students and students progressing to higher education during 2018-2023

Percentage of Students Progressing to Higher Education and Placement					
	2018-2019	2019-2020	2020-2021	2022-2021	2022-2023
Total no. of outgoing students	94	99	103	95	109
Number of Students Progressing to Higher Education and Placement	54	49	79	54	77
Percentage of Students Progressing to Higher Education and Placement	57.4	49.4	76.6	56.8	70.6

## Percentage of Students Progressing to Higher Education and Placement during 2018-2023





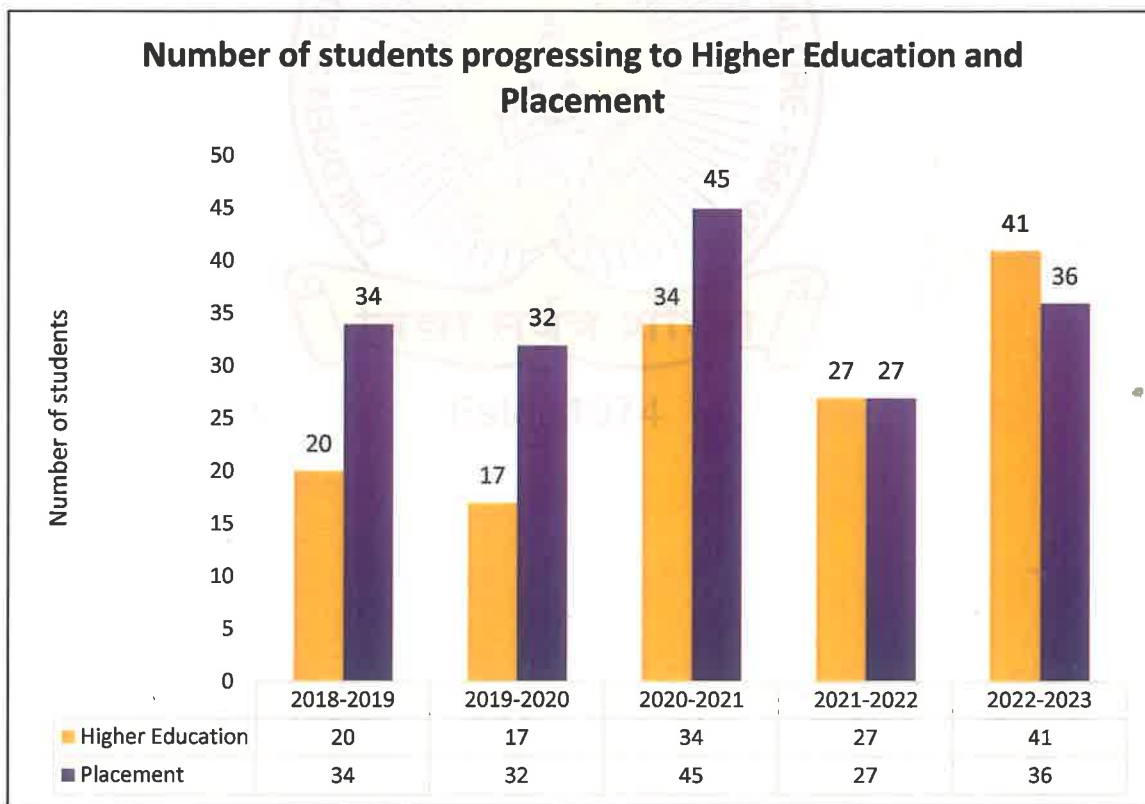
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## Number of placement of outgoing students and students progressing to higher education during 2018-2023

	Number of students progressing to Higher Education and Placement				
	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
<b>Higher Education</b>	20	17	34	27	41
<b>Placement</b>	34	32	45	27	36



*P. Padma*  
PRINCIPAL

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The Oxford College Of Pharmacy

No 6/9, 1st Cross, Begur Road, Hongasandra

Bangalore - 560 068

**THE**  
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COLLEGE OF PHARMACY

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## Year wise details of Placement of outgoing Students during 2018-2019.

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (in Lr per annum)	Link for the relevant document
2018-19	Tenzin Tsundue	M.Pharm	2018-19	Imed Global	3.07 Lakhs	<a href="http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf">http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf</a>
2018-19	Anit Babu	Pharm. D	2018-19	IQVIA, Bangalore	3 Lakhs	
2018-19	Maya Nashuaib AliKhan	B.Pharm	2018-19	Medreich Limited Bangalore	2.4 Lakhs	
2018-19	Bannishika Nath	M.Pharm	2018-19	Indegene Pvt Ltd	3.24 Lakhs	
2018-19	Juveria Banu	Pharm. D	2018-19	The Oxford College Of Pharmacy, Bangalore	3 lakhs	
2018-19	Jyothi Modi	B.Pharm	2018-19	Qualified GPAT Planing For Higher Education	3 Lakhs	
2018-19	Vishwanath J	M.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Debajyoti Paul	M.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Suriya Priya K	B.Pharm	2018-19	Narayana Health, Tamil Nadu	2.2 lakhs	
2018-19	Vineesha V	Pharm. D	2018-19	Med Life	2.8 lakhs	
2018-19	Haneesh Sharma GR	M.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Reshma Clyvence	Pharm. D	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Sneha Mariam Joseph	Pharm. D	2018-19	IQVIA, Bangalore	3 Lakhs	
2018-19	Aishwarya M	Pharm. D	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Akshatha V Saragana Charimath	Pharm. D	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Nimisha K Joseph	Pharm. D	2018-19	Bioclinica	2.6 Lakhs	
2018-19	Alba Rachell John	Pharm. D	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Mahammad Sadiq Mulla	B.Pharm	2018-19	Accenture	3.6 Lakhs	
2018-19	Anjitha Venu M	Pharm. D	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Silpa C Antony	Pharm. D	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Mahesh Karoshi	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Nithya Indian R	Pharm. D	2018-19	Biocon Academy	3 Lakhs	
2018-19	Divya C Reddy	Pharm. D	2018-19	The Oxford College Of Pharmacy, Bangalore	3 Lakhs	
2018-19	Mohammed Shibil T K	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Muktha R	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Riswana Thasreem	M.Pharm	2018-19	Bioclinica	3 Lakhs	
2018-19	Puja Dey	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Rashmi V	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Rahul Singh Patel	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Sweta Yadav	M.Pharm	2018-19	Microlabs Ltd	2.67 Lakhs	
2018-19	Sathya S	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Shaliba Mumthas	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	
2018-19	Sherin Abraham	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs	



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2018-19	Dolkar Ihamo	B.Pharm	2018-19	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Arshina T	B. Pharm	2019-20	Solutionec Pvt.Ltd	2.4 Lakhs
2019-20	Kavya M S	M.Pharm	2019-20	Pharmacist/entrepreneur	3 Lakhs
2019-20	Vanitha K	M.Pharm	2019-20	Pharmacist/entrepreneur	3 Lakhs
2019-20	Pavithra A	B. Pharm	2019-20	Microlabs bangalore	3 Lakhs
2019-20	Anupama V P	Pharm.D	2019-20	Pharmacist/entrepreneur	3 Lakhs
2019-20	Aswathi V	Pharm.D	2019-20	Pharmacist/entrepreneur	3 Lakhs
2019-20	Mogal Aneesa Sulthana	Pharm.D	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Mohammed Saleh Baaqri	Pharm.D	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Damini V	B. Pharm	2019-20	Microlabs Bangalore	3 Lakhs
2019-20	Geetha S	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Shwetha R	B. Pharm	2019-20	Pharma Leaf	3.2 Lakhs
2019-20	Girisha M	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Gokul C	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Gopinath V	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Jincy Jiji Jose	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Mohammad Sadiq	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Anjali Rosil	B. Pharm	2019-20	St. John's Medical Hospital College	3 Lakhs
2019-20	Naji manzoor K V	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Wasim Shamim	B. Pharm	2019-20	Axelia Solutions Pvt. Ltd.	2.8 Lakhs
2019-20	Rashmitha K	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Mustafa Aziz Qarhan Hussein	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	S RajashekarReddy	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Saravana S	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Rupali C	B. Pharm	2019-20	Stabicon Life Sciences Pvt. Ltd	1.5 Lakhs
2019-20	Sushanth Mankari	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Tenzin Chimey	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Ansari Wasion Shamin	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs





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2019-20	Pavan Kumar S	B. Pharm	2019-20	Qubix Medicare Pvt. Ltd	3 Lakhs
2019-20	Syed Anoosh Raza	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Prathap	B. Pharm	2019-20	Pharmacist/Entrepreneur	3 Lakhs
2019-20	Osheen Asha Mathew	Pharm D	2019-20	Taiba Hospital	3.5 Lakhs
2019-20	Dheeraj Lal	B. Pharm	2019-20	Medlife International Service Pvt. Ltd Bangalore.	3 Lakhs
2020-21	Pavithra G	B. Pharm	2020-21	Liquent Software India Pvt. Ltd, a Parexel Company, Bangalore.	3.59 Lakhs
2020-21	Aparna	B. Pharm	2020-21	Medlife International Service Pvt. Ltd Bangalore.	3.5 Lakhs
2020-21	Choeku	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Jahana Parveen	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Tejaswini B	M.Pharm	2020-21	Covance India Pharmaceutical Service Pvt. Ltd Bangalore.	3.2 Lakhs
2020-21	Sanjay Kumar G N	M.Pharm	2020-21	Wintac Limited Bangalore.	As per company policy package is not disclosed
2020-21	Mounisha S	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Sindhu G D	M.Pharm	2020-21	Mylan Laboratories Ltd, Bangalore.	3.5 Lakhs
2020-21	Shwetha G	M.Pharm	2020-21	Biocon Bangalore	As per company policy package is not disclosed
2020-21	Veena S	M.Pharm	2020-21	Dho	2.4 Lakhs
2020-21	Pavan Kalyan	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Chaithanya	B. Pharm	2020-21	Eclinical Solutions, Bangalore	3 Lakhs
2020-21	Nayaz Khan M	B. Pharm	2020-21	Medreich Limited Bangalore	3 Lakhs
2020-21	Muizul Abedin	Pharm D	2020-21	N. V Hospital Bangalore	3 Lakhs
2020-21	Rachana P	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Priyanka Guha	Pharm D	2020-21	N. V Hospital Bangalore	3 Lakhs
2020-21	Dr. Mohammed Saleh Baaqri	Pharm D	2020-21	Ray Life Science Pvt. Ltd.	3.6 Lakhs
2020-21	Preethi D	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Roopa Shruthi	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs



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2020-21	Sri Priya	Pharm D	2020-21	The Oxford College Of Pharmacy	3 Lakhs
2020-21	Sowmya H V	Pharm D	2020-21	Sapthagiri Clintrac Bangalore	1.8 Lakhs
2020-21	Ahalya A	B. Pharm	2020-21	Medizinca Bangalore	As per company policy package is not disclosed
2020-21	Shail Castelino	B. Pharm	2020-21	K12 Techno Services Pvt. Ltd Bangalore	As per company policy package is not disclosed
2020-21	Anupama V P	Pharm D	2020-21	IQVIA, Bangalore	3.1 Lakhs
2020-21	Shree Ram Ganapathi	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Shruthi S	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Siddhant Singh	B. Pharm	2020-21	Triage Meditech Pvt. Ltd. New Delhi	2.6 Lakhs
2020-21	Vadivel G	B. Pharm	2020-21	Mylan Laboratories Ltd. Hosur	1.5 Lakhs
2020-21	Shubadeep Datta	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Pradeep P	B. Pharm	2020-21	Mylan Laboratories Ltd. Hosur	1.5 Lakhs
2020-21	Md Shorab	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Eajaz Khan	B. Pharm	2020-21	Winston Life Science, Bangalore	1.8 Lakhs
2020-21	Geetha Patel	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Chetan Nasa	B. Pharm	2020-21	Tata Consultancy Services , Mumbai	As per company policy package is not disclosed
2020-21	Kanchan Jangid	Pharm D	2020-21	Hilt Brands, Bangalore	33 Lakhs
2020-21	Afiya Sulthan	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Shweta K O	Pharm D	2020-21	Sapthagiri Clintrac Bangalore	180000
2020-21	Divya R	M.Pharm	2020-21	Syngene, Bangalore	3.3 Lakhs
2020-21	Divya Bharathi	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Aishwarya N	B. Pharm	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Rogul Priya	B.Pharm	2020-21	Vee Technologies Bangalore	2.4 Lakhs
2020-21	Sathi D	B.Pharm	2020-21	Strides Pharma Science Ltd.	3 Lakhs
2020-21	Niraj Kumar	Pharm D	2020-21	Pharmacist/Entrepreneur	3 Lakhs



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2020-21	Merlin Mathew	Pharm D	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2020-21	Vinay N	Pharm D	2020-21	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Touqeer Ahmad Bhat	B.Pharm	2021-22	Aquity Solutions India Pvt. Ltd- Bangalore	4.2 Lakhs
2021-22	Chitra V	B.Pharm	2021-22	Aquity Solutions India Pvt. Ltd- Bangalore	4.2 Lakhs
2021-22	Arziya Banu M	B.Pharm	2021-22	Clini k k	3 Lakhs
2021-22	Pooja Kulkarni	M.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Prabhukumar V	M.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Gokula Kannan S	B.Pharm	2021-22	Aquity Solutions India Pvt. Ltd- Bangalore	4.2 Lakhs
2021-22	Praveen M	M.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Suriya Prakash Rao S	M.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Vandana B N	B.Pharm	2021-22	Aquity Solutions India Pvt. Ltd- Bangalore	4.2 Lakhs
2021-22	Ahalaya R	M.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Astik	M.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Divya Shree T	M.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Sneha Suresh Salunkhe	B.Pharm	2021-22	Aquity Solutions indie Pvt. Ltd- Bangalore	4.2 Lakhs
2021-22	Mythili Priyanka C	M.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Nahid Afrin	B.Pharm	2021-22	Aquity Solutions India Pvt. Ltd- Bangalore	4.2 Lakhs
2021-22	Meena D	B.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Priti Das	B.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Sudeep D S	B.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Bilal Ahmad	B.Pharm	2021-22	Aquity Solutions India Pvt. Ltd- Bangalore	4.2 Lakhs
2021-22	Sumithra G	B.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Roopesh R	B.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Tanuja Reddy Chittadi	B.Pharm	2021-22	Aquity Solutions India Pvt. Ltd- Bangalore	4.2 Lakhs
2021-22	Jaiswal Ashish Ramji	B.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Umer Khaliq	B.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Pavithra S	B.Pharm	2021-22	Aquity Solutions India Pvt. Ltd- Bangalore	4.2 Lakhs
2021-22	Arjun M N	B.Pharm	2021-22	Pharmacist/Entrepreneur	3 Lakhs
2021-22	Tasmiya Khanum	B.Pharm	2021-22	Aquity Solutions India Pvt. Ltd- Bangalore	4.2 Lakhs
2022-23	Nithin Kumar	M.Pharm	2022-23	Micro labs Bangalore	3 Lakhs
2022-23	Purushotham M	M.Pharm	2022-23	Omega Health Care	2.4 Lakhs
2022-23	Yogaraj R	M.Pharm	2022-23	CNOIC Life Science Llc	2.5 Lakhs
2022-23	Bindu	Pharm D	2022-23	The Oxford College Of Pharmacy	4.2 Lakhs
2022-23	Yakshitha V	M.Pharm	2022-23	The Oxford College Of Pharmacy	4.2 Lakhs



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2022-23	Monisha K C	M.Pharm	2022-23	The Oxford College Of Pharmacy	4.2 Lakhs
2022-23	Priyadharshini	Pharm D	2022-23	The Oxford College Of Pharmacy	4.2 Lakhs
2022-23	Dinesh R	B.Pharm	2022-23	EDI Globe	3 Lakhs
2022-23	Alex Pandiyan R	B.Pharm	2022-23	Roucher Biosciences Pvt. Ltd.	2 Lakhs
2022-23	Kavya M Pari	B.Pharm	2022-23	Indian Red Cross	3 Lakhs
2022-23	Bala Krishnan S	B.Pharm	2022-23	Pharmacist/Entrepreneur	2,50,000
2022-23	Madhan V	Pharm D	2022-23	FMCG Authorised Distributor	4.5 Lakhs
2022-23	Aparna O M	B.Pharm	2022-23	St. John's Medical Hospital College	3 Lakhs
2022-23	Hari Priya S	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Gowthami G N	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Namitha M	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Rachitha S V Reddy	B.Pharm	2022-23	Stericon Pharma Pvt. Ltd	3.2 Lakhs
2022-23	Kowsalya V	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Azhar Mushtaq Bhat	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Faseeha Almas	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Ganesh	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Hari Prasad MS	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Harini Harini V	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Pavan Kumar C	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Sagar M	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Sheikh Muneeb Ul Rahman	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Sushmitha N	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Suvanjalini Mishra	B.Pharm	2022-23	Pharmacist/Entrepreneur	2.5 Lakhs
2022-23	Hemanth Kumar P	B.Pharm	2022-23	QC Biologicals Microbiology	3 Lakhs
2022-23	Keerthi R	Pharm D	2022-23	Accenture, Bangalore	3 Lakhs
2022-23	Devraj A	B.Pharm	2022-23	Micro labs Bangalore	3 Lakhs
2022-23	Raksha S	Pharm D	2022-23	Micro labs Bangalore	3 Lakhs
2022-23	Yuktha H J	M.Pharm	2022-23	Zumba Instructor	4 Lakhs
2022-23	Venkataswamy R	M.Pharm	2022-23	Business One Technologies India Pvt. Ltd.	3 Lakhs
2022-23	Aditya J	B.Pharm	2022-23	St. John's Medical Hospital College	3 Lakhs
2022-23	Shivaraj	B.Pharm	2022-23	St. John's Medical Hospital College	3 Lakhs

Placement of outgoing students for Academic Year 2022-2023.

Sl. No	Names of student	Year	Company placed	Link for Appointment letters
1	Nithin Kumar	2022-2023	Micro labs Bangalore	<a href="http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf">http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf</a>
2	Purushotham M	2022-2023	Omega Health Care	
3	Yogaraj R	2022-2023	CNOIC Life Science Llc	
4	Bindu	2022-2023	The Oxford College Of Pharmacy	
5	Yakshitha V	2022-2023	The Oxford College Of Pharmacy	
6	Monisha K C	2022-2023	The Oxford College Of Pharmacy	
7	Priyadharshini	2022-2023	The Oxford College Of Pharmacy	
8	Dinesh R	2022-2023	EDI Globe	
9	Alex Pandiyan R	2022-2023	Roucher Biosciences Pvt. Ltd.	
10	Kavya M Pari	2022-2023	Indian Red Cross	
11	Bala Krishnan S	2022-2023	Pharmacist/Entrepreneur	
12	Madhan V	2022-2023	FMCG Authorised Distributor	
13	Aparna O M	2022-2023	St. John's Medical Hospital College	
14	Hari Priya S	2022-2023	Pharmacist/Entrepreneur	
15	Gowthami G N	2022-2023	Pharmacist/Entrepreneur	
16	Namitha M	2022-2023	Pharmacist/Entrepreneur	
17	Rachitha S V	2022-2023	Stericon Pharma Pvt. Ltd	
18	Kowsalya V	2022-2023	Pharmacist/Entrepreneur	
19	Azhar Mushtaq	2022-2023	Pharmacist/Entrepreneur	
20	Faseeha Almas	2022-2023	Pharmacist/Entrepreneur	
21	Ganesh	2022-2023	Pharmacist/Entrepreneur	
22	Hari Prasad MS	2022-2023	Pharmacist/Entrepreneur	
23	Harini Harini V	2022-2023	Pharmacist/Entrepreneur	
24	Pavan Kumar C	2022-2023	Pharmacist/Entrepreneur	
25	Sagar M	2022-2023	Pharmacist/Entrepreneur	
26	Sheikh Muneeb Ul	2022-2023	Pharmacist/Entrepreneur	
27	Sushmitha N	2022-2023	Pharmacist/Entrepreneur	
28	Suvanjali Mishra	2022-2023	Pharmacist/Entrepreneur	
29	Hemanth Kumar P	2022-2023	QC Biologicals Microbiology	
30	Keerthi R	2022-2023	Accenture, Bangalore	
31	Devraj A	2022-2023	Micro labs Bangalore	
32	Raksha S	2022-2023	Micro labs Bangalore	
33	Yuktha H J	2022-2023	Zumba Instructor	
34	Venkataswamy R	2022-2023	Business One Technologies India Pvt. Ltd.	
35	Aditya J	2022-2023	St. John's Medical Hospital College	
36	Shivaraj	2022-2023	St. John's Medical Hospital College	



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# The Oxford College of Pharmacy

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Approved by Pharmacy Council of India, New Delhi)

Accredited by NAAC and International Accreditation Organization (IAO)

Placement of outgoing students for Academic Year 2022-2023.

Sl. No	Names of student	Year	Company placed	Link for Appointment letters
1	Nithin Kumar	2022-2023	Micro labs Bangalore	<a href="http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement">http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement</a>
2	Purushotham M	2022-2023	Omega Health Care	
3	Yogaraj R	2022-2023	CNOIC Life Science Llc	
4	Bindu	2022-2023	The Oxford College Of Pharmacy	
5	Yakshitha V	2022-2023	The Oxford College Of Pharmacy	
6	Monisha K C	2022-2023	The Oxford College Of Pharmacy	
7	Priyadarshini	2022-2023	The Oxford College Of Pharmacy	
8	Dinesh R	2022-2023	EDI Globe	
9	Alex Pandiyan R	2022-2023	Roucher Biosciences Pvt. Ltd.	
10	Kavya M Pari	2022-2023	Indian Red Cross	
11	Bala Krishnan S	2022-2023	Pharmacist/Entrepreneur	
12	Madhan V	2022-2023	FMCG Authorised Distributor	
13	Aparna O M	2022-2023	St. John's Medical Hospital College	
14	Hari Priya S	2022-2023	Pharmacist/Entrepreneur	
15	Gowthami G N	2022-2023	Pharmacist/Entrepreneur	
16	Namitha M	2022-2023	Pharmacist/Entrepreneur	
17	Rachitha S V	2022-2023	Stericon Pharma Pvt. Ltd	
18	Kowsalya V	2022-2023	Pharmacist/Entrepreneur	
19	Azhar Mushtaq	2022-2023	Pharmacist/Entrepreneur	
20	Faseeha Almas	2022-2023	Pharmacist/Entrepreneur	
21	Ganesh	2022-2023	Pharmacist/Entrepreneur	
22	Hari Prasad MS	2022-2023	Pharmacist/Entrepreneur	
23	Harini Harini V	2022-2023	Pharmacist/Entrepreneur	
24	Pavan Kumar C	2022-2023	Pharmacist/Entrepreneur	
25	Sagar M	2022-2023	Pharmacist/Entrepreneur	
26	Sheikh Muneeb UI	2022-2023	Pharmacist/Entrepreneur	
27	Sushmitha N	2022-2023	Pharmacist/Entrepreneur	
28	Suvanjali Mishra	2022-2023	Pharmacist/Entrepreneur	
29	Hemanth Kumar P	2022-2023	QC Biologicals Microbiology	
30	Keerthi R	2022-2023	Accenture, Bangalore	
31	Devraj A	2022-2023	Micro labs Bangalore	
32	Raksha S	2022-2023	Micro labs Bangalore	
33	Yuktha H J	2022-2023	Zumba Instructor	
34	Venkataswamy R	2022-2023	Business One Technologies India Pvt. Ltd.	
35	Aditya J	2022-2023	St. John's Medical Hospital College	
36	Shivaraj	2022-2023	St. John's Medical Hospital College	

P. Padma  
PRINCIPAL

The Oxford College Of Pharmacy  
No 6/9, 1st Cross, Begur Road, Hongasandra  
Bangalore - 560 068



No.6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra, Bengaluru -560 068  
☎: +91- 80 - 61754694; Fax: +91- 80 -61754699; [www.theoxford.edu](http://www.theoxford.edu)  
e-mail: [pharmacyprincipal@theoxford.edu](mailto:pharmacyprincipal@theoxford.edu); [info@theoxford.edu](mailto:info@theoxford.edu);





## MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA  
Tel.: +91- 80-2237 0451- 57 Fax : +91-80-2237 0463 CIN: U24232KA1973PLC002401 Website: www.microlabsltd.com Email : info@microlabs.in

ML-15/OL/2023/876

October 17<sup>th</sup>, 2023

**Mr. Nithin Kumar C**  
3/129, Eragondapalli  
Thally Main road, Hosur  
Tamilnadu – 635114.

Sub: Offer of Employment

Dear Mr. Nithin,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Quality Assurance department based at API plant, Bommasandra, Bangalore. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

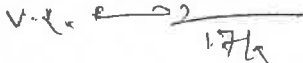
You are requested to join us latest by **November 20<sup>th</sup>, 2023** failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs - 3 Nos
- Photocopy of your testimonials – From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practicing Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (If applicable) along with a copy of PAN card
- PF UAN from previous employer
- Copy of Aadhar Card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,  
for **MICRO LABS LIMITED**,



**Ramakrishnan V.R**  
Associate Vice President - Human Resources



**PRINCIPAL**  
The Oxford College Of Pharmacy  
No. 610, 1st Cross, 1st Stage, Bommasandra  
Bangalore - 560 088

Date:23-Nov-2023

Dear PURUSHOTHAM M

**Congratulations!** We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRAINEE - MEDICAL REVIEWER** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,45,277.00 (Two Lakhs Forty Five Thousand Two Hundred Seventy Seven Rupees Only)**. Your date of joining will be on or before **24-Nov-2023**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **24-Nov-2023**.

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

  
PRINCIPAL

The Oxford College Of Pharmacy  
No 618, 1st Cross, Lingur Road, Bengaluru  
Bangalore - 560 088

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs - 6 Nos.
- Post card Size photographs - 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



**Guruvayurappan P V**

**Chief Human Resource Officer**

Annexure A

Terms and Conditions of Employment

You shall be governed by the following terms and conditions of service during your employment with **Omega Healthcare Management Services Private Limited** (hereafter referred to as the "company"), and those that may be amended from time to time.

**Statement of Facts**

- a. The company has made the offer of employment on the basis of the bonafide statements and facts provided by you in your application form and Resume for employment. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you.
- b. Subsequent to your appointment, if there were to be any negative feedback from your previous employment, you would be liable to be removed from services without any notice.

**Duties**

- a. During working hours, you shall use your best energies and abilities to serve the company faithfully. You shall comply with the rules, regulations and procedures as notified by the company in the letter and spirit,
- b. During working hours, you shall entirely devote your time, attention and abilities to the business of the company.
- c. You shall not, without company's prior written consent, be in any way directly or indirectly concerned with any other business or employment during or outside your hours of work in the company. You shall however, undertake honorary, social or charitable nature, library, and artistic or scientific character only with the express written permission from the competent authority.
- d. During your employment, you shall not directly or indirectly engage in any conduct averse to the best interest of the company. Also, you shall not divulge any confidential information or violate any agreement with your prior employers or their clients.

**Place of Work**

You will be in employment at the company's office or other work locations as required. The company reserves the right to transfer you on a temporary or permanent basis to other job functions, departments or locations within the company, when necessary.

**Hours of Work**

- a. The working day shall comprise of 9.00 working hours inclusive of 30 minutes of Lunch break and 30 minutes for 2 Tea breaks. You may be required to work on shift as assigned. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time on which your reporting officer will notify you in advance.
- b. Omega Healthcare observes national and festival holidays as per policy which will be notified

during induction. The festival holidays may vary every year and across region/Service line.

#### Leave and Vacation

- a. From the date of joining, you will be entitled to and 1 day of Sick/ Casual Leave Per month as per Leave policy applicable to your grade from subsequent month of joining.
- b. On a prorata basis, you would also be entitled for 1 day of Privileged Leave Per month of as per our policy. You can refer Leave policy for further information on leave policies and its applicability.

#### Conduct

- a. You shall at times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- b. You shall, honor and comply with all Rules and Regulations of the Company and statutory requirements, in letter and spirit.

#### Confidentiality

- a. You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets, technical processes, finances, and dealings with information relating to suppliers, employees, agents, distributors and customers.
- b. You shall not, during your employment and at all times thereafter directly or indirectly use or disclose confidential information except for the sole benefit of the Company. This restriction shall cease to apply when it may come into the public domain otherwise than through unauthorized disclosure by you or such information which you shall be obliged to disclose by law.
- c. You shall not take copies of confidential documents or information for your own purposes and forth, with upon termination, you shall return to the Company all documents, records and accounts in any form (including electronic, mechanical, photographic, and optic recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not during your employment and at all times thereafter do or say anything that may injure directly or indirectly damage the business of the Company
- e. You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with Manager you report to.
- f. You may have to sign
  - o The Non-Disclosure Agreement and Non Compete Agreement (as applicable)
  - o The Code of Business Conduct and Ethics
  - o Prohibition or Disclosure or Use of Inside Information (as applicable)

**Separation from the company**

a. The retirement age of the company is 58 years for Bands 1 – 4 and T1 – T4, Band 5/T5 & above is 60 years. At the time formally resigning from service, you shall serve the notice period of as appended below:

Notice Period Clause/Bands	Band 1 - Trainees	Band 1 - Laterals	Band 2	Band 3	Band 4	Band 5	Band 6
During Probation	30	60	60	60	60	NA	NA
After confirmation	60	60	60	60	60	90	90

b. When you resign formally from the service of the Company, the Company may solely at its discretion, Permit you to pay up for the notice period in lieu for the un-served notice period.

c. You will not be entitled to such notice period, If the Company terminates your services due to misdemeanor, unsatisfactory performance or any other disciplinary matter..

*I accept the terms and conditions of the Company mentioned above.*

Signature

Name: PURUSHOTHAM M

Date: 23-Nov-2023



**Annexure – B**

**SALARY STRUCTURE**

Pay Component	Monthly Amount	Annual Amount
<b>CTC</b>		
Fixed Cash (Gross)	17160	205920
Basic	15600	187200
Advanced Statutory Bonus	1560	18720
Benefit	3280	39357
PF	1872	22464
ESI	558	6693
Group Term Life Insurance	100	1200
Gratuity	750	9000
<b>Total CTC</b>	<b>20440</b>	<b>245277</b>
<b>Total CTC</b>	<b>20440</b>	<b>245277</b>

\*Variable Pay - You will also be eligible for performance based variable pay of Rs. 0.00 /- per annum which is payable as per company policy on achievement of agreed upon targets.

\*Pay for Performance - You will also be eligible for performance based variable pay of Rs. 0.00/- per annum which is payable as per company policy on achievement of agreed upon targets.

Authorized by



**Guruvayurappan P V**

**Chief Human Resource Officer**

*P. Padma*

**PRINCIPAL**

The Oxford College Of Pharmacy  
No 619, 1st Cross, 4th Stage, Ram Nagar, Bangalore - 560 008



## OFFER LETTER

Date: January 3, 2024

**Yogaraj R**  
Bangalore  
Email: yogarajr1999@gmail.com  
Mobile: +91 9844634452

**Subject: Offer Letter**

Dear Yogaraj,

With reference to the interview attended by you, we hereby Offer you employment as "Trainee" in our Formulation R&D department in our Organization with an Annual CTC of Rs. 2,50,000 (Rupees Two Lakhs Fifty thousand only).

Please send signed copy of this offer letter as an acceptance of this offer within 15 days of this letter along with your date of joining.

Please bring the following documents at the time of joining:

- 1) Your Educational certificates
- 2) Copy of your PAN Card
- 3) Copy of your Aadhar card

Looking forward to you joining and a longer association with the organization.

Thanks and Best regards

For CNOIC Life Sciences LLP

Authorized Signatory  
(DIRECTOR)

Accepted by Signature & Date: \_\_\_\_\_ Date of joining: \_\_\_\_\_

Page 1 of 1

CNOIC Life Sciences LLP  
GSTIN: 29AARFC2378L12P

Regd. Office: No. 307, Himagiri Meadows, Bannerghatta Road, Gottigere, Bangalore 560083.  
Work: Plot No. 163, 5<sup>th</sup> A Cross, Bommasandra Industrial Area, Bommasandra, Atubale Hobli,  
Anekal Taluk, Bengaluru 560099.

P. Padma  
MIPAL  
The Oxford College Of Pharmacy  
No 819, 1st Cross, Sugar Road, Hon  
Bangalore - 560 068



Children's Education Society (Regd.)

# The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka)  
Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

NO. TOCP/413/CP/2023-24

Date: 12.01.2024

## APPOINTMENT ORDER

Dr. Bindu B N a candidate selected to the post of Assistant Professor is appointed as "Assistant Professor of Pharmacy Practice " at The Oxford College of Pharmacy, Bangalore with immediate effect in the AICTE pay scale of Rs.15,000-39,100 fixing her basic pay at Rs.15,600 and usual allowances as admissible from time to time, the gross salary being Rs.34,580 (Rupees Thirty Four Thousand Five Hundred and Eighty Only) until further orders in the existing vacancy.

She is required to join the above post immediately and produce all the original academic testimonials and experience certificates etc.

She shall execute an Undertaking & Agreement to abide by the Terms & Conditions of service immediately.

Venkata Lakshmi Narasimha Raju SN  
President

1. The Principal,  
The Oxford College of Pharmacy,  
Hongasandra,  
Bengaluru-560 068.
2. Dr. Bindu B N  
Bagur Village,  
Chikkathirupathi Post  
Hosket Taluk  
Bengaluru – 563 160



No.6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra, Bangalore –560 068  
☎: +91- 80 - 61754694/31; Fax: + 91- 80 -6175469; [www.theoxford.edu](http://www.theoxford.edu)  
e-mail: [pharmacyprincipal@theoxford.edu](mailto:pharmacyprincipal@theoxford.edu); [info@theoxford.edu](mailto:info@theoxford.edu);



Children's Education Society (Regd.)

# The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka;

Approved by Pharmacy Council of India, New Delhi)

Accredited by NAAC and International Accreditation Organization (IAO)

NO. TOCP/269/CP/2023-24


Date: 27.11.2023

## APPOINTMENT ORDER

Ms Yakshitha V a candidate selected to the post of Assistant Professor is appointed as "Assistant Professor of Pharmacology" at The Oxford College of Pharmacy, Bangalore with immediate effect in the AICTE pay scale of Rs.15,600-39,100 fixing her basic pay at Rs.15,600 and usual allowances as admissible from time to time, the gross salary being Rs.34,580 (Rupees Thirty Four Thousand Five Hundred and Eighty Only) until further orders in the existing vacancy.

She is required to join the above post immediately and produce all the original academic testimonials and experience certificates etc.

She shall execute an Undertaking & Agreement to abide by the Terms & Conditions of service immediately.

  
Venkata Lakshmi Narasimha Raju SM  
President

1. The Principal,  
The Oxford College of Pharmacy,  
Hongasandra,  
Bengaluru-560 068.
2. Ms Yakshitha V  
35, Guddahatti Village,  
Jigala road, Neraluru (P),  
Attibele(H), Anekal (Tq),  
Bengaluru-562 107





Children's Education Society (Regd.)

## The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, Affiliated to J. Jayaram University of Health Sciences, Karnat.)

Approved by Pharmacy Council of India, New Delhi

Accredited by NAAC and International Accreditation Organization (IAO)

NO TOCP/268/CP/2023-24

Date 27.11.2023

### APPOINTMENT ORDER

Mrs Monisha KC a candidate selected to the post of Assistant Professor is appointed as "Assistant Professor of Pharmacology" at The Oxford College of Pharmacy Bangalore with immediate effect in the AICTE pay scale of Rs 15,600-39,100 fixing her basic pay at Rs 15,600 and usual allowances as admissible from time to time, the gross salary being Rs 34,580 (Rupees Thirty Four Thousand Five Hundred and Eighty Only) until further orders in the existing vacancy.

She is required to join the above post immediately and produce all the original academic testimonials and experience certificates etc.

She shall execute an Undertaking & Agreement to abide by the Terms & Conditions of service immediately.

Venkata Lakshmi Narasimha Raju SN  
President

1. The Principal,  
The Oxford College of Pharmacy,  
Hongasandra,  
Bengaluru-560 068
2. Ms Monisha KC  
36/2, Kamblipura Village  
Kamblipura, Mayasandra  
Anekal  
Bengaluru-562 107





Children's Education Society (Regd.)

## The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, Affiliated to J. J. Gandhi University of Health Sciences, Karnataka)

Approved by Pharmacy Council of India, New Delhi)

Accredited by NAAC and International Accreditation Organization (IAO)

NO. TOCP/412/CP/2023-24

Date: 12.01.2024

### APPOINTMENT ORDER

Dr. Priyadharshini M a candidate selected to the post of Assistant Professor is appointed as "Assistant Professor of Pharmacy Practice " at The Oxford College of Pharmacy, Bangalore with immediate effect in the AICTE pay scale of Rs.15,600-39,100 fixing her basic pay at Rs.15,600 and usual allowances as admissible from time to time, the gross salary being Rs.34,580 (Rupees Thirty Four Thousand Five Hundred and Eighty Only) until further orders in the existing vacancy.

She is required to join the above post immediately and produce all the original academic testimonials and experience certificates etc.

She shall execute an Undertaking & Agreement to abide by the Terms & Conditions of service immediately.

Venkata Lakshmi Narasimha Raju SN  
President

1. The Principal,  
The Oxford College of Pharmacy,  
Hongasandra,  
Bengaluru-560 068.
2. Dr.Priyadharshini M  
52,Shivani Enclave  
Dream paradise Layout  
Hosa Road  
Bengaluru-560 100



No.6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra, Bangalore -560 068  
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e-mail: [pharmacyprincipal@theoxford.edu](mailto:pharmacyprincipal@theoxford.edu); [info@theoxford.edu](mailto:info@theoxford.edu)





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## TRAINEE OFFER LETTER

OL NO - EG0628

DATE- 10 January 2024

Dear Dinesh R,  
**Welcome to EdiGlobe!**

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at EdiGlobe would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At EdiGlobe, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**Ashish Verma**  
**Head Human Resources - EdiGlobe**

Company Confidential - This communication is confidential between you and EdiGlobe Pvt Ltd

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### **EDIGLOBE**

3rd Floor Second Block, Hustlehub Tech Park, Sector 2, HSR Layout,  
Bengaluru, Karnataka 560102



Letter of Offer for Employment

Date: 02/10/2023

To,  
Mr. Alex Pandiyan R,  
No. 14, Mico Layout,  
Hongasandra, Garebhavipalya,  
Bangalore – 560068

Sub: Offer Letter

Dear Mr. Alex Pandiyan,  
We are pleased to offer you an appointment in our organization as **AREA SALES EXECUTIVE** with effect from 2<sup>nd</sup> October 2023. You will be based in **BANGALORE HQ**.

1, You are supposed to join within 7 Days from the date of issuance of this letter failing which the offer stands Null & Void. If in case, you are joining after 7 days of issuing of this letter then it should be communicated accordingly. The terms and condition of appointment shall be effective from your date of joining.

2. You shall be on probation for the period of min 12 months from the date of your appointment

3. Your gross package will be **Rs. 2,00,000/- (Two Lakh Only)** per annum excluding allowances. Your detailed appointment letter will be given to you within 180 days of joining the company.

Your allowances will be as follows:

Head-Quarter : Rs. 250 /-  
Ex HQ - Rs 260 /-  
Outstation : Rs. 700/-

- For 25 to 100 km you are eligible to charge Rs. 1.80 Per Km.
- For 101 to 150 Km Rs. 2.00 per km.
- Above 150 km travel by 3- Tier A/c will be permitted.

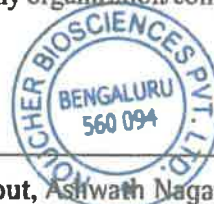
Note: Please note that for 150 km and above wherever train service is available travel by 3-Tier A/c will be permitted and not as per Km.

4. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

5. That the Company holds all the rights and terminate you from the services during your probation period if you find indulge in any other activity against "Company Protocol".

6. That you are not entitled to take any other assignment with any organization/competitors/our business associates during the association with our company.



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7. That this offer is on "TARGET BASED" and you are supposed to achieve your minimum assigned Sales/Collection every month positively without fail.

8. You shall be responsible for collection of money from our customers and majorly it should be in cheque based and the same should be dispatched to the company/ immediately on receipt thereof.

9. You should not do any act or indulge into any activity contrary to the policy of the company and bound to follow the Company Protocol which ensures disbursement of your Salary. You will also not engage or encourage in any such activity which will invite termination of your employment without any notice or notice pay.

10. Please note that this is just an offer letter which doesn't assure any type of employment in the organization until a formal appointment letter is issued to you and this is subject to the jurisdiction of an appropriate court at Bangalore.

You are requested to go through this offer letter carefully and return the duplicate copy duly signed or E-mail confirmation to us as a token of having accepted the terms of this offer within 7 working days otherwise offer will stand Null & Void.

Appointment letter issuance is subject to submission of experience/relieving letter from the previous company.

Required Documents: - You are requested to send 1 set of self-attested scanned copies of following documents

1. Graduation/Post Graduation Mark Sheet and Certificate (If any)
2. Appointment letter of Current/Last company.
3. Last 3 Months Salary Slips.
4. Resignation acceptance/Relieving/Property Submission letter from current/last company.
5. ID and Address Proof (PAN, Driving License, Passport, Adhar Card, Voter ID)
6. 2 Passport Size Photographs
7. One Cancel Cheque of your bank account

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming leaders. We assure you of our support for your professional development and growth.

Yours truly,  
For Roucher Biosciences Pvt. Ltd.

  
Richa Srivastav  
Authorized Signatory





Accepted  
Mr. Alex Pandiyan R

2

Offer for the Position of Project Consultant at Indian Red Cross, Bangalore.

From: [ircsvbdc@gmail.com](mailto:ircsvbdc@gmail.com)

Date: Fri, Oct 21, 2022 at 8:15 PM

Subject: Offer for the Position of Project Consultanat at indian Red Cross- Bangalore

To: [mkavyapari@gmail.com](mailto:mkavyapari@gmail.com)

Hi Kavy M Pari,

Congratulations!

After the interviews you had with us, we are pleased to extend you an offer for a position as Project Consultant trainee at its office

To indicate your acceptance of this Offer Letter, **respond to this email IMMEDIATELY with a confirmation on your earliest availability of the subsequent training batches.**

**Bangalore office Address:**

Indian Red Cross Society, Karnataka State Branch

26, Race Course Rd,

Madhava Nagar, Gandhi Nagar,

Bengaluru,

Karnataka 560001

Wish you All the Best..!!

Please feel free to contact us in case of any further clarification.

located at Bangalore in the state of Karnataka.

**date of joining** depends on your availability to join the program. We shall confirm your actual date of joining with the company ba



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Bala Krishan S.  
Register No: 18p1563  
Phone No: 9788634487  
E-mail. Id: balubhasath389@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

B. Kai  
Signature of the student:





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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Madhan V  
Register No: 1700713  
Phone No: 9742231554  
E-mail. Id: madhan.v@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

FMCG Authorized Distributor

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Madhan

Dear Ms. Aparna OM,

**Congratulations and  
Welcome to St John's!**

Regarding your application for employment and subsequent interview held in this institution, we are happy to let you know that you have been selected for the post of **Graduate Pharmacist (Trainee until the submission of your registration with KASPC) at St John's Medical College Hospital, Bangalore.**

Your date of joining is **15<sup>th</sup> March 2024(Friday)**. Please report to the **HR Department** on the same date at **8.30 a.m.** to do the joining formalities.

You are requested to bring the following documents:

1. Copies of your educational certificates from SSLC to the highest including your

Tap to edit a reply

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## PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Haripriya . S

Register No: 18P1648

Phone No: 9880601654

E-mail. Id: haripriyadurai42@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Haripriya

Signature of the student:



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## PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Growtham G.N

Register No: 19P5972

Phone No: 9740609348

E-mail. Id: ggrowtham1990@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed
- Self employed
- Planning for higher education.
- Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Growth  
Signature of the student:



Children's Education Society (Regd.)

# The Oxford College of Pharmacy

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## PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Namitha. M

Register No: 19P6003

Phone No: 8125941475

E-mail. Id: namitha2001@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

PHARMABIST

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Namitha  
Signature of the student:

27<sup>th</sup> April, 2024

Ms. Rachitha S V  
S/o Veera Bhadra Reddy  
16/1, Shettihalli Village, Marsur Post,  
Anekal TK, Bangalore - 562106  
Karnataka

Dear Rachitha S V,

**Sub: Offer Letter**

With reference to the personal interview you had with Mr. Rahmath Ulla M, General Manager – Production in our office on 13-04-2024, we are pleased to offer you the post of **Production Chemist** in our company. Your salary will be Rs.27,036/- per month (Rupees Twenty Seven Thousand Thirty Six Only) **cost to the company** .

Your formal appointment letter and salary break up will be given to you on the date of your appointment. You need to report for duty latest on **02<sup>nd</sup> May, 2024** as discussed.

Please note that you will have to undergo medical check appointed by the company doctor before joining duty and your appointment will be subject to you are being found medically fit for employment.

If you are agreeable to the above terms and conditions, please signify your assent by signing the duplicate copy of this letter and return the same to us.

For Stericon Pharma Private Limited



**Sadashivappa**  
General Manager – Finance & Admin





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## The Oxford College of Pharmacy

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### PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Kowsalya . A  
Register No: 19 P5 995  
Phone No: 8088156192  
E-mail. Id: kowsalya.v60@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Kowsalya . A

Signature of the student:



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Azhar Mushtaq Bhat  
Register No: 19P5957  
Phone No: 6006172672  
E-mail. Id: mushtaqbhat@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Azhar  
Signature of the student:





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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: faseeha Almas  
Register No: 19P5967  
Phone No: 9663900526  
E-mail. Id: almas.faseeha243@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

faseeha  
Signature of the student:



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Ganesh.  
Register No: 19P5969.  
Phone No: 808810048  
E-mail. Id: ganeshkamalkar@gmail.com.

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

  
Signature of the student:



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Hari prasad M.S.  
Register No: 19P5974  
Phone No: 8870853929  
E-mail. Id: Sihabimadhan@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

[Signature]



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# The Oxford College of Pharmacy

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## PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Harini V

Register No: 19P5975

Phone No: 8124587878

E-mail. Id: nvcmvkharini@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Harini V  
Signature of the student:



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Paran Kumar C.  
Register No: 19p6006  
Phone No: 9400912530  
E-mail. Id: CPavankumar@gmail.com.

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Paran



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Sagar.M  
Register No: 19P6016  
Phone No: 9071139377  
E-mail. Id: Sagar11@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Sagar  
Signature of the student:





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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Sheikh Muneebul rahman  
Register No: 19P6022  
Phone No: 7780903893  
E-mail. Id: muneebulrahman@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed ✓  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Rahman

Signature of the student:



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Sushmitha . N  
Register No: 19P6033  
Phone No: 9361725719  
E-mail. Id: Sushmitha.narayanasappa@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Sushmitha  
Signature of the student:





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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Suvanjali Mishra

Register No: 19P6034

Phone No: 8102070717

E-mail. Id: mishra.237@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Suvanjali Mishra  
Signature of the student:

Reference : 2023-24/0284

Date : 09/01/2024

Name : HEMANTH KUMAR P

Address : 1/380-4,Shoolagiri Road, Uddanapalli(Post), Krishnagiri District, Tamil Nadu-635119

Dear HEMANTH KUMAR P,

### **Congratulations !**

It is a pleasure to share that you are offered an Internship at Biocon Biologics Limited

Please be informed that the internship spans between 09/01/2024– 09/07/2024 in our QC BIOLOGICALS MICROBIOLOGY department. HARISH V will be your Project Guide during the internship period. You are entitled for a stipend of Rs. 8000 (Rupees Eight thousand only.) per month during your internship.

### **Why Join Us**

Biocon Biologics Limited, a subsidiary of Biocon Limited, is the largest integrated global biosimilars organization. It is leveraging cutting-edge science, innovative tech platforms, Digital Transformation and advanced research & development capabilities to lower treatment costs while improving healthcare outcomes

With recent acquisition of the biosimilars wing of Viatris, Biocon Biologics becomes the fully integrated, leading global biosimilars player that is well placed to provide equitable access to high quality, lifesaving biosimilar medicines to patients across the globe.

Congratulation once again for the opportunity gain hands on experience working in BBL, one of the pioneer organizations in Biopharma industry, create a lasting impact on global health and act as perfect gateway to the professional world.

### **Please Note:**

This offer of Internship is valid for 7 days within which you need to confirm your acceptance to us. In case, you fail to do so, or do not report on the date of joining as mutually agreed, the offer would stand cancelled.

On your date of joining, kindly report to the undersigned at 09:00am at the address given on your Reporting place. You will receive a 'Letter of Internship' stating the Terms and Conditions of internship within the first week of joining, and you will be required to sign on Confidentiality and Internship Agreement of the company as a part of the process

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you

**Yours Sincerely,**  
HR Department  
Biocon Biologics Ltd



Leveraging **THE POWER OF ONE**  
Enabling Affordable Access to  
Lifesaving Biosimilars, Worldwide

Biocon Biologics has acquired the global biosimilars business of Viatris to become a unique, fully integrated, leading global biosimilars player.



# Congratulations

04 March 2024

C06636106

keerthi Rajappa

bengaluru bengaluru 560063

Dear keerthi Rajappa,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in our Accenture Operations Delivery Centers in India, as per the below terms and conditions:

Management Level - 12

Sub Level - 3

Job Title - **Pharmacovigilance Services Associate**

Job Family Group - **Service Delivery**

Business Deal - **Non - Contact Center**

City - **Bengaluru**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

## ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you
- Annexure 3 for Remote Working Conditions - Declaration
- Annexure 4 for Declarations
- Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Candidate's Signature:{{Sig\_es\_signer1.signature}}

10:58

90%



Dear Devaraj A,

**Greetings from Micro Labs...**

**Congratulations!!!**

Please find an enclosed soft copy of the offer with Micro Labs Limited for the position of Management trainee at Clinical dept.

Please note that the joining formalities will be done only on **Mondays or Thursdays** and the reporting time is at **9.00 am sharp**.

Also, you are requested to report below mentioned location:

**Address:**

**Micro Labs Limited,  
Research and Development  
Centre,  
58/3, Anekal Taluka,  
Singasandra Post, Hosur Main  
Road,**

Dear Raksha S,

**Greetings from Micro Labs...**

Congratulations!!!

Please find an enclosed soft copy of the offer with Micro Labs Limited for the position of Management Trainee at Clinical Pharmacology Unit.

Please note that the joining formalities will be done only on **Mondays or Thursdays** and the reporting time is at **9.00 am sharp**.

Also, you are requested to report below mentioned location:

**Address:**

**Micro Labs Limited,  
Research and Development Centre,  
58/3, Anekal Taluka,  
Singasandra Post, Hosur Main Road,  
Kudlu, Bangalore – 560 068.  
Landmark: Near BBMP Office**



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Yuktha H.J.  
Register No: 21P0240  
Phone No: 9962306043  
E-mail. Id: yukthahj21@gmail.com.

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Zumba Instructor.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Yuktha H.J.

Ref: 301  
Date: 31<sup>st</sup> January 2022

**Venkataswamy R**  
Bangalore

**Sub: Your Offer of Employment as Research Associate**

**Dear Mr. Venkataswamy,**

We are very pleased to confirm our offer of employment to join BusinessOne Technologies India Private Limited. We value your abilities and believe that you will find our work environment to be challenging as well as fulfilling.

You are appointed as '**Research Associate**' with BusinessOne Technologies India Private Limited effective from **02<sup>nd</sup> February 2022** under the following terms and conditions:

1. You are requested to report to duty on or before **02<sup>nd</sup> February 2022** at BusinessOne Technologies India Private Limited, 7<sup>th</sup> Floor, Unit N.701 to 707, H.M. Geneva House, #14, Cunningham Road, Bangalore – 560052.
2. Your Annual CTC along with the break-up of salary is enclosed as **Annexure-B** to this Offer of Employment. Your Salary Structure could change from time to time. Salary information is **strictly confidential** and, therefore, you will not disclose it to any other employee of BusinessOne or to the employees of any related companies except to the extent required by the HR Department of BusinessOne.

Terms and conditions for your appointment are detailed in the enclosed Annexure – A.

Please sign the duplicate copy of this letter to accept your appointment and its terms and conditions. You are advised to carefully read the contents before signing this letter.

You will be required to execute and uphold a Non-Disclosure Agreement given to you along with this letter. Please note that BusinessOne Technologies reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons.

We wish you all the best and welcome you to our organization.

Sincerely,

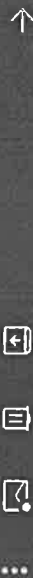
**For BusinessOne Technologies India Private Limited**



**Vijayalakshmi Maheshkumar**  
Regional Human Resources Head

BusinessOne Technologies India Pvt. Ltd., 7<sup>th</sup> Floor, Unit 701-707, H M Geneva House, #14, Cunningham Road  
Bangalore - 560052

Phone : +91 80 45634099; [www.businessonetech.com](http://www.businessonetech.com)



Dear Mr. Aditya J,

**Congratulations and  
Welcome to St John's!**

Regarding your application for employment and subsequent interview held in this institution, we are happy to let you know that you have been selected for the post of **Graduate Pharmacist (Trainee until the submission of your registration with KASPC) at St John's Medical College Hospital, Bangalore.**

Your date of joining is **15<sup>th</sup> March 2024(Friday)**. Please **report to the HR Department** on the same date at **8.30 a.m.** to do the joining formalities.

You are requested to bring the following documents:

1. Copies of your educational certificates from SSL C to the highest including your professional registration(if applicable).
2. 6 Passport size photographs.
3. Copies of your *Aathaar* and PAN cards and the originals – 3 each\*.





4:34 M

5G R 30%



-NYAS-CA Project Inbox



Ms Jeeva Shiva 4:18 PM

to me, Prashanth, Dr... ▾



Dear Mr. Sivaraj,

**Congratulations...!**

This is to inform you that you have been selected for the post of **Project Assistant for the NYAS - CA Project**. You are requested to report to the HR Department, SJRI on **01<sup>st</sup> February 2024 at 9:00 am** to collect your Appointment Letter and to undertake other Induction formalities. Following this you may report to **Dr. Prashanth T** the In-charge of the respective project.

**Kindly revert us by confirmation mail at the earliest.**

*Thanks & Regards,*

*Jeeva C*

*HR Department*

*St. John's Research Institute*

*Bangalore 34*

*Ph. 080-49467011*



Placement of outgoing students for Academic Year 2021-2022.

Sl. No	Names of student	Year	Company placed	Link for Appointment letters
1	Touqeer Ahmad Bhat	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	<a href="http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf">http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf</a>
2	Chitra V	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
3	Arziya Banu M	2021-2022	Clini K K	
4	Pooja Kulkarni	2021-2022	Pharmacist/Entrepreneur	
5	Prabhukumar V	2021-2022	Pharmacist/Entrepreneur	
6	Gokula Kannan S	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
7	Praveen M	2021-2022	Pharmacist/Entrepreneur	
8	Suriya Prakash Rao S	2021-2022	Pharmacist/Entrepreneur	
9	Vandana B N	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
10	Ahalaya R	2021-2022	Pharmacist/Entrepreneur	
11	Astik	2021-2022	Pharmacist/Entrepreneur	
12	Divya Shree T	2021-2022	Pharmacist/Entrepreneur	
13	Sneha Suresh Salunkhe	2021-2022	Aquity Solutions indie Pvt. Ltd- Bangalore	
14	Mythili Priyanka C	2021-2022	Pharmacist/Entrepreneur	
15	Nahid Afrin	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
16	Meena D	2021-2022	Pharmacist/Entrepreneur	
17	Priti Das	2021-2022	Pharmacist/Entrepreneur	
18	Sudeep D S	2021-2022	Pharmacist/Entrepreneur	
19	Bilal Ahmad	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
20	Sumithra G	2021-2022	Pharmacist/Entrepreneur	
21	Roopesh R	2021-2022	Pharmacist/Entrepreneur	
22	Tanuja Reddy Chittadi	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
23	Jaiswal Ashish Ramji	2021-2022	Pharmacist/Entrepreneur	
24	Umer Khaliq	2021-2022	Pharmacist/Entrepreneur	
25	Pavithra S	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
26	Arjun M N	2021-2022	Pharmacist/Entrepreneur	
27	Tasmiya Khanum	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	



Children's Education Society (Regd.)

# The Oxford College of Pharmacy

(Recognized by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Science, Karnataka;

Approved by Pharmacy Council of India, New Delhi)

Accredited by NAAC and International Accreditation Organization (IAO)

Placement of outgoing students for Academic Year 2021-2022.

Sl. No	Names of student	Year	Company placed	Link for Appointment letters
1	Touqeer Ahmad Bhat	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	<a href="http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement">http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement</a>
2	Chitra V	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
3	Arziya Banu M	2021-2022	Clini K K	
4	Pooja Kulkarni	2021-2022	Pharmacist/Entrepreneur	
5	Prabhukumar V	2021-2022	Pharmacist/Entrepreneur	
6	Gokula Kannan S	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
7	Praveen M	2021-2022	Pharmacist/Entrepreneur	
8	Suriya Prakash Rao S	2021-2022	Pharmacist/Entrepreneur	
9	Vandana B N	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
10	Ahalaya R	2021-2022	Pharmacist/Entrepreneur	
11	Astik	2021-2022	Pharmacist/Entrepreneur	
12	Divya Shree T	2021-2022	Pharmacist/Entrepreneur	
13	Sneha Suresh Salunkhe	2021-2022	Aquity Solutions indie Pvt. Ltd- Bangalore	
14	Mythili Priyanka C	2021-2022	Pharmacist/Entrepreneur	
15	Nahid Afrin	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
16	Meena D	2021-2022	Pharmacist/Entrepreneur	
17	Priti Das	2021-2022	Pharmacist/Entrepreneur	
18	Sudeep D S	2021-2022	Pharmacist/Entrepreneur	
19	Bilal Ahmad	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
20	Sumithra G	2021-2022	Pharmacist/Entrepreneur	
21	Roopesh R	2021-2022	Pharmacist/Entrepreneur	
22	Tanuja Reddy Chittadi	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
23	Jaiswal Ashish Ramji	2021-2022	Pharmacist/Entrepreneur	
24	Umer Khaliq	2021-2022	Pharmacist/Entrepreneur	
25	Pavithra S	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	
26	Arjun M N	2021-2022	Pharmacist/Entrepreneur	
27	Tasmiya Khanum	2021-2022	Aquity Solutions India Pvt. Ltd- Bangalore	

P. Padma

PRINCIPAL

The Oxford College Of Pharmacy  
No.6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra  
Bangalore - 560 068



No.6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra, Bengaluru -560 068

☎: +91- 80 - 61754694; Fax: +91- 80 -61754699; [www.theoxford.edu](http://www.theoxford.edu)

e-mail: [pharmacyprincipal@theoxford.edu](mailto:pharmacyprincipal@theoxford.edu); [info@theoxford.edu](mailto:info@theoxford.edu);

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**Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Touqeer Ahmad Bhat**

1 message

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**Vikram Choudhary** <vikramtchoudhary4@gmail.com>

29 November 2022 at 15:24

To: nagalakshmi R &lt;nagalakshmiraghuramareddy07@gmail.com&gt;

----- Forwarded message -----

From: Doulathulla P K &lt;doulath.pk@aquitysolutions.com&gt;

Date: Fri, Oct 21, 2022 at 8:09 PM

Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Touqeer Ahmad Bhat

To: Touqeer Ahmad &lt;riyaanhameed44@gmail.com&gt;

Cc: Vikram Choudhary &lt;vikramtchoudhary4@gmail.com&gt;, pharmacyprincipal@theoxford.edu &lt;pharmacyprincipal@theoxford.edu&gt;, HR - Bangalore &lt;hr-bangalore@aquitysolutions.com&gt;

Hi Touqeer Ahmad Bhat,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

Your Annual Cost to the company (CTC) shall be **Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand only)** and the same will be structured as per the attached Annexure 1.

Please note:

- Your employment with AQuity Solutions will be governed by your **Appointment Letter**, which will be issued to you at the time of your joining.
- You are required to submit all the **documents and forms** as required by the Company at the time of your joining.
- You are required to submit **Medical Fitness Certificate** from a recognized Medical Practitioner at the time of Joining (not more than a week older on the date of joining).
- This offer has been made based on the information furnished by you. At any point in time, if it is proved that the information provided by you is wrong, this offer will become void.
- If we do not receive your acceptance of this offer **on or before 22-Oct-2022 (Saturday)**, the terms of this mail and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.

To indicate your acceptance of this Offer Letter, **respond to this email IMMEDIATELY with a confirmation on your**

---

**Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Chitra V**

1 message

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**Vikram Choudhary** <vikramtchoudhary4@gmail.com>  
To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

29 November 2022 at 15:22

----- Forwarded message -----

From: **Doulathulla P K** <doulath.pk@aquitysolutions.com>  
Date: Fri, Oct 21, 2022 at 8:14 PM  
Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Chitra V  
To: Chitra Veerappa <chitraveerappa306@gmail.com>  
Cc: Vikram Choudhary <vikramtchoudhary4@gmail.com>, pharmacyprincipal@theoxford.edu <pharmacyprincipal@theoxford.edu>, HR - Bangalore <hr-bangalore@aquitysolutions.com>

Hi Chitra,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

Your Annual Cost to the company (CTC) shall be **Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand only)** and the same will be structured as per the attached Annexure 1.

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- If we do not receive your acceptance of this offer **on or before 22-Oct-2022 (Saturday)**, the terms of this mail and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.

To indicate your acceptance of this Offer Letter, **respond to this email IMMEDIATELY with a confirmation on your earliest date of joining** depends on your availability to join the Medical scribe Training program. We shall confirm

To

Date: 4/28/2022

 Name: Arziya Banu M  
 Phone No.: 9791274162  
 Email ID: arzusedarziya2000@gmail.com

**Sub: Offer Letter**

Dear Arziya Banu M,

We are pleased to offer you a job opportunity as a Care Coordinator with Ohealer Healthcare Services Private Limited. Your effective date of employment will commence from 05-May-22 subject to your acceptance of this offer letter.

**1. Posting**

Your place of posting shall be Shivaji Nagar, Bengaluru, Karnataka, India.

**2. Emoluments**

You shall be employed with the company with an initial Annual CTC of INR 274800/- (Rupees Two Lakh Seventy Four Thousand and Eight Hundred Only) per Annum. The Breakup of the Fixed component will be given in Annexure 1.

**3. Perquisites and Conditions**

Along with the above you shall also be eligible / entitled for leave, bonus and other benefits as per the company's policy.

You shall be governed at all times by the policies procedures and rules of the company related to the salary, allowance, benefits and perquisites, further the company may modify or change such allowances, benefits and prerequisites from time to time in accordance with its policies.

 Employment and benefits begin only after you have signed the document and it has been received by the **undersigned/ HR Department** subject further to you joining the office at Bangalore. All emoluments given below are acceptable after joining.

**4. Probations**

You shall be initially under probation for a period of 6 (Six) months from the date of joining. Your period of probation will continue until you are expressly confirmed in the regular services of the company. Your confirmation into the company is based purely on your performance.

**5. Provident Funds**

You shall participate in the company's provident Fund scheme as per the company's policy.

**6. Gratuities**

Gratuity when implemented and applicable, you shall be covered as per the payment of gratuity act.

**7. Leaves**

Sl. No.	Type of Leave	No. of Days in Calendar Year	Eligibility & Remarks
1	Casual	6	Eligible from date of joining on pro rata basis Credited every year on 1st January and will carry forward to next year. Not en-cashable. Leave can be used for emergency/ to meet family commitment/ social obligation purposes. Can be availed for minimum of half a day and maximum of 1 day at a time.
2	Medical/ Sick	6	Applicable only in special cases. Detailed medical reports need to be provided to avail of this special leave.
3	Earned/ Privilege	1 day for every 20 working days ( total 15 days a year)	Eligible from date of confirmation on a pro rata basis. Credited every year on Jan 1st with arrears. Maximum carry forward up to 12 days, beyond which leave lapses Normally, leave is to be sanctioned a minimum 15 days before proceeding on leave. Can be availed for a minimum of 2 days
4	Maternity	17 weeks/ 120 days at a time	Eligible for Female employees only
5	Loss of pay	Maximum of 10 days	To be availed when no other leave is available can be availed only for emergency situations. Permission of Manager needed.

**8. Annual Reviews**

Your salary will be revised on an annual basis depending purely on your performance. Your increments are discretionary and will be subject to and on the basis of effectiveness and results during the review period by your appraiser.



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Pooja Kulkarni  
Register No: 20PU018  
Phone No: 7022645329  
E-mail. Id: poojakulkarni917@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Pooja  
Signature of the student:





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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Prabhukumar V  
Register No: 20PU019  
Phone No: 7406590030  
E-mail. Id: prabhukumarv1999@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed ✓  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Prabhukumar V  
Signature of the student:



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**Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Gokula Kannan S**

1 message

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**Vikram Choudhary** <vikramtchoudhary4@gmail.com>  
To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

29 November 2022 at 15:24

----- Forwarded message -----

From: **Doulathulla P K** <doulath.pk@aquitysolutions.com>

Date: Fri, Oct 21, 2022 at 8:07 PM

Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Gokula Kannan S

To: mrgokul3001@gmail.com &lt;mrgokul3001@gmail.com&gt;

Cc: Vikram Choudhary &lt;vikramtchoudhary4@gmail.com&gt;, pharmacyprincipal@theoxford.edu &lt;pharmacyprincipal@theoxford.edu&gt;, HR - Bangalore &lt;hr-bangalore@aquitysolutions.com&gt;

Hi Gokula Kannan,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

Your Annual Cost to the company (CTC) shall be **Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand only)** and the same will be structured as per the attached Annexure 1.

Please note:

- Your employment with AQuity Solutions will be governed by your **Appointment Letter**, which will be issued to you at the time of your joining.
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- This offer has been made based on the information furnished by you. At any point in time, if it is proved that the information provided by you is wrong, this offer will become void.
- If we do not receive your acceptance of this offer **on or before 22-Oct-2022 (Saturday)**, the terms of this mail and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.

To indicate your acceptance of this Offer Letter, **respond to this email IMMEDIATELY with a confirmation on your**



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Praveen M  
Register No: 20PU020  
Phone No: 9206263060  
E-mail. Id: Praveenreddy ms 421@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Praveen



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Suriya prakash RAO.S

Register No: 20PU021

Phone No: 9740647178

E-mail. Id: Suriyarao.s14@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Suriya  
Signature of the student:

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**Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Vandana B N**

1 message

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**Vikram Choudhary** <vikramtchoudhary4@gmail.com>  
To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

29 November 2022 at 15:23

----- Forwarded message -----

From: **Doulathulla P K** <doulath.pk@aquitysolutions.com>  
Date: Fri, Oct 21, 2022 at 8:12 PM  
Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Vandana B N  
To: vandanagowda99@gmail.com <vandanagowda99@gmail.com>  
Cc: Vikram Choudhary <vikramtchoudhary4@gmail.com>, pharmacyprincipal@theoxford.edu <pharmacyprincipal@theoxford.edu>, HR - Bangalore <hr-bangalore@aquitysolutions.com>

Hi Vandana,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

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To indicate your acceptance of this Offer Letter, **respond to this email IMMEDIATELY with a confirmation on your earliest date of joining** depends on your availability to join the Medical scribe Training program. We shall confirm



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Ahalaya. R  
Register No: 20PP016  
Phone No: 9483101145  
E-mail. Id: ahalayarani@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Aha



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Astik

Register No: 20PP017

Phone No: 9430084839

E-mail. Id: astik.ashesh@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Astik



Children's Education Society (Regd.)

## The Oxford College of Pharmacy

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### PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Divya Shoree - I

Register No: \_\_\_\_\_

Phone No: 9611614738

E-mail. Id: divyashoree@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

PHARMACIST.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Divya  
Signature of the student:



NAGALAKSHMI R REDDY <nagalakshmiraghuramareddy07@gmail.com>

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**Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Sneha Suresh Salunkhe**

1 message

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**Vikram Choudhary** <vikramtchoudhary4@gmail.com>  
To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

29 November 2022 at 15:23

----- Forwarded message -----

From: **Doulathulla P K** <doulath.pk@aquitysolutions.com>

Date: Fri, Oct 21, 2022 at 8:13 PM

Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Sneha Suresh Salunkhe

To: Sneha Salunkhe <salunkhesneha25@gmail.com>

Cc: Vikram Choudhary <vikramtchoudhary4@gmail.com>, pharmacyprincipal@theoxford.edu <pharmacyprincipal@theoxford.edu>, HR - Bangalore <hr-bangalore@aquitysolutions.com>

Hi Sneha Suresh Salunkhe,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

Your Annual Cost to the company (CTC) shall be **Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand only)** and the same will be structured as per the attached Annexure 1.

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- You are required to submit **Medical Fitness Certificate** from a recognized Medical Practitioner at the time of Joining (not more than a week older on the date of joining).
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To indicate your acceptance of this Offer Letter, **respond to this email IMMEDIATELY with a confirmation on your**





Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Mythili priyanka . G.

Register No: 20PP021

Phone No: 7975820456

E-mail. Id: priyankamythili@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Mythili  
Signature of the student:



nahid

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ALL COLLEGE MAIL ID

Notes

nss activity



# Fwd: Offer for the Position of Medical



**Vikram Choudhary** <vikramtchoudhary4@gmail.com>  
to me

----- Forwarded message -----

From: **Doulathulla P K** <doulath.pk@aquitysolutions.com>

Date: Fri, Oct 21, 2022 at 8:15 PM

Subject: Offer for the Position of Medical Scribe Trainee - AQuity

To: [nahidafrin1973@gmail.com](mailto:nahidafrin1973@gmail.com) <nahidafrin1973@gmail.com>

Cc: Vikram Choudhary <vikramtchoudhary4@gmail.com>, pharn

Hi Nahid Afrin,

Congratulations!

Subsequent to the tests and interviews you had with us, we are p  
the state of Karnataka.

Your Annual Cost to the company (CTC) shall be **Rs. 4,20,000/-**

Please note:

- Your employment with AQuity Solutions will be governed l
- You are required to submit all the **documents and forms**
- You are required to submit **Medical Fitness Certificate** fr
  - This offer has been made based on the information furr
  - If we do not receive your acceptance of this offer on or

To indicate your acceptance of this Offer Letter, **respond to thi**  
company based on the availability of the subsequent training bat



Children's Education Society (Regd.)

## The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
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Accredited by NAAC and International Accreditation Organization (IAO)

### PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: MEENA . Ø  
Register No: 18P1598  
Phone No: 9538689199  
E-mail. Id: sudhakarmeena.22@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed
- Self employed
- Planning for higher education.
- Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: [Signature]



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Priti das  
Register No: 18P1610  
Phone No: 7019038361  
E-mail. Id: daspriti8971665050@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Priti  
Signature of the student:



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Sudeep PS  
Register No: 19P6043  
Phone No: 7022763828  
E-mail. Id: sudeep4095@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Sudeep



NAGALAKSHMI R REDDY <nagalakshmiraghuramareddy07@gmail.com>

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**Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Bilal Ahmad**

1 message

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**Vikram Choudhary** <vikramtchoudhary4@gmail.com>

29 November 2022 at 15:21

To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

----- Forwarded message -----

From: **Doulathulla P K** <doulath.pk@aquitysolutions.com>

Date: Fri, Oct 21, 2022 at 8:06 PM

Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Bilal Ahmad

To: bilalreshi91@gmail.com <bilalreshi91@gmail.com>

Cc: Vikram Choudhary <vikramtchoudhary4@gmail.com>, pharmacyprincipal@theoxford.edu <pharmacyprincipal@theoxford.edu>, HR - Bangalore <hr-bangalore@aquitysolutions.com>

Hi Bilal Ahmad,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

Your Annual Cost to the company (CTC) shall be **Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand only)** and the same will be structured as per the attached Annexure 1.

Please note:

- Your employment with AQuity Solutions will be governed by your **Appointment Letter**, which will be issued to you at the time of your joining.
- You are required to submit all the **documents and forms** as required by the Company at the time of your joining.
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To indicate your acceptance of this Offer Letter, **respond to this email IMMEDIATELY with a confirmation on your earliest date of joining** depends on your availability to join the Medical scribe Training program. We shall confirm



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Sumithra V  
Register No: 19 P 60 45  
Phone No: 79 758 81132  
E-mail. Id: Sumithrasumyy444@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Sumithra V  
Signature of the student:



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Roopesh R  
Register No: 18P1617  
Phone No: 9482065414  
E-mail. Id: roopeshraj\_082363@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneurs

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Roopesh  
Signature of the student:



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**Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Tanuja Reddy Chittadi**

1 message

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**Vikram Choudhary** <vikramtchoudhary4@gmail.com>  
To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

29 November 2022 at 15:23

----- Forwarded message -----

From: **Doulathulla P K** <doulath.pk@aquitysolutions.com>

Date: Fri, Oct 21, 2022 at 8:04 PM

Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Tanuja Reddy Chittadi

To: tanujanktt1999@gmail.com &lt;tanujanktt1999@gmail.com&gt;

Cc: Vikram Choudhary &lt;vikramtchoudhary4@gmail.com&gt;, pharmacyprincipal@theoxford.edu &lt;pharmacyprincipal@theoxford.edu&gt;, HR - Bangalore &lt;hr-bangalore@aquitysolutions.com&gt;

Hi Tanuja Reddy Chittadi,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

Your Annual Cost to the company (CTC) shall be **Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand only)** and the same will be structured as per the attached Annexure 1.

Please note:

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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Jaiswal Ashish Ramji  
Register No: 19P6041  
Phone No: 7045615816  
E-mail. Id: ashishjaiswal205421@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Jaiswal  
Signature of the student:



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Umerkhalid  
Register No: 18P1634  
Phone No: 8082828291  
E-mail. Id: umerkhalid120@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Umerkhalid  
Signature of the student:

---

**Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Pavithra S**

1 message

---

**Vikram Choudhary** <vikramtchoudhary4@gmail.com>  
To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

29 November 2022 at 15:22

----- Forwarded message -----

From: **Doulathulla P K** <doulath.pk@aquitysolutions.com>

Date: Fri, Oct 21, 2022 at 9:55 PM

Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Pavithra S

To: pavithranaidu07@gmail.com &lt;pavithranaidu07@gmail.com&gt;

Cc: Vikram Choudhary &lt;vikramtchoudhary4@gmail.com&gt;, pharmacyprincipal@theoxford.edu &lt;pharmacyprincipal@theoxford.edu&gt;, HR - Bangalore &lt;hr-bangalore@aquitysolutions.com&gt;

Hi Pavithra,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Ajay M N

Register No: 19P6040

Phone No: 8197187113

E-mail. Id: ajaymakam41@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Ajay

---

**Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Tasmiya Khanum**

1 message

---

**Vikram Choudhary** <vikramtchoudhary4@gmail.com>  
To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

29 November 2022 at 15:22

----- Forwarded message -----

From: **Doulathulla P K** <doulath.pk@aquitysolutions.com>

Date: Fri, Oct 21, 2022 at 8:11 PM

Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd- Bangalore - Tasmiya Khanum

To: Tasmiya Khanum &lt;tasmiyakhanum286@gmail.com&gt;

Cc: Vikram Choudhary &lt;vikramtchoudhary4@gmail.com&gt;, pharmacyprincipal@theoxford.edu &lt;pharmacyprincipal@theoxford.edu&gt;, HR - Bangalore &lt;hr-bangalore@aquitysolutions.com&gt;

Hi Tasmiya Khanum,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

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Placement of outgoing students for Academic Year 2020-2021.

Sl. No	Names of student	Year	Company placed	Link for Appointment letters
1	Pavithra G	2020-2021	Liquent Software India Pvt. Ltd, a Parexel Company, Bangalore.	<a href="http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf">http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf</a>
2	Aparna	2020-2021	Medlife International Service Pvt. Ltd Bangalore.	
3	Choeku	2020-2021	Pharmacist/Entrepreneur	
4	Jahana Parveen	2020-2021	Pharmacist/Entrepreneur	
5	Tejaswini B	2020-2021	Covance India Pharmaceutical Service Pvt. Ltd Bangalore.	
6	Sanjay Kumar G N	2020-2021	Wintac Limited Bangalore.	
7	Mounisha S	2020-2021	Pharmacist/Entrepreneur	
8	Sindhu G D	2020-2021	Mylan Laboratories Ltd, Bangalore.	
9	Shwetha G	2020-2021	Biocon Bangalore	
10	Veena S	2020-2021	DHO	
11	Pavan Kalyan	2020-2021	Pharmacist/Entrepreneur	
12	Chaithanya	2020-2021	Eclinical Solutions, Bangalore	
13	Nayaz Khan M	2020-2021	Medreich Limited Bangalore	
14	Muizul Abedin	2020-2021	N. V Hospital Bangalore	
15	Rachana P	2020-2021	Pharmacist/Entrepreneur	
16	Priyanka Guha	2020-2021	N. V Hospital Bangalore	
17	Dr. Mohammed Saleh Baaqri	2020-2021	Ray Life Science Pvt. Ltd.	
18	Preethi D	2020-2021	Pharmacist/Entrepreneur	
19	Roopa Shruthi	2020-2021	Pharmacist/Entrepreneur	
20	Sri Priya	2020-2021	The Oxford College Of Pharmacy	
21	Sowmya H V	2020-2021	Sapthagiri Clintrac Bangalore	
22	Ahalya A	2020-2021	Medizinca Bangalore	
23	Shail Castelino	2020-2021	K12 Techno Services Pvt. Ltd Bangalore	
24	Anupama V P	2020-2021	IQVIA, Bangalore	
25	Shree Ram Ganapathi	2020-2021	Pharmacist/Entrepreneur	
26	Shruthi S	2020-2021	Pharmacist/Entrepreneur	
27	Siddhant Singh	2020-2021	Triage Meditech Pvt. Ltd. New Delhi	
28	Vadivel G	2020-2021	Mylan Laboratories Ltd. Hosur	
29	Shubadeep Datta	2020-2021	Pharmacist/Entrepreneur	
30	Pradeep P	2020-2021	Mylan Laboratories Ltd. Hosur	
31	Md Shorab	2020-2021	Pharmacist/Entrepreneur	

32	Eajaz Khan	2020-2021	Winston Life Science, Bangalore	
33	Geetha Patel	2020-2021	Pharmacist/Entrepreneur	
34	Chetan Nasa	2020-2021	Tata Consultancy Services , Mumbai	
35	Kanchan Jangid	2020-2021	Hilt Brands, Bangalore	
36	Afiya Sulthan	2020-2021	Pharmacist/Entrepreneur	
37	Shweta K O	2020-2021	Sapthagiri Clintrac Bangalore	
38	Divya R	2020-2021	Syngene, Bangalore	
39	Divya Bharathi	2020-2021	Pharmacist/Entrepreneur	
40	Aishwarya N	2020-2021	Pharmacist/Entrepreneur	
41	Rogul Priya	2020-2021	Vee Technologies Bangalore	
42	Sathi D	2020-2021	Strides Pharma Science Ltd.	
43	Niraj Kumar	2020-2021	Pharmacist/Entrepreneur	
44	Merlin Mathew	2020-2021	Pharmacist/Entrepreneur	
45	Vinay N	2020-2021	Pharmacist/Entrepreneur	





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Sl. No	Names of student	Year	Company placed	Link for Appointment letters
1	Pavithra G	2020-2021	Liquent Software India Pvt. Ltd, a Parexel Company, Bangalore.	<a href="http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placeme">http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placeme</a>
2	Aparna	2020-2021	Medlife International Service Pvt. Ltd Bangalore.	
3	Choeku	2020-2021	Pharmacist/Entrepreneur	
4	Jahana Parveen	2020-2021	Pharmacist/Entrepreneur	
5	Tejaswini B	2020-2021	Covance India Pharmaceutical Service Pvt. Ltd Bangalore.	
6	Sanjay Kumar G N	2020-2021	Wintac Limited Bangalore.	
7	Mounisha S	2020-2021	Pharmacist/Entrepreneur	
8	Sindhu G D	2020-2021	Mylan Laboratories Ltd, Bangalore.	
9	Shwetha G	2020-2021	Biocon Bangalore	
10	Veena S	2020-2021	DHO	
11	Pavan Kalyan	2020-2021	Pharmacist/Entrepreneur	
12	Chaithanya	2020-2021	Eclinical Solutions, Bangalore	
13	Nayaz Khan M	2020-2021	Medreich Limited Bangalore	
14	Muizul Abedin	2020-2021	N. V Hospital Bangalore	
15	Rachana P	2020-2021	Pharmacist/Entrepreneur	
16	Priyanka Guha	2020-2021	N. V Hospital Bangalore	
17	Dr. Mohammed Saleh Baaqri	2020-2021	Ray Life Science Pvt. Ltd.	
18	Preethi D	2020-2021	Pharmacist/Entrepreneur	
19	Roopa Shruthi	2020-2021	Pharmacist/Entrepreneur	
20	Sri Priya	2020-2021	The Oxford College Of Pharmacy	
21	Sowmya H V	2020-2021	Sapthagiri Clintrac Bangalore	
22	Ahalya A	2020-2021	Medizinca Bangalore	
23	Shail Castelino	2020-2021	K12 Techno Services Pvt. Ltd Bangalore	
24	Anupama V P	2020-2021	IQVIA, Bangalore	
25	Shree Ram Ganapathi	2020-2021	Pharmacist/Entrepreneur	
26	Shruthi S	2020-2021	Pharmacist/Entrepreneur	
27	Siddhant Singh	2020-2021	Triage Meditech Pvt. Ltd. New Delhi	
28	Vadivel G	2020-2021	Mylan Laboratories Ltd. Hosur	
29	Shubadeep Datta	2020-2021	Pharmacist/Entrepreneur	
30	Pradeep P	2020-2021	Mylan Laboratories Ltd. Hosur	
31	Md Shorab	2020-2021	Pharmacist/Entrepreneur	

P. Padma  
PRINCIPAL

The Oxford College of Pharmacy  
No.6/9, 1st Cross, Begur Road, Hongasandra, Bengaluru - 560 068  
Phone - 550 068



No.6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra, Bengaluru - 560 068  
☎: +91- 80 - 61754694; Fax: +91- 80 -61754699; [www.theoxford.edu](http://www.theoxford.edu)  
e-mail: [pharmacyprincipal@theoxford.edu](mailto:pharmacyprincipal@theoxford.edu); [info@theoxford.edu](mailto:info@theoxford.edu);



Children's Education Society (Regd.)

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(Recognized by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Science, Karnataka;

Approved by Pharmacy Council of India, New Delhi)

Accredited by NAAC and International Accreditation Organization (IAO)

32	Eajaz Khan	2020-2021	Winston Life Science, Bangalore
33	Geetha Patel	2020-2021	Pharmacist/Entrepreneur
34	Chetan Nasa	2020-2021	Tata Consultancy Services , Mumbai
35	Kanchan Jangid	2020-2021	Hilt Brands, Bangalore
36	Afiya Sulthan	2020-2021	Pharmacist/Entrepreneur
37	Shweta K O	2020-2021	Sapthagiri Clintrac Bangalore
38	Divya R	2020-2021	Syngene, Bangalore
39	Divya Bharathi	2020-2021	Pharmacist/Entrepreneur
40	Aishwarya N	2020-2021	Pharmacist/Entrepreneur
41	Rogul Priya	2020-2021	Vee Technologies Bangalore
42	Sathi D	2020-2021	Strides Pharma Science Ltd.
43	Niraj Kumar	2020-2021	Pharmacist/Entrepreneur
44	Merlin Mathew	2020-2021	Pharmacist/Entrepreneur
45	Vinay N	2020-2021	Pharmacist/Entrepreneur

*P. Padma*

**PRINCIPAL**

The Oxford College Of Pharmacy  
No.6/9, 1st Cross, Begur Road, Hongasandra,  
Bangalore - 560 068



No.6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra, Bengaluru -560 068  
☎: +91- 80 - 61754694; Fax: +91- 80 -61754699; [www.theoxford.edu](http://www.theoxford.edu)  
e-mail: [pharmacyprincipal@theoxford.edu](mailto:pharmacyprincipal@theoxford.edu); [info@theoxford.edu](mailto:info@theoxford.edu);



LIQUENT Software India Private  
Limited  
(A Parexel Company)  
3rd Floor, 5B, RMZ Ecoworld  
Infrastructure Pvt.Ltd SEZ  
Devarabeesanahalli Village,  
Marathahalli Sarjapur Road,  
BENGALURU, INDIA - 560 103  
+91 806 772 3000  
www.Parexel.com

PXL-BAN-CCS/LIQ-FY20-1305

16 June 2020

Pavithra G  
#112 BV Reddy Layout, Virat Nagar, Bommanahalli,  
Bengaluru - 560068.

Dear Pavithra,

We are pleased to offer you the position of Junior Regulatory Affairs Associate, LIQUENT Software India Private Limited, A Parexel Company, Bengaluru under the following terms and conditions.

#### 1. DESIGNATION, GRADE AND PLACEMENT

- 1.1 You are designated as Junior Regulatory Affairs Associate, in "Group 3 Tier 5(G3T5)". Your designation is merely indicative of the responsibilities, which you are required to carry out. However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices / group companies. Your primary office will be at RMZ Eco World,SEZ,Campus 5B,IIIrd Floor,Sarjapur, Marathalli Outer ring road, Devarabeesanahalli Village. Varthur Hobli, Bengaluru East Taluk, Bengaluru. This is an SEZ location and you need to abide by all the relevant SEZ rules.
- 1.2 Upon joining you shall be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

#### 2. DATE OF JOINING

- 2.1 Your date of joining would be \_\_\_\_\_. This offer is valid only up to that date. You are requested to confirm your acceptance on or before 21<sup>st</sup> June 2020.

*P Padma*  
**PRINCIPAL**

The Oxford College Of Pharmacy  
No 619,1st Cross, Begur Road, Hongasandra  
Bangalore - 560 068

### 3.0 PROBATION

- 3.1 You will be on probation for a period of 6 months from the date of your joining the organization, which may be extended at the sole discretion of the Management. The company's standard training period is three months out of the six months' probation mentioned here and may vary based on the job requirement and candidate's skills
- 3.2 Your employment will be deemed confirmed and a letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance & discipline.

### 4.0 SALARY BREAK UP:

Group 3 Tier 5		
Junior Regulatory Affairs Associate		
Salary Break up	Annual Gross	Monthly Gross
	INR.	INR.
Basic Pay	180000	15000
House Rent Allowance	72000	6000
PF Employer's Contribution	21600	1800
Special Allowance	76400	6367
CTC	350000	29167

Note:

1. After joining Parexel, employees could choose the Flexi basket components from the amount specified in Special allowance, any balance amount after allocation will be categorized as special allowance.
2. Flexi basket is a combination of tax saving components that are part of your CTC.

Annexure 1  
Flexi Basket

Component	Amount Up to (INR.) Per Annum
LTA	75% of 1 month basic salary
Master Health Check-up	INR 30,000
Mobile Handset Allowance	Tier 1: Up to INR 60,000 Tier 2: Up to INR 40,000 Tier 3-5: Up to INR 20,000
Sodexo (Applicable for Tier 1 & 2 only)	INR 24,000: - Employees who doesn't choose onsite free meals and declare so INR 12,000: - For employees who choose onsite free meals
Vehicle Allowance (Applicable for Tier 1 & 2 only)	Tier 1 (Snr Director & above): INR 300,000 Tier 1 (Director): INR 264,000 Tier 1 (Associate Director): INR 184,000 Tier 2: INR 39,600*

**Flexible Benefits - ParexelFlex**

ParexelFlex offers a comprehensive and flexible benefits package that protects you and your family in the event of illness and provides financial assurance and wellness programs for your wellbeing. The program provides flexibility and choice to enable you to design a benefits package that best suits you and your family's needs.

Details of ParexelFlex and the benefits you can choose are enclosed. None of the ParexelFlex provisions form part of your contract of employment. Any benefits arising under the Scheme will be payable by or under the authority of its providers and are not guaranteed or warranted by the Company.

Other Benefits		Value (INR)	Comments
Pension	Gratuity	8654	Per Annum
Other	Transportation (Pick up & Drop Facility as per policy, transportation within 35 kms radius from office)	75000	Applicable to all the staff working other than General shift.
	Lunch	15000	1 meal per day
	Place of work	Bengaluru	

#### **4.1 Notes:**

- 4.1.1 Please refer the Medical benefits Manual for detailed Medclaim, Personal accident and Term life policies
- 4.1.2 Gratuity is governed by the Gratuity act, it is accrued and only paid if employee completes 5 years of service with Parexel.
- 4.1.3 For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on an Yearly basis
- 4.1.4 Please note, tax saving components is based on Income Tax (IT) guidelines. Components could be amended based on IT guidelines from time to time.
- 4.1.5 Your salary is strictly confidential and you are expected to maintain the confidentiality. Any breach of this confidence will be viewed with utmost seriousness.

**4.2 Taxation:** Notwithstanding any other provision in this Agreement, the Company shall be entitled to withhold any taxes or sums as required under any applicable laws, including without limitation, any taxes or assessments on professional fees, and shall accordingly be entitled to deduct such amount from the salary. You will be responsible for the payment of all taxes including your own personal tax, and service tax to the extent applicable and that it shall be your responsibility to file all tax returns and reports with respect to any of the foregoing.

#### **5.0 LEAVE**

5.1 You will be entitled to leave as per the leave policy of the company. Details of accumulation and encashment etc. would be governed by company policy.

#### **6.0 WORK TIMINGS**

6.1 You will have to abide by the timings and the hours of work applicable to the company.

6.2 The Company works 8 hours a day and 5 days a week. However, there may be certain work exigencies that may require for you to stay beyond stipulated work hours.

# INTENT LETTER OF APPOINTMENT



## ANNEXURE A

### CTC BREAK UP

Name	Aparna
Designation	Associate - Pharmacist
Business Unit	Customer Experience
Annual CTC Offered in INR	266493

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Basic Salary	12386	148632
Statutory Bonus	1032	12381
House Rent Allowance	4954	59452
Special Allowance/FBP	1032	12388
<b>GROSS EARNINGS</b>	<b>19404</b>	<b>232853</b>
<b>STATUTORY BENEFITS</b>		
Employer Provident Fund**	1610	19323
Employer ESIC**	597	7166
Gratuity***		7150
<b>FIXED COST TO COMPANY in INR</b>		<b>266493</b>

\*\* Employee PF & ESIC contribution shall be a deducted from Gross Earnings.

\*\*\*Gratuity will be payable after 5 years of service completion.

#### Note:

#### 1. Insurance Coverage (Will not be applicable if ESIC is part of CTC)

- Apart from the above compensation, company provides Group Term Insurance and Group Medclaim.
- Insurance against hospitalization of self and immediate family members as per the floater insurance policy terms & conditions as they exist from time to time.

# INTENT LETTER OF APPOINTMENT



Ref. No.: ML\_10730\_Customer Experience\_21

Date: 31-Mar-2021

Dear **Aparna**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation : **Associate - Pharmacist**  
Location : **Enzyme**  
Annual CTC : **INR 266493/-**  
Expected Joining Date : **05-Apr-2021**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED**,

*Swati Sharma*



**Swati Sharma, Senior Manager - HR**

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions





Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Choeku  
Register No: 1782665  
Phone No: 8126368878  
E-mail. Id: choeku7@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: choeku



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Jahana Praveen  
Register No: 17p2674  
Phone No: 9880960352  
E-mail. Id: praveen.j123@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Jahana Praveen  
Signature of the student:

28-Jul-21

Ms.Tejaswini B

**LETTER OF OFFER**

Dear Tejaswini,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as " **Site Support Assistant**". The Fixed Term Assignment will be for a period of 6 months, commencing from **02-Aug-21** . The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 02-Aug-21. During the term of employment your CTC will be Rs 29602.00 (Twenty Nine Thousand Six Hundred and Two Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period)
9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.

10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

S No	Particulars	Monthly Amount (in ₹)
1	Basic	12,500.00
2	HRA	5,000.00
3	Conveyance	1,600.00
4	Bonus	1,041.00
5	Allowance	6,460.00
	<b>Gross Pay</b>	<b>26,601.00</b>
6	Company PF	1,800.00
7	Gratuity	601.00
8	Health & Life Insurance	600.00
	<b>CTC</b>	<b>29,602.00</b>

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes sincerely  
**For Wissen Infotech Pvt Ltd**

*Bhanumathi S*

**Bhanumathi Santhosh**  
Manager - HR

The above terms of employment are agreeable to me.

Full Name:

Signature:

Date:

August 31, 2021

Mr.Sanjay Kumar G N  
S/o.Narayanaswamy N M  
House No.55, Gunnahalli  
Chinthamani  
Chikkaballapura-563 128.  
Karnataka

Dear Mr.Sanjay Kumar,

**Sub: Offer letter as Trainee Executive – Formulation Development.**

This has reference to the discussions you had with us.

We have the pleasure to offer you the post of **Trainee Executive – Formulation Development.**

As per the terms agreed during your interview, you may report to duty on or before **08.09.20**  
The trainee appointment letter will be issued to you as and when you join our services.

You are hereby advised to carry academic certificates and pre-employment medical examination report at the time of joining.

Kindly sign and return the scanned copy of this letter as a token of you having accepted.

Yours faithfully,  
For **Wintac Limited**



**Sunil Gundewar**  
**Chief Operating Officer**

V6

August 31, 2021

Mr.Sanjay Kumar G N  
S/o.Narayanaswamy N M  
House No.55, Gunnahalli  
Chinthamani  
Chlkkaballapura-563 128.  
Karnataka

Dear Mr.Sanjay Kumar,

**Sub: Offer letter as Trainee Executive – Formulation Development.**

This has reference to the discussions you had with us.

We have the pleasure to offer you the post of **Trainee Executive – Formulation Development.**

As per the terms agreed during your interview, you may report to duty on or before **08.09.2021.**  
The trainee appointment letter will be issued to you as and when you join our services.

You are hereby advised to carry academic certificates and pre-employment medical examination report at the time of joining.

Kindly sign and return the scanned copy of this letter as a token of you having accepted.

Yours faithfully,  
For Wintac Limited



Sunil Gundewar  
Chief Operating Officer



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Mounishas  
Register No: 17P2693  
Phone No: 9894220711  
E-mail. Id: mounishasakthiwel@gmail

Please answer the following question.

1. What is your current career status?

- Employed ✓  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Mo  
Signature of the student:



19-Oct-21

**Ms. Sindhu G D**  
#331/9, Munivenkatappa Layout  
Chandapura Road  
Anekal-562106  
Mob: 8861040793

Confidential

Dear Ms. Sindhu G D  
**Sub: Letter of Intent**

This has reference to your application form and the discussions we had with you. We are pleased to offer you the position of **Associate Trainee-TAG at Grade 30** in our organization, on the following terms & conditions:

1. You will be under training for one year.
2. Your gross remuneration will be **Rs. 350000 /-(Rupees Three Lakhs Fifty Thousand only)** per annum cost to company (inclusive of all annual and statutory benefits).
3. You will be based at **Bangalore.**
4. You will have to execute the employee's confidentiality agreement at the time of reporting for training.
5. A detailed letter of appointment will be issued at the time of joining.
6. You will be governed by the Rules & Regulations of the Company that will be in force from time to time.
7. You are requested to undergo pre-employment medical check-up, which will be conducted either by the company or by an individual. **This offer of appointment is subject to your medical fitness.**
8. You are requested to bring the photocopies of the following documents for submission and originals of the same for verification at the time of reporting for duty:
  - a. Proof of date of birth / SSLC / HSC certificate stating date of birth.
  - b. Educational Qualification Certificates.
  - c. Two reference letters from acquaintances other than relatives.
  - d. Passport / Driving license copy.
  - e. Three passport and four stamp size photographs. Stamp size photographs of dependents – Two each (dependent - parents, spouse & children).

We request you to join the organization at the earliest, however not later than **26-Oct-21**

Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining the organization.

**Please confirm your acceptance on or before 20-Oct-21 otherwise your offer would stand void.**

We look forward to having you in our team.

Thanking you,

Yours faithfully,

for MYLAN LABORATORIES LIMITED

**Anupam Bhatt**  
Head of Human Relations – Injectables India





Mylan Laboratories Limited  
No. 32/1 & 2, 34/1 to 4, 7th to 12th Floor  
Prestige Platina, Block 3, Kadubeesanahalli Village  
Varthur Hobli, Outer Ring Road  
Bangalore East Taluk, Bangalore - 560 103  
Tel: +91 80 6672 8000, Fax: +91 80 6672 8899  
Email: mylan.india@viatris.com  
Web: <https://www.viatris.com/en-in/lm/India>  
CIN: U24231TG1984PLC005146  
A Viatris Company

Name	Sindhu G D	
Grade	30	
Designation	Associate Trainee-TAG	
Compensation Break-up		
Salary Components	Per Month (INR)	Per Annum (INR)
Basic	15,047	180,565
House Rent Allowance	7,524	90,283
Conveyance Allowance	1,600	19,200
Children Education Allowance	200	2,400
Medical Allowance	1,250	15,000
Other Allowance	1,740	20,885
<b>Base Pay Total (A)</b>	<b>27,361</b>	<b>328,333</b>
<b>Retirement Benefits (B)</b>		
Provident Fund	1,806	21,668
<b>Retirement Benefits Total (B)</b>	<b>1,806</b>	<b>21,668</b>
<b>Total Compensation (A+B)</b>		<b>350,001</b>

You are also eligible for following Benefits (which have not been costed above):

1. Coverage under Group Mediclaim Policy (Self & Dependants – Parents, Spouse, Two Children)
2. Coverage under Group Personal Accident Policy
3. Coverage under Group Term Life Insurance Policy
4. Gratuity as per the provisions of Gratuity Act, 1972

for Mylan Laboratories Limited

Anupam Bhatt  
Head of Human Relations – Injectables India

Ref.No. :2021-22/0098

Date :25/10/2021

Name : Ms. SWETHA G

Address :Om nilaya near S J kalyana mantapa idgha road varthur Bangalore

Email :[Swethag1825@gmail.com](mailto:Swethag1825@gmail.com)

**OFFER OF INTERNSHIP**

Dear SWETHA G,

Congratulations!

We are pleased to offer you an Internship at our Biocon Limited from 25/10/2021 to 25/04/2022 in our REGULATORY SCIENCES department. VIRUPAKSHA will be your Project Guide during the internship. You are entitled for a stipend of Rs. 10000( Rupees Ten Thousand Only.) per month during your internship

Please click on the link below to accept or reject the offer.

[Intern Career Portal](#)

Login Id : [Swethag1825@gmail.com](mailto:Swethag1825@gmail.com)

Password : t&-HFA]4

**Please note: This offer of Internship is valid for 7 days within which you need to confirm your acceptance to us. In case, you fail to do so, or do not report on the date of joining as mutually agreed, the offer would stand cancelled.**

As a part of the process, you are required to carry the following documents on the date of joining:

1. 2 Passport size photographs(blue background only)
2. Original 10th marks sheet & highest qualification marks sheet
3. Original Govt. ID proof (PAN card/AADHAR Card/Driving License/Passport)
4. Original current residential address proof
5. Bonafide/Recommendation Letter from College
6. A Copy of Offer Letter from Biocon

7. A copy of the approved VISA from the Govt. (for International candidates)

On your date of joining, kindly report to the undersigned at 09:00am at the address given below. You will receive a 'Letter of Internship' stating the Terms and Conditions of internship within the first week of joining, and you will be required to sign on Confidentiality and Internship Agreement of the company as a part of the process.

**VENUE : BUILDING NO.2, HERB BOYER HALL, GROUND FLOOR, BIOCON LIMITED(CAMPUS)**

For Human Resource Department

Biocon Limited

20th KM, Hosur Road, (Opposite St. Francis De,Sales School)

Electronic City, Phase I

Bangalore, India - 560 100; Phone : +91(80) 2808-2238

**This is a system generated mail and does not require signatures.**

Biocon Internship  
COMMON ID - HRD

Biocon Limited | 20th KM, Hosur Road, Electronic City, Bangalore - 560100, India

E: [Internship.Biocon@biocon.com](mailto:Internship.Biocon@biocon.com) | T: +91 80 2808 2808

W: [www.biocon.com](http://www.biocon.com)



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**Please consider the environment before printing this email**

9102068790

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಅರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಇಲಾಖೆ.

ಜಿಲ್ಲಾ ಅರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಅಧಿಕಾರಿಗಳ ಕಛೇರಿ ಬಳ್ಳಾರಿ ಬಳ್ಳಾರಿ (ಜಿಲ್ಲೆ)

ದೂರವಾಣಿ ಸಂಖ್ಯೆ : 08397-276250

ಇ-ಮೇಲ್ : dhobeliary@gmail.com

ಪತ್ರ ಸಂಖ್ಯೆ:ಜಆಕುಕ/ಕೋವಿಡ್/ 01 /2021-22

ದಿನಾಂಕ: 02/06/2021.

**ಅಧಿಕೃತ ಜ್ಞಾಪನಾ ಪತ್ರ**

ವಿಷಯ :- ಜಿಲ್ಲೆಯಲ್ಲಿ ಕೋವಿಡ್-19 ಸಾಂಕ್ರಮಿಕ ರೋಗವನ್ನು ತಡೆಗಟ್ಟಲು ಕೋವಿಡ್-19 ಆಸ್ಪತ್ರೆಯಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲು ವಿವಿಧ ಹುದ್ದೆಗಳಿಗೆ ತಾತ್ಕಾಲಿಕವಾಗಿ ಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ಸಂಬಂಧಿಗಳನ್ನು ನೇಮಕಾತಿ ಮಾಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ :- 1) ಕಡತ ಟೆಂಡರ್ ಕಂಡಿಕೆ ಸಂಖ್ಯೆ:42 ರಲ್ಲಿ ಮಾನ್ಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು, ಬಳ್ಳಾರಿ ಇವರು ಸಮಿತಿಯನ್ನು ರಚಿಸುವಂತೆ.  
 2) ಮಾನ್ಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು, ಬಳ್ಳಾರಿ ಇವರು ದಿನಾಂಕ 03/05/2021 ರಂದು ಹೊರಡಿಸಿದ ಪತ್ರಿಕಾ ಪ್ರಕಟಣೆ  
 3) ಕಡತ ಟೆಂಡರ್ ಕಂಡಿಕೆ ಸಂಖ್ಯೆ:48 ರಲ್ಲಿ ಮಾನ್ಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು, ಬಳ್ಳಾರಿ ಇವರು ನೇಮಕಾತಿ ಹೊರಡಿಸಲು ಅನುಮೋದಿಸಿದಂತೆ.  
 4) ಖಾಸಾ. ಎಸ್ ಇವರ ಕರ್ತವ್ಯಕ್ಕೆ ಹಜರಾಗಲು ಕೊರಿಕೆ ಅರ್ಜಿ

ದಿನಾಂಕ:02/06/2021

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ಮೇಲ್ಕಾಣಿಸಿದ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಜಿಲ್ಲೆಯಲ್ಲಿ ಕೋವಿಡ್-19 ಸಾಂಕ್ರಮಿಕ ರೋಗವನ್ನು ತಡೆಗಟ್ಟಲು ಕೋವಿಡ್-19 ಆಸ್ಪತ್ರೆಯಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲು ವಿವಿಧ ಹುದ್ದೆಗಳಿಗೆ ತಾತ್ಕಾಲಿಕವಾಗಿ ಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ನೇಮಕಾತಿ ಮಾಡಲು ಮಾನ್ಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ಬಳ್ಳಾರಿ/ವಿಜಯನಗರ ಜಿಲ್ಲೆ ಇವರು ರಚಿಸಿದ ತಾಲೂಕು ಮಟ್ಟದ ನೇಮಕಾತಿ ಆಯ್ಕೆ ಸಮಿತಿಯು ಆಯ್ಕೆ ಮಾಡಿರುವ ಅರ್ಜಿ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಈ ಕೆಳಗಿನಂತೆ ಸ್ವಲ್ಪ ನಿಯುಕ್ತಗೊಳಿಸಿ ಪತ್ರಿಕಾ ಪ್ರಕಟಣೆಯಲ್ಲಿ ಹೊರಡಿಸಿದ ಷರತ್ತುಗಳನ್ವಯ ಈ ಕಛೇರಿಯ ಮುಂದಿನ ಆದೇಶದವರೆಗೆ ನೇಮಕಾತಿ ಮಾಡಿ ಆದೇಶ ನೀಡಲಾಗಿದೆ. ಸೇವೆಗೊಂಡ ಅಭ್ಯರ್ಥಿಗಳು ಪ್ರದ್ಯುಕ್ತಿಯ ಅಧೀಕ್ಷಕರು ವಿಮ್ಸ್ ಆಸ್ಪತ್ರೆ, ಬಳ್ಳಾರಿ ಇವರಲ್ಲಿ ಕೂಡಲೇ ಹಾಜರಾಗಲು ಆದೇಶಿಸಿದೆ.

ಕ್ರ ಸಂ	ಅಭ್ಯರ್ಥಿಯ ಹೆಸರು ಮತ್ತು ವಿಳಾಸ	ನೇಮಕ ಮಾಡಿದ ಹುದ್ದೆ	ನೇಮಕ ಮಾಡಿದ ಸ್ಥಳ	ಮೊದ್ದೇಳೆ ಸಂ	ಮಾಹಿತಿ ಶೂ.
1	ಖಾಸಾ. ಎಸ್ ತಂದೆ ಬಸವರಾಜ ವಾರ್ಡ್ ನಂ.1 ರಾಯಚೂರು	ಫಾರ್ಮಸಿಟ್	ವಿಜಯ ನಗರ ಪ್ರದ್ಯುಕ್ತಿಯ ವಿಜ್ಞಾನ ಸಂಸ್ಥೆ ಬಳ್ಳಾರಿ	7892386312	20000/-

ಶರಣಿಯವರ ದೂರವಾಣಿ ಸಂಖ್ಯೆ ತಪ್ಪಾದ ಕಾರಣ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವಂತೆ ವಿನೂತನ ನೀಡಲು ವಿಳಂಬವಾಗಿರುತ್ತದೆ. ಷರತ್ತುಗಳು :-

- 1) ಈ ಗುತ್ತಿಗೆ ಆಧಾರದ ನೇಮಕಾತಿಯು ಯಾವುದೇ ಕಾರಣಕ್ಕೂ ತಾಯಂನೋಳಿಸಲಾಗುವುದಿಲ್ಲ.
- 2) ಶಾವು ನೇರ ನೇಮಕಾತಿ ಸಚಿವಾಲಯದಲ್ಲಿ ಹಿರಿಯ ಪಡಿಸಿದ ದಾಖಲೆಗಳು ಸಕಲ ವಿವರ ತಿಳಿಸುವಂತೆ ಈ ನೇಮಕಾತಿಯ ಆದೇಶವನ್ನು ರದ್ದು ಪಡಿಸಲಾಗುವುದು

9102068790

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಇಲಾಖೆ

ಜಿಲ್ಲಾ ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಅಧಿಕಾರಿಗಳ ಕಛೇರಿ ಬಳ್ಳಾರಿ ಬಳ್ಳಾರಿ (ಜಿಲ್ಲೆ)

ಇ-ಮೇಲ್ : dhobellary@gmail.com

ದೂರವಾಣಿ ಸಂಖ್ಯೆ : 08397-276250

ದಿನಾಂಕ: 02/06/2021.

ಪತ್ರ ಸಂಖ್ಯೆ:ಜಆಪಕ/ಕೋವಿಡ್/ 01 /2021-22

**ಅಧಿಕೃತ ಜ್ಞಾಪನಾ ಪತ್ರ**

ವಿಷಯ :- ಜಿಲ್ಲೆಯಲ್ಲಿ ಕೋವಿಡ್-19 ಸಾಂಕ್ರಮಿಕ ರೋಗವನ್ನು ತಡೆಗಟ್ಟಲು ಕೋವಿಡ್-19 ಅಸ್ಪತ್ರೆಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲು ವಿವಿಧ ಹುದ್ದೆಗಳಿಗೆ ತಾತ್ಕಾಲಿಕವಾಗಿ ಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ಸಿಬ್ಬಂದಿಗಳನ್ನು ನೇಮಕಾತಿ ಮಾಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ :- 1) ಕಡತ ಚಿಪ್ಪಣಿ ಕಂಡಿಕೆ ಸಂಖ್ಯೆ:42 ರಲ್ಲಿ ಮಾನ್ಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು, ಬಳ್ಳಾರಿ ಇವರು ಸಮಿತಿಯನ್ನು ರಚಿಸಿರುವಂತೆ.
- 2) ಮಾನ್ಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು, ಬಳ್ಳಾರಿ ಇವರು ದಿನಾಂಕ 03/05/2021 ರಂದು ಹೊರಡಿಸಿದ ಪತ್ರಿಕಾ ಪ್ರಕಟಣೆ
- 3) ಕಡತ ಚಿಪ್ಪಣಿ ಕಂಡಿಕೆ ಸಂಖ್ಯೆ:48 ರಲ್ಲಿ ಮಾನ್ಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು, ಬಳ್ಳಾರಿ ಇವರು ನೇಮಕಾತಿ ಹೊರಡಿಸಲು ಅನುಮೋದಿಸಿರುವಂತೆ.
- 4) ಎಸ್.ಎಸ್.ಎಸ್ ಇವರ ಕರ್ತವ್ಯಕ್ಕೆ ಹಜರಾಗಲು ಕೊಡಿಕೆ ಅರ್ಜಿ

ದಿನಾಂಕ:02/06/2021

ಮೇಲ್ಕಾಣಿಸಿದ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಜಿಲ್ಲೆಯಲ್ಲಿ ಕೋವಿಡ್-19 ಸಾಂಕ್ರಮಿಕ ರೋಗವನ್ನು ತಡೆಗಟ್ಟಲು ಕೋವಿಡ್-19 ಅಸ್ಪತ್ರೆಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲು ವಿವಿಧ ಹುದ್ದೆಗಳಿಗೆ ತಾತ್ಕಾಲಿಕವಾಗಿ ಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ನೇಮಕಾತಿ ಮಾಡಲು ಮಾನ್ಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ಬಳ್ಳಾರಿ/ವಿಜಯನಗರ ಜಿಲ್ಲೆ ಇವರು ರಚಿಸಿದ ತಾಲೂಕು ಮಟ್ಟದ ನೇಮಕಾತಿ ಆಯ್ಕೆ ಸಮಿತಿಯ ಆಯ್ಕೆ ಮಾಡಿರುವ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಈ ಕೆಳಗಿನಂತೆ ಸ್ಥಳ ನಿಯುಕ್ತಗೊಳಿಸಿ ಪತ್ರಿಕಾ ಪ್ರಕಟಣೆಯಲ್ಲಿ ಹೊರಡಿಸಿದ ಷರತ್ತುಗಳನ್ವಯ ಈ ಕಛೇರಿಯ ನುಂದಿನ ಆದೇಶದಂತೆಗೆ ನೇಮಕಾತಿ ಮಾಡಿ ಆದೇಶ ನೀಡಲಾಗಿದೆ. ನೇಮಕಗೊಂಡ ಅಭ್ಯರ್ಥಿಗಳು ಶೈಕ್ಷಣಿಕ ಅಧೀಕ್ಷಕರು ಏವ್ಸ್ ಅಸ್ಪತ್ರೆ, ಬಳ್ಳಾರಿ ಇವರಲ್ಲಿ ಕೊಡಲೇ ಹಾಜರಾಗಲು ಆದೇಶಿಸಿದೆ.

ಕ್ರ. ಸಂ.	ಅಭ್ಯರ್ಥಿಯ ಹೆಸರು ಮತ್ತು ವಿಳಾಸ	ನೇಮಕ ಮಾಡಿದ ಹುದ್ದೆ	ನೇಮಕ ಮಾಡಿದ ಸ್ಥಳ	ಫೊನ್ಯಲ್ ನಂ	ಮೇಕನ ರೂ.
1	ಎಸ್.ಎ. ಎಸ್ ತಂದೆ ಬಸವರಾಜ ವಾರ್ಡ್ ನಂ.1 ರಾಯಚೂರು	ಫಾರ್ಮಸಿಸ್ಟ್	ವಿಜಯ ನಗರ ಹೈದ್ರಾಬಾದ್ ವಿಜ್ಞಾನ ಸಂಸ್ಥೆ ಬಳ್ಳಾರಿ	7892386312	20000/-

ಸಹಾಯಕ ದೂರವಾಣಿ ಸಂಖ್ಯೆ ತಪ್ಪಾಗಿರುವ ಕಾರಣ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವಂತೆ ಮಾಡಲು ನೀಡಲು ವಿಳಂಬ ವಾಗಿರುತ್ತದೆ. ಪದಪುಗಳು :-

- 1) ಈ ಗುತ್ತಿಗೆ ಆಧಾರದ ನೇಮಕಾತಿಯ ಯಾವುದೇ ಕಾರಣಕ್ಕೂ ಖಾಯಂಗೊಳಿಸಲಾಗುವುದಿಲ್ಲ.
- 2) ತಾತ್ಕಾಲಿಕ ನೇಮಕಾತಿ ಸಮಯದಲ್ಲಿ ತಾಲೂಕು ಮಟ್ಟದ ಹಾಲಿನಾಲಿಗಳು ನಕಲಿ ಎಂದು ತಿಳಿದು ಬಂದಲ್ಲಿ ಈ ನೇಮಕಾತಿಯ ಆದೇಶವನ್ನು ರದ್ದು ಮಾಡಿಸಲಾಗುವುದು.



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Pavan kalyan  
Register No: 14P2700  
Phone No: 9789179208  
E-mail. Id: kalyan.narayanaappa@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Pavan kalyan

Hi Chaithanya,

Congratulations!!!

Further to the 2022 – ECS campus recruitment drive with “The Oxford College of Pharmacy”, we would like to make an offer to you here at **eClinical Solutions India Pvt Limited**, Bangalore.

As discussed with you the position will be “ **Clinical Data Associate – Trainee / Intern** ” and your “cost to company” ( CTC ) would be **Rs.3,00,000/- ( Three Lakhs ) per annum**. Your tentative joining date is on or before **4<sup>th</sup> Apr 2022**.

This offer is subjective to your willingness to sign an indemnity bond for 3 years and assuring our company that you will work for our company for at least 3 years with good performance. A performance bonus of Rs. 1,50,000/- ( One Lakh Fifty Thousand ) will be paid after the completion of three years with good performance.

Please acknowledge this offer mail as soon as possible.

For any other clarifications, please feel free to write to us.

Note: This Job offer is confidential and should not be disclosed or use this communication to any third party.

Regards,

**Chandrasekhar G V**

Vice President - India HR | [eClinical Solutions India Pvt Ltd](mailto:chandrasekhar@eclinicalsol.com)

W: [+1\(202\) 204-6199](tel:+12022046199) | M: [+91\(807\) 356-4704](tel:+918073564704) | [chandrasekhar@eclinicalsol.com](mailto:chandrasekhar@eclinicalsol.com)

1st Floor, CR1, Prestige Shantiniketan, ITPL Main Road, Bengaluru – 560 048

meiji

1811-1200

MEDREICH

BANGALORE | LONDON | SYDNEY

Ref: ML/2021

December 27, 2021

Mr. Nayaz Khan M  
S/o Mahaboob Khan A  
# C-1413, Parvatinagar  
Attibole Taluk  
Bangalore - 562107  
Contact No: 9916691757

Dear Nayaz Khan,

SUB: OFFER OF APPOINTMENT

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "OFFICER – PRODUCTION in the Grade of Officer - I" in our Organization subject to your being found medically fit. You will be paid a Gross Salary as per annexure enclosed.

You are requested to join our services immediately. Please come to the following address for medical checkup one day before joining the duty along with three passport size photographs.

Medreich House  
No. 12/8,  
Saraswathi Ammal Street,  
Maruthi Seva Nagar,  
Bangalore – 560 033

Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.

Thanking you

  
PENNY SAMUEL  
ASSOCIATE VICE PRESIDENT – HR



Medreich Limited

Regd. Off.: Medreich House, No. 12/8, Saraswathi Ammal Street, Maruthi Sevanagar, Bangalore - 560 033, INDIA  
Phone: ++91 80 4048 7100 Fax: ++91 80 2547 4741  
Factory: Sy. No. 11-15, Poojaramanahalli Village, Jadigenahalli Hobli, Old Madras Road, Hosakote Taluk,  
Bangalore Rural District- 562 114, INDIA Phone ++91 80 4048 7395 / 4048 7396  
CIN : U24232KA1973PLC002383 E-mail: info@medreikh.com, Website: www.medreich.com

WINNERS  
TOGETHER





In Safe Hands

# N.V HOSPITAL



DATE: 07 - Jan -2022

## Letter for Appointment

We are pleased to confirm Mr Muizal Abedin your appointment as Trainee Hospital Pharmacist. This offer letter is valid till 31-1-2022 and you are asked to join on or before the date. You salary will be the fixed pay of Gross annual income of Rs. 3 Lakhs as a trainee.

Based on the performance during the career annual incentives will be paid as decided by the hospital administration.

After successful completion of probation period of 12 months your scale of pay will be fixed as per the hospital norms.

We wishes you all the best in this role and in future.

Sincerely,

For N V Hospital ,Bangalore .

  
**N.V. HOSPITAL**

LHR Layout, Xime College Road,  
G.S. Palya, Electronic City Phase-2,  
BANGALORE - 560 100.

Authorised Signatory



Children's Education Society (Regd.)  
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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Rachana P  
Register No: 17P2746  
Phone No: 9480220437  
E-mail. Id: rachana183@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Rach  
Signature of the student:



# NR HOSPITAL

MULTI SPECIALITY CENTER

Date: 03-01-2022

## Job Offer Letter

We are pleased to confirm Ms. Priyanka Guha your appointment as Clinical Pharmacist with NR Hospital. You are asked to join duty on or before 14-1-2022. You will be paid a consolidated salary of Rs 25000 pm as a trainee Pharmacist. After completion of probation period of 12 months your scale of pay will be revised as per the norms.

Both trainee and the hospital to provide 1 month notice period in writing to end this job contract.

NR Hospital wishes you all the best.

For NR Hospital

Dr. Vijaya Manjunath  
M.B.B.S., MD.,(OBG)

Dr. R. Vijaya, MBBS, M.D.,(OBG)

Reg. No:29981

NR HOSPITAL  
MULTI SPECIALITY CENTER  
Hosur-Bangalore Highway  
Near Tollgate, Attibelle  
BANGALORE-562 107  
Ph:080-27821775,27821955

Bangalore- Hosur highway, Near Tollgate, Attibelle, Bangalore-562107  
Ph: 080-27821775/27821955

PRINCIPAL  
The Oxford College Of Pharmacy  
No 619, 1st Cross, Begur Road, Hengubandra  
Bangalore - 560 068

Dear Dr.Mohammed,

Greeting from Ray Life Sciences Pvt Ltd!

Further to the discussion had, we are pleased to offer you the post of **Executive-Regulatory**.

Enclosed offer kindly acknowledge your acceptance by sending an email of your date of joining on or before 02<sup>nd</sup> September 2021.

Wishing you the very best as we look forward to a long enjoyable working relationship with you.

## Annexure-1

NAME	Dr.Mohammed Saleh Baaqri	
DESIGNATION	Executive-Regulatory	
DEPARTMENT	Regulatory	
UNIT	Ray House	
SALARY	MONTHLY	ANNUAL
<b>Monthly Salary</b>		
Basic	14839	178071
House Rent Allowance	5936	71229
Others	1610	19320
Factory Allowance	890	10680
Washing Allowance	1480	17760
Medical Allowance	890	10684
Conveyance Allowance	890	10680
Education Allowance	445	5342
<b>Gross Salary</b>	<b>26981</b>	<b>323766</b>
Retairal Benefit	MONTHLY	ANNUAL
PF ( Employer)	1781	21372
ESI (Employer)	0	0
Medicclaim (Employer)	600	7200
Gratuity	713	8556
<b>Total</b>	<b>3094</b>	<b>37128</b>
<b>TOTAL CTC</b>	<b>30074.5</b>	<b>360894</b>
<b>Deductions</b>		



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Preethi D  
Register No: 17P2704  
Phone No: 8524893226  
E-mail. Id: dpreethi17@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed ✓  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Preethi



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Roopa Shruthi  
Register No: 17P2712  
Phone No: 9003488166  
E-mail. Id: madesh roopa@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

  
Signature of the student:



Children's Education Society (Regd.)

## The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka;

Approved by A.I.C.T.E. and Pharmacy Council of India, New Delhi)

Accredited by NAAC and International Accreditation Organization (IAO)

NO. TOCP/308/CP/2021-22

Date: 12/11/2021

### APPOINTMENT ORDER

Dr. SRI PRIYA C a candidate selected to the post of Assistant Professor is appointed as "Assistant Professor of Pharmacy Practice" at The Oxford College of Pharmacy, Bangalore with immediate effect in the AICTE pay scale of Rs.15,600-39,100 fixing her basic pay at Rs.15,600 and usual allowances as admissible from time to time, the gross salary being Rs.25,000 (Rupees Twenty Five Thousand Only) until further orders in the existing vacancy.

She is required to join the above post immediately and produce all the original academic testimonials and experience certificates etc.

She shall execute an Undertaking & Agreement to abide by the Terms & Conditions of service immediately.

Venkata Lakshmi Narasimha Raju SN

President

- 1) The Principal,  
The Oxford College of Pharmacy,  
Hongasandra,  
Bengaluru-560 068
- 2) Dr. Sri Priya C  
#404, 4<sup>th</sup> Cross, 2<sup>nd</sup> Main  
Naidu Layout, Shanthipura,  
Huskur, Anekal  
Bengaluru-560 099



No.6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra, Bangalore -560 068  
☎: +91- 80 - 61754694/31; Fax: +91- 80 -6175469; [www.theoxford.edu](http://www.theoxford.edu)  
e-mail: [pharmacyprincipal@theoxford.edu](mailto:pharmacyprincipal@theoxford.edu); [info@theoxford.edu](mailto:info@theoxford.edu);



GD GROUP

Sapthagiri Clintrac

A division of GD Group of Companies

Sapthagiri  
**Clintrac**  
Evolving Tomorrow's Therapies Today

## Appointment Letter

SCPL/AL-003/2021-22

Date: 03-Mar-2022

Ms. Sowmya H.V  
D/O VenugopalReddy  
#116, H Hosakote, Malur (Tq)  
Kolar (Di),  
Mo -7026667495  
[sowmyavenugopalreddy@gmail.com](mailto:sowmyavenugopalreddy@gmail.com)

Dear Ms. Sowmya H.V

With reference to your application, we are pleased to offer you the position of **Clinical Research Co-ordinator** with Sapthagiri Clintrac Pvt. Ltd. (A GD Group Company) on the following terms and conditions.

Date of confirmation as a full time employee: 07-Mar-2022

1. **Salary:** Your annual total employment cost to the company would be 180000/- (One Lakh Eighty Thousand Only) the details of which is been given in the ANNEXURE A attached below.
2. **Place/Transfer:** Your Present place of work will be at Bangalore, but during the service, you shall be liable to be posted/transferred anywhere to serve any of the company's projects at the sole discretion of the management.
3. **Duties and Responsibilities:** Your whole time and energy shall be engaged in discharging of your duties to the best interest of the Company. You shall abide by the instructions given by the Company the details of which is been given in ANNEXURE B that is attached below. Your reporting authority will assign your duties and Responsibilities by time to time.
4. **Probation/Confirmation:** You will be on a probations period for the one year. Based on your performance your service will be confirmed with the company with the written after 1 year.
5. **Termination:** During the probation period your service can be terminated within seven days' notice form company end only, if the work found unsatisfactory or what so ever. If your services are found satisfactory during the probations period, you will be confirmed in the present position and there after your services can be terminated on two





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## ANNEXURE – B

### Duties and Responsibilities

- Responsible to ensure that clinical research and related activities are performed in accordance with protocol, SOP, GCP and applicable regulatory requirement and ensure rights, safety and welfare of subject.
- Responsible to attend Investigator meeting with PI/designee.
- Collects documents needed to initiate the study and submit to the Sponsor.
- Responsible for completion of feasibility questionnaire received from sponsors.
- Responsible to coordinates and attends sponsor Site Selection visits, Routine monitoring visits, and study close out visits.
- Responsible to coordinate with Principal Investigator to submit the necessary documents to Ethics Committee and seek their opinion before initiating the study.
- Assisting Principal Investigator to Recruit and screen subjects for eligibility using protocol specific inclusion and exclusion criteria.
- Responsible to ensure that all information documented in Informed consent document/Informed consent form are accurate, complete with the appropriate subject identification, is filed in the subject's file.
- Responsible to prepare patient information for registration/randomization.
- Communicate with laboratories or investigators regarding laboratory reports and findings.
- Collect all the medical records of the subjects and file the same along with the respective subject records.
- Responsible to monitor the patient throughout the active treatment phase of the study which includes patient visits, providing investigators and clinic staff with treatment sheets/calendars of the required treatment per protocol also for timely intimation to patients regarding their scheduled visit.
- Responsible to responds for any queries raised by CRO/Sponsor for data clarification.
- To maintain adequate source documentation and to collect data as required by the protocol.
- Responsible for completion of Case Report Form.
- Responsible for updation and maintenance of trial master file by documenting all applicable logs (screening log, identification log, enrollment log etc. (NTF-if applicable).
- Responsible to maintains tracker for all patient related information and timely updation of the same.
- Responsible to ensure that all applicable clinical trial supplies are available at site before initiation and during conduct of the study.



Sapthagiri Clintrac  
A division of GD Group of Companies

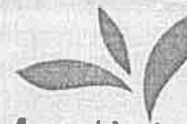


- Responsible to maintain an inventory for receipt/ storage/ dispatch of IP.
- Responsible to record temperature for IP and as well as samples.
- Document all adverse events, Serious or unexpected adverse events in coordination with the PI to the EC and Sponsor and Regulatory authority.
- Responsible to report and document any protocol violation/ protocol deviation.
- Coordinating with Ethics Committee during EC monitoring visits.
- Responsible to assist the Sponsor/CRO for audits.
- Responsible for the archiving of study documents as per requirements.
- Any other responsibilities assigned by the Department head/Management.

Director  
Sapthagiri Clintrac Pvt Ltd  
Bangalore-560 090

Signature of the Employee

Date: 7/3/2022



# Medizinca

Date : 3<sup>rd</sup> Jan 2022

Place: Bangalore

To  
Ms. Ahalya  
Bangalore

## OFFER LETTER

Dear Ms. Ahalya,

It is our pleasure to welcome you to Sudeeksha Healthcare Private Limited.

This has reference to your application for employment and the subsequent interviews we had. Based on the information given by you, we are pleased to offer you appointment in our Organization.

1. Your designation will be "Pharmacist" and you will be under probation for a period of 6 months.
2. During probation your CTC would be 1,68,000/- Per annum. Post Completion of your probation, management will confirm your employment which is strictly based on your performance during the probation period. Management holds the right to extend your probation period if required.
3. Your remuneration package is strictly confidential between you and here after, referred as the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. You are required to join us on 10<sup>th</sup> January 2022 at Bengaluru office. The offer Stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. On the date of joining, you are requested to report to our HR department to complete the joining formalities. At the time of joining, you are expected to carry originals of the documents and submit the copies of the same to the HR Team.
6. Please note that this offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depends upon our receipt of the background check report from the agency.
7. Your job description which is explained to you is enclosed. Please go through the same and acknowledge.
8. Kindly acknowledge acceptance of this offer of appointment by signing and returning the acceptance copy.
9. Post your joining, you will be given a letter of appointment.

For Sudeeksha Healthcare Private Limited.



Nagendra Gowda  
HR Manager

  
Signature of candidate

**Sudeeksha Healthcare Private Limited**

# 7, 4th Cross, East Link Road, Malleshwaram, Bangalore - 560 003, India

+91 80 22968100/101/102/103/104/105 [www.medizinca.com](http://www.medizinca.com)



Date: 03 Mar 2022

Ref No: KI220018K125676/44

### LETTER OF APPOINTMENT

This Letter of Appointment (Hereinafter referred as "LOA") is entered into on 03 Mar 2022 by and between KI2 Techno Services Pvt. Ltd. ("Employer") having its registered office at No 60/1, 1st Main Road, Ward-42- Laxmidewinagar, Industrial Suburb, 2nd Stage, Yeshwanthpur, Bengaluru - 560022, Karnataka, India and Shail Castelino ("The Employee") bearing employee code no. 20220000419 Residing At Bangalore

- A. WHEREAS the Employee desires to be employed by the Employer and the Employer has agreed to employ the Employee on the terms and conditions contained herein.
- B. This LOA shall be effective as of the first day of Employee's employment with the Employer.
- C. NOW, therefore, this LOA witnesses that in consideration of the mutual covenants contained therein it is hereby agreed by and between the Parties as under.
- D. The term "Parties" refers to the Employer and the Employee collectively, and the term "Party" refers to either of them.

#### 1. Employment

- 1.1. The Employer hereby employs the Employee as **Associate - Business Development**. The Employee hereby accepts such employment, subject to the terms and conditions set forth herein.

#### 2. Work Schedule

- 2.1. The official working days shall be **Monday to Sunday**
- 2.2. **Week Offs** will be given (on Rotation) between **Monday to Friday**
- 2.3. The Employee shall work at other times apart from what is stated in clause 2.1 and 2.2 as and when required by the Employer.
- 2.4. The Employee may have to travel at the request of the Employer
- 2.5. The Employee will, initially be posted at **Bangalore**. However, the Employee's services shall be transferable to any place in the Country or to any associates/ sister concerns or subsidiaries of the Employer, at the discretion of the Employer.

#### 3. Duties and Operations

- 3.1. During the term of this LOA, the Employee shall devote his/her entire efforts and time to the business and affairs of the Employer and shall not, without the prior written consent of the Employer, be engaged, concerned or otherwise interested either directly or indirectly in any other business that interfere with his employment pursuant to this

Tel: +91- 9036017100 | Email: info@ki2technoservices.com | Web: www.ki2technoservices.com

Regd. Office:

No. 60/1 1st Main Road, Industrial Suburb, 2nd Stage Yeshwanthpur under survey No. 60/1 and Ward 42- Laxmidewinagar, Bengaluru, Karnataka- 560022

CIN: U80101KA2010PTC072107



24/01/2022

Anupama v p V p (Anupama V p)  
#40 sahuakar beerappa layout, 3rd main road, kogilhalli kolar  
Kolar  
563101

Dear Anupama v p,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Clin Data Coder Trainee - 110). You will be based in Bangalore, India (INBGL1, 42.5, Omega). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹313,600.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 342,400

ANNUAL INCENTIVE PAY TARGET\* - 25088

TOTAL COST TO COMPANY (3+4) - 367,488

ANNUAL INCENTIVE PAY TARGET\*



You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

**BENEFITS:**

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediciam: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash  
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 14-Feb-2022



Registered Office  
IQVIA RDS (India) Private Limited  
Omega,  
Embassy TechSquare,  
Kadubeesanahalli CIN: U74140KA2003PTC032950  
Marathahalli-Sarjapur Outer Ring Road.  
Bangalore-560103  
[www.iqvيا.com](http://www.iqvيا.com)

## EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement"), dated as of the 14-Feb-2022 is made and entered by {IQVIA RDS (India) Private Limited} (hereinafter "IQVIA" and Anupama v p v p, AGED ({23} (DOB: {26/Mar/1998}), [S-D]/o {Venkatesh M} having Aadhar No. {8060 4107 9055} (hereinafter the "Executive").

IQVIA desires to employ this Executive as Clin Data Coder Trainee and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows:

1. **EMPLOYMENT** IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.

2. **NATURE OF EMPLOYMENT** This Executive shall serve as a Clin Data Coder Trainee and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent; provided, however, this provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity; and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.





2.3 This Executive's base of operation shall be Bangalore, India (INBGL1, 42.5, Omega) subject to business travel as may be necessary in the performance of Executive's duties. IQVIA may in its sole discretion reallocate or transfer this Executive to a different location, shift, department or Affiliates at any time during employment.

### 3. COMPENSATION

3.1 Base Salary. This Executive's annual salary for all services rendered shall be Indian Rs. ₹313,600.00 payable in equal monthly installments (less applicable withholdings) in accordance with the Company's policies, procedures and practices as they may exist from time to time. Executive's salary shall be reviewed in accordance with the Company's policies, procedures and practices as they may exist from time to time.

3.2 Other Benefits. This Executive may participate in all medical and disability insurance, pension, personal leave and other employee benefit plans and programs except Executive may not participate in any severance plans which may be made available from time to time to IQVIA executives at Executive's level; provided, however, that this Executive's participation in benefit plans and programs is subject to the applicable terms, conditions and eligibility requirements of these plans and programs, some of which are within the plan administrator's discretion, as they may exist from time to time.

3.3 Business Expenses. This Executive shall be reimbursed for reasonable and necessary expenses actually incurred by this Executive in performing services under this Agreement in accordance with and subject to the terms and conditions of the applicable IQVIA reimbursement policies, procedures and practices as they may exist from time to time. Expenses covered by this provision include but are not limited to travel, entertainment, professional dues, subscriptions and dues, fees and expenses associated with membership in various professional, and business and civic associations of which Executive's participation is in the Company's best interest.

3.4 Nothing in this Agreement shall require IQVIA to create, continue or refrain from amending, modifying, revising or revoking any of the plans, programs or benefits set forth in Sections 3.2 through 3.3. Any amendments, modifications, revisions and revocations of these plans, programs and benefits shall apply to Executive.

3.5 If, at any time during which the Executive is receiving salary or post-termination payments from the Company, the Executive receives payments on account of mental or physical disability from any source, then the Company, at its discretion, may reduce the Executive's salary or post-termination payments by the amount of such disability payments.

### 4. TERM OF EMPLOYMENT

4.1 The parties agree that during the first one hundred and eighty (180) days (first and last day, inclusive) of the Executive's employment with IQVIA (the "Probation Period"), either party may terminate this Agreement without Cause (as defined in clause 4.2, below) at any time upon giving the other party thirty (30) days written notice; except:





Without prejudice to the provisions of any agreement and/or arrangement that IQVIA may have with any body-corporate in respect of statutory or other benefits that you may be entitled to, you acknowledge and agree that, the Retirement Age may be varied by IQVIA at its sole discretion (which shall be by way of written notification to you and which may be electronically communicated).

(b) You may terminate your employment upon ninety (90) days written notice in the event IQVIA fails to comply with any material provision of this Agreement; provided, however, IQVIA shall have ninety (90) days from the receipt of such notice to cure any such default. If such default is cured within the initial ninety (90) days period, or if IQVIA takes reasonable steps to cure the default within such period and reasonably expects to cure such default within a reasonable time and in any event within one hundred and twenty (120) days of the original notice of breach, then in either event, you shall have no right to terminate your employment.

4.3 This Agreement shall terminate upon the termination of the employment relationship with the following exceptions: Section 6 (IQVIA Property and Competitive Business Activities), and Section 7 (Release) shall survive the termination of Executive's employment and/or the expiration or termination of this Agreement, regardless of the reasons for such expiration or termination.

## 5. COMPENSATION AND BENEFITS UPON TERMINATION

5.1 The Company's obligation to compensate the Executive ceases on the effective termination date except as to: (i) amounts due at that time and (ii) any compensation and/or benefits to which the Executive may be entitled to receive pursuant to Sections 5.2, 5.3, 5.4, 5.7 or 5.8.

5.2 If IQVIA terminates Executive's employment pursuant to Sections 4.1 (without cause), then the Company's sole obligation shall be to pay Executive: (i) amounts due on the effective termination date; (ii) Subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.6, an amount equal to this Executive then current monthly base salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.

5.3 If IQVIA terminates this Executive's employment as provided in Section 4.2 or if the Executive terminates employment pursuant to Section 4.1 (without cause), then the Company's sole obligation shall be to pay Executive amounts due on the effective termination date. Executive, except when employment terminates pursuant to Section 4.2 (a) (death), shall comply with Section 6 of this Agreement upon expiration or termination of this Agreement.



(a) that IQVIA may by written notification to you extend the said Probation Period by further two (2) months (the "Extended Probation Period"); and

(b) that in the event this Agreement has not been terminated by either party during the Probation Period or the Extended Probation Period (as the case may be); then

(c) for the remainder of the duration of the Executive's employment with IQVIA (i.e. after the Probation Period/ Extended Probation Period), either party may only terminate this Agreement without Cause by providing the other with ninety (90) days written notice.

For the avoidance of doubt the terms applicable to the Probation Period shall be applicable to the Extended Probation Period on a pari pasu basis.

4.2 In addition to termination without cause pursuant to sections 4.1 above, your employment may also be terminated as follows:

(a) IQVIA shall have the right to terminate your employment immediately by written notice for Cause (as defined below), or without notice in the event of your Disability (as defined below), upon attaining Retirement Age (as defined below), Negative Medical Report (as defined below) or death.

As used in this Agreement "Cause" shall mean:

- (i) your performance of your job in an unsatisfactory manner, as determined by the Company;
- (ii) your material breach of any of the terms of this Agreement including but not limited to Sections 2 or 8;
- (iii) your failure to comply with IQVIA policy, procedure, practice or direction by the Company;
- (iv) your misconduct, violation of any law classified as a felony or dishonesty; or
- (v) the Company's dissolution or cessation of business operations.

"Negative Medical Report" as used in this Agreement, means a negative report pursuant to the mandatory annual medical checkups for all IQVIA employees working in laboratories where biomedical waste is handled.

"Disability" as used in this Agreement, means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of one hundred and eighty (180) days or more. Disability shall be determined by a physician satisfactory to the Company.

Subject to the provisions of the foregoing paragraph, for the purposes of this Agreement, you shall be deemed to attain retirement when you attain the age of sixty (60) years (the "Retirement Age").



5.4 If Executive terminates the employment relationship as a result of the Company's failure to cure its material breach of this Agreement after the Executive has given IQVIA notice of the material breach and 30 days in which to cure the breach (or such longer period as may be reasonably required to cure the breach as long as IQVIA is making good faith efforts to do so), pursuant to Section 4.2(b) of this Agreement, then the Company's sole obligation to Executive in lieu of any other damages or other relief to which the Executive otherwise may be entitled shall be (i) an amount equal to amounts due at the time of the Executive's termination; and (ii) subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.5, liquidated damages in an amount equal to the Executive's then current monthly salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.

5.5 The Company's obligation to provide the payments under Sections 5.2 and 5.4 is conditioned upon Executive's execution of an enforceable release of all claims and the Executive's compliance with Section 6 of this Agreement. If Executive chooses not to execute such a release or fails to comply with Section 6 then the Company's obligation to compensate the Executive's ceases on the effective termination date.

5.6 Executive is not entitled to receive any compensation or benefits upon the Executive's termination except as: (i) set forth in this Agreement; (ii) otherwise required by law. Moreover, the terms and conditions afforded Executive under this Agreement are in lieu of any severance benefits to which the Executive otherwise might be entitled pursuant to any severance plan, policy and practice of IQVIA and or its Affiliates. Nothing in this Agreement, however, is intended to waive or supplant any death, disability, retirement or pension benefits to which the Executive may be entitled under employee benefit plans in which the Executive participates.

5.7 Without prejudice to the provisions of Section 4.1, 4.2 and 5.2, if the Executive terminates his/her employment pursuant to Section 4.1 (without cause), then IQVIA may at its sole option, either require the Executive to: (a) serve the notice period specified in Section 4.1 (whether such notice period is within the Probation Period or at any time thereafter) in whole or part; or (b) may pay the Executive an amount equivalent to the gross salary that would have been owed to the employee for the duration of the aggregate notice period specified in Section 4.1 in lieu of the Executive serving the said notice period.

5.8 It is expressly acknowledged and agreed that the rights of IQVIA set out in Section 5.7 (a) and (b) may be exercised in whole or in part by IQVIA and where IQVIA requires the Executive to only serve a part of his/her notice period pursuant to Section 5.7 (a), then for the remainder of the notice period IQVIA shall pay amounts in lieu of notice on a pro-rated basis.

## 6. IQVIA PROPERTY AND COMPETITIVE BUSINESS ACTIVITIES



6.1 IQVIA Property. Upon termination of the Executive's employment, Executive shall: (i) deliver to IQVIA all records, memoranda, data, documents and other property of any description which refer or relate in any way to Trade Secrets or Confidential Information, including all copies thereof, which are in the Executive's possession, custody or control; (ii) deliver to IQVIA all IQVIA and/or Affiliates property (including, but not limited to, keys, credit cards, client files, contracts, proposals, work in process, manuals, forms, computer stored work in process and other computer data, research materials, other items of business information concerning any Company and/or Affiliates client, or Company and/or Affiliates business or business methods, including all copies thereof) which is in the Executive's possession, custody or control; (iii) bring all such records, files and other materials up to date before returning them; and (iv) fully cooperate with IQVIA in winding up the Executive's work and transferring that work to other individuals designated by the Company.

6.2 Competitive Business Activities.

(a) Executive will not engage in the following activities:

(1) on Executive's own or another's behalf, whether as an officer, director, stockholder, partner, associate, owner, employee, consultant or otherwise, directly or indirectly:

(i) During the Executive's employment and the three (3) months following the Executive's effective termination date (regardless of the reason for the termination), compete with IQVIA or its Affiliates within the geographical areas set forth in Section 6.2 (b); except that Executive, without violating this provision, may become employed by: (A) any company which is engaged in the integrated development, discovery, manufacture, marketing and sale of pharmaceutical drugs that does not engage in Covered IQVIA Offering; (B) a local, state or federal government; or (C) an academic institution, provided you are not providing services for such institution that competes with IQVIA or its Affiliates.

"Covered IQVIA Offering" means any IQVIA Offering (A) involving without limitation, contract sales, contract research or life-science analytics, (B) with which the Executive was involved in any way, (C) that was offered or supported in any way by the Business Unit of IQVIA for or with which the Executive provided Services, or (D) as to which Executive had access to IQVIA confidential or trade secret information"

(ii) During the Executive's employment and the twelve (12) months following the Executive's effective termination date (regardless of the reason for the termination), within the geographical areas set forth in Section 6.2 (b), solicit or do business which is the same, similar to or otherwise in competition with the business engaged in by IQVIA or its Affiliates, from or with persons or entities: (A) who are customers of IQVIA or its Affiliates; (B) who Executive or someone for whom the Executive was responsible solicited, negotiated, contracted or serviced on the Company's or its Affiliates' behalf; or (C) who were customers of IQVIA or its Affiliates at any time during the last year of Executive's employment with the Company;



(iii) During the Executive's employment and the six (6) months following the Executive's effective termination date (regardless of the reason for the termination), offer employment to or otherwise solicit for employment any employee or other person who had been employed by IQVIA or its Affiliates during the last year of Executive's employment with the Company; or

(2) directly or indirectly take any action which is materially detrimental or otherwise intended to be adverse to the Company's and/or Affiliates' goodwill, name, business relations, prospects and operations.

(b) The restrictions set forth in Section 6.2 apply to the following geographical areas; (i) within a 60-mile radius of IQVIA and/or its Affiliates where the Executive had an office during the Executive's employment with IQVIA and/or its Affiliates; (ii) any city, metropolitan area, state in which Executive's services were provided, or for which Executive had responsibility, or in which Executive worked on IQVIA and/or Affiliates' projects, while employed by IQVIA; and (iii) any city, metropolitan area, state in which IQVIA or its Affiliates is located or does or, during Executive's employment with Company, did business.

(c) Notwithstanding the foregoing, Executive's ownership, directly or indirectly, of not more than one percent of the issued and outstanding stock of a corporation the shares of which are regularly traded on a national securities exchange or in the over-the-counter market shall not violate Section 6.2.

6.3 Remedies. Executive acknowledges that the Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions of this Agreement would cause irreparable harm to IQVIA and/or its Affiliates for which legal remedies would be inadequate. Therefore, in addition to any legal or other relief to which IQVIA and/or its Affiliates may be entitled by virtue of Executive's failure to abide by these provisions: (i) IQVIA will be released of its obligations under this Agreement to make any post-termination payments, including but not limited to those otherwise available pursuant to Sections 5.2 or 5.4; (ii) IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions; (iii) Executive will return all post-termination payments received pursuant to this Agreement, including but not limited to those received pursuant to Sections 5.2 or 5.4; (iv) Executive will indemnify IQVIA and/or its Affiliates for all expenses including attorneys' fees in seeking to enforce these provisions; and (v) if, as a result of Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions, any commission or fee becomes payable to Executive or to any person, corporation or other entity with which Executive has become employed or otherwise associated, Executive shall pay IQVIA or cause the person, corporation or other entity with whom the Executive has become employed or otherwise associated to pay IQVIA an amount equal to such commission or fee. If IQVIA exercises its right to discontinue payments under this provision and/or Executive returns all post-termination payments received pursuant to this Agreement, Executive shall remain obligated to abide by IQVIA Property and Competitive Business Activities provisions set forth in this Agreement.

6.4 Tolling. The three (3) month period under Section 6.2 shall be tolled during any period in which Executive fails to abide by these provisions.



6.5 Other Agreements. Nothing in this Agreement shall terminate, revoke or diminish Executive's obligations or the Company's and/or its Affiliates' rights and remedies under law or any agreements relating to trade secrets, confidential information, non-competition and intellectual property which Executive has executed in the past or may execute in the future or contemporaneously with this Agreement.

7. RELEASE Executive acknowledges that: (i) as a part of the Executive's services, the Executive may provide the Executive's image, likeness, voice or other characteristics; and (ii) IQVIA may use the Executive's image, likeness, voice or other characteristics and expressly releases the Company, its Affiliates and its and/or their agents, employees, licensees and assigns from and against any and all claims which the Executive has or may have for invasion of privacy, right of privacy, defamation, copyright infringement or any other causes of action arising out of the use, adaptation, reproduction, distribution, broadcast or exhibition of such characteristics.

#### 8. EMPLOYEE REPRESENTATIONS

(a) Executive represents and warrants that the Executive's employment and obligations under this Agreement will not (i) breach any duty or obligation the Executive owes to another or (ii) violate any law, recognized ethics standard or recognized business custom.

(b) Executive hereby expressly agree that he/she shall not either directly or indirectly commit or cause to commit any cybercrime. Cybercrime as mentioned herein means any isolated or concerted act done anywhere by which the originator of such act or associates:

- (i) Gain unauthorized access to the computer system or computer network; or
- (ii) Download, copy or extract any information or data from such system; or
- (iii) Introduce any harmful code; or
- (iv) Cause any damage to the system or network; or
- (v) Cause the non-functioning or malfunctioning of any system or network; or
- (vi) Cause denial of access to any authorized person to the system or network; or
- (vii) Contravene any provision of the Information Technology Act, 2000 and the rules and regulation made there under; or
- (viii) Tamper or manipulate any system or network with the object of operating the account of another person; or
- (ix) Alter or delete any information residing in a computer resource or diminishes the value or utility of the function of the computer system or network through any means; or
- (x) Do anything which has the effect of adversely affecting the performance of a computer network or services.

(c) As a condition of employment, Executive hereby accepts the following non-disclosure requirements:

- (i) Except as reasonably required in the performance of his/her duties, Executive shall not at any time during or after his/her employment has been terminated, disclose or reveal to any person or otherwise make use of Confidential Information including any personal information, trade secrets, secret or confidential operations, processes or dealings or any information concerning the Company, its clients or its' clients' customers, or the business, finances, transactions or affairs of the Company.



(h) Executive agrees that he/she shall promptly make full written disclosure to IQVIA, will hold in trust for the sole right and benefit of IQVIA, and hereby assign to IQVIA, or its designee, all of his/her right, title and interest throughout the world in and to any and all IQVIA Inventions. IQVIA inventions ("IQVIA Inventions") shall mean all inventions that Executive may solely or jointly author, discover, develop, conceive, or reduce to practice during the period of employment with IQVIA and all data created or developed by Employee or provided by IQVIA or third parties during his/her employment, wherever located whether electronically or in hard copy, in a computer, mobile device, cloud storage or otherwise ("Data"). Executive further acknowledge that all IQVIA Inventions made by Executive (solely or jointly with others) within the scope of and during the period of the employment, including without limitation the Data, are "works made for hire" (to the greatest extent permitted by applicable law) and are compensated by Executive's salary. Executive hereby waives and irrevocably quits, claims to IQVIA or its designee all claims, of any nature whatsoever, that he/she now have or may hereafter have in respect of any and all IQVIA Inventions, including without limitation claims for infringement thereof. Further Employee hereby irrevocably waive all his/her rights and claims in respect of the Data and any rights to injunctive relief against IQVIA from either accessing such data at any time or prohibiting IQVIA from utilizing IQVIA Inventions or Data in any manner it deems fit in perpetuity.

(i) Executive acknowledge and agree that covenants and obligations with respect to matters set forth in this Section 8 relate to special, unique and extraordinary matters and that a violation of any of the terms of such covenants and obligations will cause IQVIA irreparable injury and IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions. These injunctive remedies are cumulative and are in addition to any other rights and remedies that IQVIA may have at law or in equity.

9. **NOTICES** All notices, requests, demands and other communications required or permitted to be given in writing pursuant to this Agreement shall be deemed given and received: (a) upon delivery if delivered personally; (b) on the fifth (5th) day after being deposited with the Indian Postal Service if mailed by first class mail, postage prepaid, registered or certified with return receipt requested, at the addresses set forth below; (c) on the next day after being deposited with a reliable overnight delivery service; or (d) upon receipt of an answer back confirmation, if transmitted by telefax, addressed to the below indicated telefax number. Notice given in another manner shall be effective only when received by the addressee. For purposes of notice, the addresses and telefax number (if any) of the parties shall be as follows:

If to the Executive, to: Executive's Residential Address  
Anupama v p V p (Anupama V p)  
#40 sahumkar beerappa layout, 3rd main road, kogilhalli kolar  
Kolar  
India  
563101

If to the Company, to:



- (ii) Regarding these non-disclosure obligations, Executive fully acknowledge and consent to the Company's ability to monitor and review his/her activities while in employment to the maximum extent permitted by law.
- (iii) Executive further agrees to take all reasonable action to prevent unauthorized use or disclosure of any Confidential Information, including any personal information that he/she may view or access during employment. Confidential Information shall mean without limitation, any information that is not publicly known and relates to business affairs, proprietary products, technology, research, development and trade secrets of IQVIA and its Affiliates and other entities with which IQVIA conducts business and/or are stakeholders in such business.
- (d) IQVIA confidential information shall include, but not limited to:
  - (i) IQVIA data and databases.
  - (ii) Statistical methodologies, computer software and documentation.
  - (iii) Information about employees (including compensation, benefits and performance reviews).
  - (iv) Lists of customers and prospective customers.
  - (v) Business plans, including marketing plans, research and development plans, sales plans and strategic plans.
  - (vi) Methods of doing business and business processes.
  - (vii) Financial information relating to the performance of the Company.
  - (viii) Internal policies accessible only to employees during employment.
  - (ix) Other information that is not generally known, and that relates to IQVIA.
- (e) Confidential Information of others may include:
  - (i) Information shared by a customer about its business that is not generally known to public (for example, drugs in research & development, potential drug licensing transactions between pharmaceutical companies, direct sales data, sales territory alignments, report parameters selected by the customer, business plans, etc.).
  - (ii) Information shared by a data supplier about its business that is not generally known to public (for example, computer system specifications, unprocessed supplier data, business plans, etc.)
  - (iii) Information shared by another company to help IQVIA evaluate whether to enter into a business relationship with that company.
- (f) Confidential Information also includes any individually identifiable information about any individual, whether an IQVIA employee, business contact, customer, client or customer or employee of any Company's client. This information may not be used or disclosed by Executive for any purpose except to perform the specific functions or responsibilities assigned to Executive during employment.
- (g) Executive shall indemnify IQVIA (including its directors, employees and agents) from and against any and all loss and damage or liability suffered and legal fees and all costs incurred by IQVIA resulting from or related to a breach of any of Executive's obligations and/or representations contained herein for any reason whatsoever.





IQVIA  
OFFICE OF GENERAL COUNSEL,  
Omega Embassy TechSquare  
Marathahalli- Sarjapur Outer Ring Road  
Kadubeesanahalli  
Bangalore 560103  
Office: + 91 80 3769 0000/0100  
Attn: Legal Department

provided that:

(a) each party shall have the right to change its address for notice, and the person who is to receive notice, by the giving of fifteen (15) days' prior written notice to the other party in the manner set forth above; and

(b) notices shall be effective if given to the other party in the manner set forth above regardless of whether a copy was received by the additional addressee specified above.

10. **WAIVER OF BREACH** The Company's or Executive's waiver of any breach of a provision of this Agreement shall not waive any subsequent breach by the other party.

11. **ENTIRE AGREEMENT** Except as expressly provided in this Agreement, this Agreement: (i) supersedes all other understandings and agreements, oral or written, between the parties with respect to the subject matter of this Agreement; and (ii) constitutes the sole agreement between the parties with respect to this subject matter. Each party acknowledges that: (i) no representations, inducements, promises or agreements, oral or written, have been made by any party or by anyone acting on behalf of any party, which are not embodied in this Agreement; and (ii) no agreement, statement or promise not contained in this Agreement shall be valid. No change or modification of this Agreement shall be valid or binding upon the parties unless such change or modification is in writing and is signed by the parties.

12. **SEVERABILITY** If a court of competent jurisdiction holds that any provision or sub-part thereof contained in this Agreement is invalid, illegal or unenforceable, that invalidity, illegality or unenforceability shall not affect any other provision in this Agreement. Additionally, if any of the provisions, clauses or phrases in the Trade Secrets, Confidential Information or Competitive Business Activities provisions set forth in this Agreement are held unenforceable by a court of competent jurisdiction, then the parties desire that they be "blue-penciled" or rewritten by the court to the extent necessary to render them enforceable.

13. **PARTIES BOUND** The terms, provisions, covenants and agreements contained in this Agreement shall apply to, be binding upon and inure to the benefit of the Company's successors and assigns. The Company, at its discretion, may assign this Agreement to Affiliates. Because this Agreement is personal to Executive, Executive may not assign this Agreement.



**14. GOVERNING LAW** This Agreement and the employment relationship created by it shall be governed by laws of the Republic of India. The parties hereby consent to jurisdiction in Bangalore for any litigation relating to this Agreement and agree that any litigation by or involving them relating to this Agreement shall be conducted in the courts of Bangalore.

IN WITNESS WHEREOF, the parties have entered into this Agreement on the day, month and year first written above.

For and on behalf of  
IQVIA RDS (India) Private Limited

**Rashmi Avinash**  
Director, Talent Acquisition Team



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Shree Ram Ganapathi  
Register No: 17p2716  
Phone No: 9449071637  
E-mail. Id: ramg8187@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Shree Ram Ganapathi  
Signature of the student:



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Shruthi . S  
Register No: 17P2721  
Phone No: 9047225714  
E-mail. Id: sruthisrinivasam@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?


Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

  
Signature of the student:



Ref: TMPL/HR/DEL/2021-22/

January 19<sup>th</sup> 2022

Mr. Siddhant Singh,  
Add-Raghunath Jew Lane,  
Telenga Bazar, Cuttack  
Odisha Cuttack-753009

Sub: Offer letter for Trainee Clinical Sales Executive

Dear Mr. Siddhant,

With reference to your application and subsequent training held with us at Delhi, we are offering you the position of Trainee Clinical Sales Executive. This position is offered subject to satisfactory reference and pre-employment checks. After completion of the six (06) months probationary period your performance will be reviewed.

The offer for this position is valid only till 01<sup>st</sup> February' 2022 and you are advised to join your duties on or before 01<sup>st</sup> February' 2022. You are requested to submit the following documents urgently so that all formalities can be completed on time. Mobile SIM will be provided by the company for office use only.

- Xerox copies of the certificates and testimonials in support of your education qualification
- Age, Address Proof & Photo ID proof-Driving Licence / Pan card / Adhaar card
- Four passport size photographs
- Relieving Letter /Copy of acceptance of Resignation letter of previous employer
- Last three month's salary slips
- Bank Account Details Cancel Cheque

Your annual CTC would be 1.92 Lacs. and Rs. 200/- will be paid as daily allowance on working days.

Your place of posting will be decided after completion of Clinical Sales training.

Your salary will be reflected directly on to your bank account by 10<sup>th</sup> of every month.

You may be transferred to any place in India as per the requirement of the organization.

Please sign the duplicate copy of this offer letter as token of your acceptance and the conditions mentioned herein.

Thanking you,

For Triage Meditech Pvt. Ltd.,

  
(Authorised Signatory)

Triage Meditech Pvt. Ltd

[CIN:U33110DL2013PTC255978]

Regd.Off: Flat No.17, Aashirwad Appts., Plot No.886-C/8, Mehrauli, New Delhi-110030

Corporate Office: 38, DSIDC Okhla Industrial Area, Phase 1, New Delhi – 110 020

Ph.:09971722111, Email:admin@triagemeditech.com

Web:www.triagemeditech.com

AN ISO:13485:2003 CERTIFIED COMPANY



**Mylan Laboratories Limited - [Hosur Steriles Facility]**  
Plot No 13A, 14 & CP2, Sipcot Phase - II, Krishnagiri Main Road  
HOSUR - 635 130. Tamilnadu, INDIA.  
Ph: +91 4344 - 661400 Fax: +91 4344 - 661499  
E-mail : mylan.india@mylan.in Web : www.mylanlabs.in  
CIN : U 2 4 2 3 1 T G 1 9 8 4 P L C 0 0 5 1 4 6

December 29, 2021

**Mr. Vadivel.G**  
**24/3 , Panchakshipuram (via)**  
**Hosur (TK) , Krishnagiri (DT)**  
**Tamilnadu - 635110**

Dear, Vadivel,

**Sub: Engagement of Apprentice under the Apprentice Act**

With reference to your Interview held at Mylan Laboratories Ltd, Hosur on 20-December-2021, for the selection of Apprentice under the Apprentice Act, we are pleased to engage you as a Graduate Apprentice under the Apprentice Act in our organization on the following Terms and Conditions:

1. Your apprenticeship period shall be for a period of ONE year from the date of joining.
2. You will be paid stipend of Rs.12,500/-per month. No other allowance/allowances as admissible to regular employees will be applicable to you.
3. Your engagement as Apprentice is subject to your qualifying / completing all your subjects / papers. In the event you failed to qualify/complete all your subjects / papers, you shall stand disengaged as Apprentice and your Apprenticeship shall be terminated accordingly.
4. You are required to undergo pre-employment medical check-up, organized through the company or by yourself as per company guidance. This offer of engagement is subject to your medical fitness.
5. Upon reporting at Mylan you shall be enrolled as "Apprentice" and the registration formalities shall be completed by signing the "Apprenticeship Contract Registration Form" to enroll you as Apprentice as required under the "Board of Apprenticeship Training". You shall abide by the Terms and conditions of the Contract of Apprenticeship as specified.

Contd...2/-



**Mylan Laboratories Limited - [Hosur Steriles Facility]**  
Plot No 13A,14 & CP2, Sipcot Phase - II, Krishnagiri Main Road  
HOSUR - 635 130. Tamilnadu, INDIA.  
Ph: +91 4344 - 661400 Fax: +91 4344 - 661499  
E-mail : mylan.india@mylan.in Web : www.mylanlabs.in  
CIN : U 2 4 2 3 1 T G 1 9 8 4 P L C 0 0 5 1 4 6

6. On the day of your joining, you are required to submit the following:
- Passport size photograph 4 no's
  - Identification proof: Passport, PAN Card copies and Aadhar Card
  - Self-attested Photocopy of Educational Certificates
    - SSLC / 10<sup>th</sup> Standard / SSC
    - HSC/ PUC / 12<sup>th</sup> Standard
    - Diploma (wherever applicable)
    - Degree (If results are awaited for final year, produce the final year marks sheet and certificate immediately after the result)

Please acknowledge your acceptance for engagement as Apprentice under the Apprentice Act by signing a copy of this letter.

Thanking you,

For **Mylan Laboratories Limited**

  
**Palanikumar P**  
Assistant General Manager – Human Relations

I agree to accept Apprenticeship on the terms and conditions mentioned in the above letter.

Date:

Vadivel.G  
Signature of Candidate (Apprentice)



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Shubadeep Datta.

Register No: 17P2722

Phone No: 9232782358

E-mail. Id: shubadeep.datta13@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Shuba

Signature of the student:





**Mylan Laboratories Limited - [Hosur Steriles Facility]**  
Plot No 13A,14 & CP2, Sipcot Phase - II, Krishnagiri Main Road  
HOSUR - 635 130. Tamilnadu, INDIA.  
Ph: +91 4344 - 661400 Fax: +91 4344 - 661499  
E-mail : mylan.India@mylan.in Web : www.mylanlabs.in  
C I N : U 2 4 2 3 1 T G 1 9 8 4 P L C 0 0 5 1 4 6

January 04, 2022

**Mr. Pradeep P**  
**# 84/1, 1<sup>st</sup> Cross, Therpet,**  
**Hosur (Tk), Krishnagiri (Dt),**  
**Tamilnadu – 635 109.**

Dear Pradeep,

**Sub: Engagement of Apprentice under the Apprentice Act**

With reference to your Interview held at Mylan Laboratories Ltd, Hosur on 22-December-2021, for the selection of Apprentice under the Apprentice Act, we are pleased to engage you as a Graduate Apprentice under the Apprentice Act in our organization on the following Terms and Conditions:

1. Your apprenticeship period shall be for a period of ONE year from the date of joining.
2. You will be paid stipend of Rs.12,500/-per month. No other allowance/allowances as admissible to regular employees will be applicable to you.
3. Your engagement as Apprentice is subject to your qualifying / completing all your subjects / papers. In the event you failed to qualify/complete all your subjects / papers, you shall stand disengaged as Apprentice and your Apprenticeship shall be terminated accordingly.
4. You are required to undergo pre-employment medical check-up, organized through the company or by yourself as per company guidance. This offer of engagement is subject to your medical fitness.
5. Upon reporting at Mylan you shall be enrolled as "Apprentice" and the registration formalities shall be completed by signing the "Apprenticeship Contract Registration Form" to enroll you as Apprentice as required under the "Board of Apprenticeship Training". You shall abide by the Terms and conditions of the Contract of Apprenticeship as specified.

Contd...2/-



**Mylan Laboratories Limited - [Hosur Steriles Facility]**  
Plot No 13A, 14 & CP2, Sipcot Phase - II, Krishnagiri Main Road  
HOSUR - 635 130. Tamilnadu, INDIA.  
Ph: +91 4344 - 661400 Fax: +91 4344 - 661499  
E-mail : mylan.india@mylan.in Web : www.mylanlabs.in  
C I N : U 2 4 2 3 1 T G 1 9 8 4 P L C 0 0 5 1 4 6

6. On the day of your joining, you are required to submit the following:
- Passport size photograph 4 no's
  - Identification proof: Passport, PAN Card copies and Aadhar Card
  - Self-attested Photocopy of Educational Certificates
    - SSLC / 10<sup>th</sup> Standard / SSC
    - HSC/ PUC / 12<sup>th</sup> Standard
    - Diploma (wherever applicable)
    - Degree (If results are awaited for final year, produce the final year marks sheet and certificate immediately after the result)

Please acknowledge your acceptance for engagement as Apprentice under the Apprentice Act by signing a copy of this letter.

Thanking you,

For **Mylan Laboratories Limited**

  
Palanikumar P  
Assistant General Manager – Human Relations

I agree to accept Apprenticeship on the terms and conditions mentioned in the above letter.

Date:

Pradeep P

Signature of Candidate (Apprentice)



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Md Shorab  
Register No: 17P2740  
Phone No: 9984993350  
E-mail. Id: Shorab193@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Shorab Md

APPOINTMENT LETTER

MR. EAJAZ KHAN  
#5, 2<sup>nd</sup> Floor 2<sup>nd</sup> Main Road  
Opp Asha Nursing Home Infant Jesus church  
Bangalore - 560047  
M: 8073669690

Sub: Appointment for the post of " TERRITORY MANAGER "at HQ -(Bangalore KORAMANGALA)

Dear MR. EAJAZ KHAN

With reference to your application and offer letter, we are pleased to appoint you as "TERRITORY MANAGER" effective 13-12-2021 on following terms.

- ❖ Your Total CTC (Cost to Company) Package is 1,80,000/- p.a.
  - ❖ Your Commencing Consolidated salary will be 15000/- per month (i.e. Rs 1,80,000/- p.a.)
  - ❖ Head Quarter allowance - 225/- per day
  - ❖ Ex. Head Quarter allowance - 180 + 2.00/km
  - ❖ Outstation Allowance - 650/- per day
1. Your place of work/ Head Quarter will be KORAMANGALA Bangalore.
  2. You will report to Mr. IMRAN (R.M) or to superior as directed by the Company.
  3. Probation :
    - (A) Your probation period will be 6 Months from the date of joining.
    - (B) Your probation can be extended by a further period of 6 months in the event your performance is not up to the mark.
    - (C) During probation period you are advised to acquire product knowledge, Detailing Skills, to understand the market in your territory, to collect and update data of Doctors, Chemists & retailers etc. you are required to visit minimum 12 Doctors and 10 Chemists per Day and ensure Retailer's Booking and Effective delivery to Distributor.
    - (D) During your probation period your professional discipline will be closely observed on which your performance would be appraised. Professional discipline performance, Attendance, behavior, and relationship with Superiors, Colleagues and Subordinates, maintenance and Submission of Reports, Maintenance of Work Diary, Sales Record and feedback of superiors etc.

(E) During probation period your services can be terminated without notice or salary in lieu of notice or without assigning any region thereof. If you wish to leave on your own, you would be liable to compensate for the training expenses to be determined by the company (up to Rs.30000/- or 45 Days salary) to join training/ induction program/or other organization without relieving letter from our end leads to double employment which is illegal and against the norms of the company.

4. Your confirmation date will be rounded to last day of the month i.e 30<sup>th</sup>.

(A) On confirmation, your services are terminable by either 1 month notice or 1 Month gross salary in lieu of the notice by either side. However the company shall have an option to relieve you at an early date at no additional cost to the company.

(B) Your appointment and its continuance are on the basis of information and declaration made by you in the employment form of the company. If any discrepancy is found at any time in future in the information given by you, your services shall be terminated forth with.

4. The working hours shall be as required to fulfill your duties and responsibilities.

5. Your head Quarter at present will be KORAMANGALA Bangalore however you are

(A) Liable to be transferred to any other place in India in connection with the work of the organization as the company directs you, at its sole discretion. On all such posting/ transfers you are expected to do such work as may be assigned to you from time to time and your other working condition /term of service / remuneration and allowance shall remain unaltered. You shall report on duty to your superior at the transferred place within 7 days of the transfer order. Your area and nature of working shall be decided and informed to you by your superior. Refusal of such transfer will be considered as your unwillingness to serve the company and in such a case the management will be free to terminate your services by giving you 15 days notice.

6. During the course of your employment or even thereafter you will not divulge to any person, any of the company's trade secrets or any information regarding the company's activities.

7. You shall maintain your work Diary on day to day basis in a specified manner. You shall send your DAILY CALL REPORTS (DCR's) to your superiors and head Office on daily basis. You shall send your DCRS's as per the actual visits of Doctors and chemists irrespective of the standard requirements. Tampering with or manipulating with daily reports vis-à-vis actual visits, shall tantamount to misconduct and shall be liable for disciplinary action. Non-receipt of DCR's for consecutive 15 days shall be considered as your loss of lien over post. If you remain absent at any time beyond the leave originally granted to you or subsequently extended, you are liable to lose your lien on your appointment unless you return with the satisfaction of the management reserves the right to accept or reject such explanation.

8. On the day of your absence from working you shall not be entitled to your allowances for that particular day.

9. You shall be subject to service rules and regulations adopted by the company, which may be amended from time to time. You shall observe and fulfill all the legitimate instructions, direction and orders given by the employers as well as your superiors to you from time to time.

10. You shall be prepared for head quarter, ex-station and out-station working in a month as per the periodical tour program suggested by superiors /company. You shall call on minimum 12 doctors (based on the tour program) and 10 chemists per working day. It is very necessary for you to adhere strictly to the tour program. Any changes in the tour program must be made only with prior sanction of your superior or management.

11. Your performance shall be judged by your success in achieving your individual sales target, which shall be fixed from time to time over and above your other job functions.

12. You shall not be eligible for traveling allowances or any other allowances for joining the duty or on termination of your services.

13. Gratuity shall be applicable and paid per gratuity act.

14. Your date of birth recorded by the documents produced by you is SSLC marks card, your retirement age shall be 58 years.

15. When you desire of leaving our services, you shall give 30 days notice in writing to the company. If you leave the services without giving 30 days notice the company shall be entitled to debit 30 days salary from the dues payable to you. In the event of tendering and after acceptance of the same by the company you shall submit complete charges of your job as well as materials and articles belonging to the company which might have come into your possessions during your employment.

16. Your services shall be liable to be terminated under any of the following circumstances:-

(A) You are found to have a financial interest, direct or indirect with any organization with whom the company has entered into any purchase contract/ selling arrangements/ services contract, which may conflict with the interest of the company.

(B) You are found to have devoted any time or attention to any part-time employment or business or monetary position other than that of the company.

(C) You are found guilty of insubordination, intemperance, corrupt practices, any misconduct, breach or non-compliance with the administrative orders pertaining to service rules, regulations and conditions.

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- (D) You are found to have collected cash or stock either from dealers or retailers without the consent of the management or have failed to submit the same to the proper authorities or doing so.
- (E) If the company is satisfied on medical evidence that you are likely to be medically unfit for the discharge of the duties. The decision of the company shall be conclusively binding on you.
- (F) It is found that the declaration furnished by you including those given for seeking employment is false and / or misleading and / or it is found that you have willfully suppressed any material information from the company.
- (G) If you are declared insolvent or convicted of any offence involving any moral turpitude or found guilty of fraud or misappropriation.
- (H) Irregular posting of arrival cards, daily reports, sample distribution statements.
- (I) Habitual absence without leave or continuous absences without leave for more than 15 days.
- (J) Failure to fulfill sales targets set for you.
- (K) Breach of any law applicable to the establishment.
- (L) Habitual negligence or neglect of work.
- (M) Habitual late attendance.
- (N) If at any time because of your duties employment business of the company etc the management loses confidence in you.
- (O) You are liable to disciplinary action in accordance with law as applicable if you commit any misconduct the doctors of the company or any other authorized person shall right issue necessary order including the order of termination of your services.
17. You shall deliver all stationary, materials cash or stock received from stockist. Super stockist/ C&F/ C&A, Hand bag, stock of samples/ Gifts/ Promotional material and other belongings of the employers immediately at your cost in case of termination or resignation from services, to your immediate superior, your account shall be settled only after receipt of the same. You have to obtain NO OBJECTION CERTIFICATE from the super stockist, stockist / C&F of your operational area and all stockist.
18. Any balance of advance or loan taken by you from Company, shall be fully recovered from your salary and any other legal dues including gratuity, at the time of you are leaving the services of the Company.

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19. Your earned incentives will be taken back if any goods returns came from market (retailer, distributor) from that particular month/Quarter/year. It can be deducted from your coming month salary or from your full and final settlement, organization does not give any incentives on dump sales.

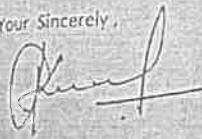
20. All disputes arising out of this letter will be subject to the jurisdiction of Bangalore Court. And that the courts, tribunals and/or authorities at Bangalore only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful carrier with us.

I hereby confirm my acceptance of all the terms and conditions applicable to me as detailed above

Your Sincerely,



WINSTON LIFESCIENCES PVT.LTD.

I hereby confirm my acceptance of all the terms and  
Conditions applicable to me as detailed above



Candidate's Signature

WINSTON LIFESCIENCES PVT. LTD.

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Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Greetha Patel

Register No: 17P2744

Phone No: 9449753538

E-mail. Id: Patel geetha@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

I have My own pharmacy shop in Soojapura town

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Greetha P.  
Signature of the student:



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20217908799/Mumbai/BPS/BTN

Date:21/01/2022

Dear Mr. Chetan Nassa,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20217908799

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Whispering Gallery & Tower Complex Phase No 17, Gate No 4, 105 Ring Road, West, Mumbai - 400079  
Ph: +91 22 6778 1000 Fax: +91 22 6778 1000 Email: [care@tata.com](mailto:care@tata.com), [hr@tata.com](mailto:hr@tata.com), [web@tata.com](mailto:web@tata.com), [info@tata.com](mailto:info@tata.com)  
Registered Office: 5th Floor, Narim Point Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1997PLC004783

3/10/2022, 1:00 PM



# Hilt Brands

Company of Healthcare Solutions

To,

16<sup>th</sup> February 2022

**Kanchan Jangid**

D/o Bhanwarlal Jangid  
Om Shakti Residency, #16/1, 9th main,  
14th cross, BTM Layout, 2nd stage,  
Bangalore 560076

For more information, please contact:

**Sub: Letter for Appointment in Hilt Brands**

Dear Kanchan

This has reference to your application and selection for the **Pharmaceutical Associate** role at our company. It is our pleasure to onboard you as full time employee in our Company for aforesaid role. You are joining us today and this letter and all terms herein is effective from today i.e. **16<sup>th</sup> Feb 2022**. Your terms of employment are as per this letter and terms mentioned in the **Appendix A**.

Your remunerations and incentives are provided in **Appendix B**. Which also includes the stock options. After a year, depending on growth and performance, we will rationalize the structure further.

In Fresher hiring, we spend significant time in building a resource and give you a high growth platform. In order to ensure a basic longevity of stint with the Company, you are required to execute a **Service Agreement Bond for 18 months of service** separately.

Startups are unstructured in many ways but would give you tremendous opportunity to take initiatives, build culture for growth and fruition. Constant zeal to learn and grow is the most desired attribute here.

Feel free to reach out for any clarifications. Wishing you all success in this role and in future.

*Yours Sincerely,*

  
\_\_\_\_\_

**Vikash Kumar**  
Founder – CEO  
Hilt Brands



**ACCEPTANCE**

I hereby accept the Appointment  
and all terms herein.



Kanchan Jangid

1

**Bibo**

Regd Office: #1489, 5th Cross, 29th Main, 2nd Stage,  
BTM Layout, Bangalore, Karnataka 560076 India  
Ph: +91 829 666 9394  
info@hiltbrands.com | www.GetBibo.com

## APPENDIX A: JOB DESCRIPTION AND GENERAL TERMS

### 1. JOB DESCRIPTION

- a. **Pharmacist:** We would be having online consultation and medicine sales platform. You will require to ensure that we are meeting the prescription requirement and proper dispensation of medication.
- b. **Formulation Research:** Work on shortlisting new products launches, formulations, differentiating factors. Finalize formulations to be submitted for approval and discussion with vendors.
- c. **Medical Affairs:** Working on clinical protocols and bringing more standardization in the telemedicine consultation process.
- d. **Product Management:** Manage product catalogue for all products on our platform. The attributes, usage, ingredients, dosage, photos etc. Manage quality listings on our website and marketplaces such as Amazon, Flipkart etc.
- e. **Required Traits:** Strong orientation towards data gathering, problem solving, experimenting and iterating with the results, to arrive at the right solution.
- f. **Interns:** We need to have interns as feeder system to full time employment. It will be important to hire enthusiastic filtered young graduates to join on paid internship and then hire good ones among them.

### 2. DOCUMENTS REQUIRED:

- 3 Passport size photos, 1 stamp size for ID Card
- Passport, PAN Card and Adhar Card Scan
- Any conduct certificate / release letter issued by the past employer

### 3. KEY TERMS

- a. **Office Hours:** 9:30 AM to 6:30 PM. Monday to Saturday.
- b. **Overtime:** There is no policy of payment for overtime for all executive roles in the Company. We are supposed to manage work smartly and on time.
- c. **Probation Period:** 6 Months. Confirmed employment post assessment at the end of 6 months.
- d. **Notice:** One-month notice till probation and thereafter 3 months' notice. All notices apply mutually.
- e. **No policy of work from home** unless agreed mutually. Shall adhere to the company Leave Policy applicable to all employees.
- f. **Policies:** Have to abide by all existing and as prevailing policies such as HR and Leaves Policy, Quality and Safety Policy, Sexual Harassment Prohibition Policy etc.
- g. **Conduct:** The conduct shall be positive towards betterment of the company. Any activities which can harm the reputation and business of company shall be termed as gross misconduct. Gross misconduct may call for immediate termination (without notice) and other punitive measures.
- h. **Health:** You warrant that there is no known health or fitness related issue which can hinder your ability to perform the job functions mentioned the Job Description. You are either requested for submit a full health check report which was conducted within last one year or to take up a home based health check from Thyrocare, AAROGYAM NEW YEAR OFFER priced at ~Rs. 1000. On submission of test report and the receipt, the amount will be refunded.
- i. The content of this letter and the terms are subjective for each hiring and the same shall be subject matter of Company exclusively. You shall not disclose the contents of the letter to any other employee(s) or third parties. Any communication regarding such disclosures shall call for punitive measures.



*[Handwritten signature]*

- j. On the termination of your employment for whatever reason, you will return to the Company all property, documents and paper, both original and copies thereof, soft copies, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.
- k. Confidentiality: All the activities and work done for Hilt Brands shall be property of Hilt Brands. All business and operations shall be kept confidential during the term of employment and another 2 years after the term ends. Prior written consent shall be taken from the reporting officer before disclosing any confidential information to any third parties.
- o. Also the content of this letter and terms of your employment are confidential in nature.
- l. Based on your performance and the financial results of the organization your salary will be revised upwards on yearly basis.
- m. You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.
- n. The Company reserves the right to amend or alter the Terms & Condition of Employment at any time.
- o. Please ensure that you are not engaged to any firm, person or Company at the time of joining and you have no pending business issues with anyone that could impeded your diligence in discharging duties with us.
- p. Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

## APPENDIX B: REMUNERATIONS AND BENEFITS

### A. Monthly Payouts:

- Fixed Pay: Gross Annual Salary of Rs. 3 Lakhs to be paid monthly
- The structure of the fixed pay to be worked out for good income tax efficiency upon joining.

**Bonuses:** Based on performance during the financial year cycle (Apr-March), employee incentives will be decided by the board of directors.

### B. Employee Stock Options:

Complimentary ESOPs worth Rs. 1.5 Lakhs to be allocated on completion of one year which would be vested as per ESOP Policy enacted by the Company.



*[Handwritten signature]*



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Afiya Sulthan  
Register No: 17P2656  
Phone No: 9446335156  
E-mail. Id: Sulthanaafiya@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Afiya Sulthan



GD GROUP

Sapthagiri Clintrac

A division of GD Group of Companies



## Appointment Letter

SCPL/AL-002/2021-22

Date: 16-Oct-2021

Ms. Shwetha K O  
P. Kodihalli, Kadur (Tq)  
Chikkamagalore (Di) -577140  
Ph- +91-7338591882  
[Shwetha.k899@gmail.com](mailto:Shwetha.k899@gmail.com)

Dear Ms. Shwetha K O

With reference to your application, we are pleased to offer you the position of Clinical Research Co-ordinator with Sapthagiri Clintrac Pvt. Ltd. (A GD Group Company) on the following terms and conditions.

Date of confirmation as a full time employee: 18-Oct-2021

1. **Salary:** Your annual total employment cost to the company would be 180000/- (One Lakh Eighty Thousand Only) the details of which is been given in the ANNEXURE A attached below.
2. **Place/Transfer:** Your Present place of work will be at Bangalore, but during the service, you shall be liable to be posted/transferred anywhere to serve any of the company's projects at the sole discretion of the management.
3. **Duties and Responsibilities:** Your whole time and energy shall be engaged in discharging of your duties to the best interest of the Company. You shall abide by the instructions given by the Company the details of which is been given in ANNEXURE B that is attached below. Your reporting authority will assign your duties and Responsibilities by time to time.
4. **Probation/Confirmation:** You will be on a probations period for the one year. Based on your performance your service will be confirmed with the company with the written after 1 year.
5. **Termination:** During the probation period your service can be terminated within seven days' notice form company end only, if the work found unsatisfactory or what so ever. If your services are found satisfactory during the probations period, you will be confirmed in the present position and there after your services can be terminated on two

Page 1 of 6



months' notice on either side. Any breach noted towards the company policy and fraud you will be terminated without notice with immediate effect

Absence for a continuous period of ten days without prior of your approval of your superior (including overstay on leave /training) would result in your losing lien on the service and the same shall atomically come to an end without any notice or intimation

6. **Leave:** You will be eligible to the benefits of the company's leave rules on your confirmation in the company's service
7. **Confidentiality:** During the period of your employment with the company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary, for any consideration, in the cash or in kind, assignment, or any office, honorary, or for any consideration, in cash or in kind or otherwise, without the prior written permission of the company.
  1. You will not (except in the normal course of the company's business) publish any article statement, deliver any lecture or broadcast or make any communication to the press including magazine publication relating to the company's products or to any matter with which the company may be concerned, unless you have previously applied to the obtained the written permission from the company.
  2. Trade mark company's You will be required to maintain utmost secrecy in respect of project documents commercial offer, designer documents, project cost & estimation, Technology, software packages license, Company polices, Company patterns & trade mark company's Human assets profile.
  3. You will be required to comply with all such rules and regulations as the company may frame from time to time and as per the HR policy.
  4. Any of our technical or other important information with might come in to your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
  5. If at any time in our opinion, which is final in this matter you are found non performer or guilty of fraud, dishonest disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your service may be terminated without notice and account of reason of any of the acts or omission the company shall be entitled to recover the damage from you.
9. **Resignation:** You are appointed at Sapthagiri Clintrac based on your commitment to work minimum period of 12 months from the day of your appointment with the notice period of 2 months. after completion of one year your notice will be for 3 months



1. You are agreed that you will be not be relieved from duties unless you complete your one year and no relieving letter will be issued.
2. Resignation letter will be accepted after one year from the date of appointment and no reliving letter will be issued before that.
3. The employee will be responsible for trial related supplies including clinical and non-clinical study supplies and cost towards the same. Proper handover shall be followed during the period of resignation if not employee will not be relived from duties responsibilities.
4. Company has right to hold the employee until the close out visit for the clinical study to which the employee has been delegated. You may be called for such visits even though you relived from company and we strictly expect your presence during the visit.

We welcome you to The Sapthagiri Clintrac Clinical Research Organization and look forward to a fruitful collaboration.

With best wishes,



Director  
Sapthagiri Clintrac Pvt Ltd  
Bangalore-560 090

Date 18-Oct-2021

Acceptance and acknowledgment:

I, SHWETHAKA have carefully read and understood the terms and conditions of my appointment as mentioned hereinabove, and I agree and undertake to abide by them



18/10/21

(Signature of the Employee)



Sapthagiri Clintrac  
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Sapthagiri  
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Evolving Tomorrow's Therapies Today


ANNEXURE - A

SALARY FIXATION

Salary Components	Monthly (Rs)
Basic & DA	₹ 9000
HRA	₹ 2400
Conveyance	₹ 3600
Gross Salary	₹ 15000

Note: Tax will be applicable as per Indian government Income Tax Rules

  
Director  
Sapthagiri Clintrac Pvt Ltd  
Bangalore-560 090

  
Signature of the Employee

Date: 18/10/2021

## ANNEXURE – B

### Duties and Responsibilities

- Responsible to ensure that clinical research and related activities are performed in accordance with protocol, SOP, GCP and applicable regulatory requirement and ensure rights, safety and welfare of subject.
- Responsible to attend Investigator meeting with PI/designee.
- Collects documents needed to initiate the study and submit to the Sponsor.
- Responsible for completion of feasibility questionnaire received from sponsors.
- Responsible to coordinates and attends sponsor Site Selection visits, Routine monitoring visits, and study close out visits.
- Responsible to coordinate with Principal Investigator to submit the necessary documents to Ethics Committee and seek their opinion before initiating the study.
- Assisting Principal Investigator to Recruit and screen subjects for eligibility using protocol specific inclusion and exclusion criteria.
- Responsible to ensure that all information documented in Informed consent document/Informed consent form are accurate, complete with the appropriate subject identification, is filed in the subject's file.
- Responsible to prepare patient information for registration/randomization.
- Communicate with laboratories or investigators regarding laboratory reports and findings.
- Collect all the medical records of the subjects and file the same along with the respective subject records.
- Responsible to monitor the patient throughout the active treatment phase of the study which includes patient visits, providing investigators and clinic staff with treatment sheets/calendars of the required treatment per protocol also for timely intimation to patients regarding their scheduled visit.
- Responsible to responds for any queries raised by CRO/Sponsor for data clarification.
- To maintain adequate source documentation and to collect data as required by the protocol.
- Responsible for completion of Case Report Form.



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- Responsible for updation and maintenance of trial master file by documenting all applicable logs (screening log, identification log, enrollment log etc. (NTF-if applicable).
- Responsible to maintains tracker for all patient related information and timely updation of the same.
- Responsible to ensure that all applicable clinical trial supplies are available at site before initiation and during conduct of the study.
- Responsible to maintain an inventory for receipt/ storage/ dispatch of IP.
- Responsible to record temperature for IP and as well as samples.
- Document all adverse events, Serious or unexpected adverse events in coordination with the PI to the EC and Sponsor and Regulatory authority.
- Responsible to report and document any protocol violation/ protocol deviation.
- Coordinating with Ethics Committee during EC monitoring visits.
- Responsible to assist the Sponsor/CRO for audits.
- Responsible for the archiving of study documents as per requirements.
- Any other responsibilities assigned by the Department head/Management.

Director  
Sapthagiri Clintrac Pvt Ltd  
Bangalore-560 090

Signature of the Employee

Date: 18/10/2021

# Syngene

Syngene International Limited  
SEZ Unit

Biocon Special Economic Zone  
Bommasandra - Jigani Link Road  
Bangalore - 560 099, India  
T 91 80 2808 2808  
F 91 80 2808 3189  
www.syngeneintl.com

Ref: S/HR/LET-OFR/37783/132586  
Date: 01 December 2021

Dear Divya R,

Congratulations and thank you for your interest in Syngene International!

We are delighted to confirm your selection on the below terms and conditions of employment with us:

Position : SENIOR RESEARCH ASSOCIATE - DRUG METABOLISM PHARMACOKINETICS  
Level : 9-II - SENIOR RESEARCH ASSOCIATE  
Location : Bangalore  
Address : Syngene International Limited, SEZ Unit, Biocon Special Economic Zone, Bommasandra - Jigani Link Road,  
Bangalore - 560 100

You will be entitled to a Total Cash compensation of Rs. 339488 p.a the detailed break-up is attached as Annexure I. The policy guidelines on benefits and emoluments are enclosed in Annexure II.

This offer of employment is valid subject to confirmation of your medical fitness and satisfactory completion of reference / background verification of your credentials related to your educational and / or professional experience.

The appointment is effective from the date of your joining and we request you to join on or before 20 December 2021.

Please confirm that the terms of this offer are acceptable within three days from the date of offer or this offer shall be deemed to have been withdrawn and consequently you will not have any further claim for employment with us. It is understood that we will mutually keep this offer as CONFIDENTIAL, till the time you are on board with us.

We are excited about many ways you will have opportunities to contribute to the success of Syngene and look forward to having a mutually beneficial association.

Best Regards,  
for Syngene International Ltd.



Sanjeev Sukumaran  
Chief Human Resource Officer

## ANNEXURE - I

Name : Divya R  
 Position : SENIOR RESEARCH ASSOCIATE - DRUG METABOLISM PHARMACOKINETICS  
 Level : 9-II

Salary Components	Annual (Rs.)	Monthly(Rs.)
Basic Salary	197040	16420
House Rent Allowance	49464	4122
Leave Travel Allowance	0	0
Flexi Allowance	0	0
Advance statutory Bonus / Ex-Gratia	39408	3284
Canteen Cost	9000	750
Gross Salary - (A)	294912	24576
Employer Contribution of PF	23640	1970
Gratuity Fund	9456	788
Employer Contribution to ESI	0	0
Statutory Contributions - (B)	33096	2758
Total Fixed Cost - (C = A+B)	328008	27334
Short Term Incentive (STI) at Target - (D)	11480	
Total Cash Compensation - (C+D)	339488	

Benefit Component	Annual Benefit Value	Features
Group Medical Insurance	200000	Covers only for Self, Spouse and two dependent children.
Group Personal Accident Insurance	1700000	Covers only self, up to a limit of Rs. 17,00,000 or two times of your Annual Fixed Pay whichever is higher

Applicable for STA's (Syngene Training Academy) only: All hires under the STA programme, are bound by the terms and obligations agreed in the SERVICE AGREEMENT executed at the time of joining Syngene. All STA's hereby expressly undertake to unconditionally continue employment with Syngene for a minimum period of eighteen months from the date of joining. For abundance of clarity, the STA's hereby acknowledge that in case of any non-compliance with the said covenant, Syngene shall be entitled for the recovery of all costs incurred by Syngene for the STA programme, as and by way of liquidated damages (subject to a maximum of INR 1,00,000). The said liquidated damages will be payable on demand without Syngene being required to give any proof of actual loss or damages suffered.



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Divya Bharathi  
Register No: 17P2650  
Phone No: 8123442883  
E-mail. Id: bharthidivya@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Divya



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Ashwarya . N  
Register No: 17P2655  
Phone No: 7022733298  
E-mail. Id: ashwaryanasayan@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed ✓  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

I have my pharmacy shop in Anekal, Bangalore

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Ashwarya . N  
Signature of the student:



- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Date: 28-Feb-2022

Tracking ID: WID10104995

Recruiter: Rajiv Jerome Stephens

RoghulPriya,

Site No. 8, Door No. 98, Ganga  
layout, Haripriya street, Hosa road



Sub: Offer Letter

Dear RoghulPriya,

With reference to your application and subsequent Interview you had with us, we are pleased to offer you the position of **Medical Coder Trainee-Medical Coding** with effect from **28-02-2022** in our organization based in Bangalore.

Your Cost to Company will be Rs 204000 , **Two Lakh's Four Thousand** per annum and a detailed salary break up is as per the Annexure – A. The terms and conditions for the employment are attached.

If the above are acceptable, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance.

We look forward to a long and mutually beneficial relationship with you.

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

## Terms & Conditions

### Probation

You will be on probation for a period of six months commencing from your date of joining the Company. At the end of your probation your services will be confirmed based on confirmation assessment by the management. During the probation period either party may terminate this agreement by giving the other party 30 days' notice and without assigning any reason.

### Notice Period

After confirmation either party by stating their intention to do so, in writing, may terminate this employment at anytime, provided that at least 30 days' notice or salary in lieu thereof has been given. In the event that you are in the middle of an assignment, the Company may require you to complete all operation parts of the assignment, as determined by the Company before agreeing to your release.

### Posting & Transfer

Your place of work is indicated in the appointment letter. You may be required to proceed from time to time on assignments at stations outside and stations overseas. Your service may be transferred to any offices of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules framed by the Company in this respect. In the event of your transfer the specific terms and conditions applicable to your new location will govern you.

### Verification

Your employment with the Company is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company, your services are liable to be terminated forthwith without any notice or compensation.

### General

- a) You will not, either during your employment with the Company or after termination of such employment, divulge to anyone any information, secret, accounts or dealings relating to the Company's business, its affairs or its clients.
- b) All rules and regulations of the Company concerning office procedures, discipline and all other employment matters that may be in force from time-to-time shall bind you.
- c) During the continuance of your employment with the Company you will not be engaged in any other trade, business or occupation other than the business of the Company without the written Consent of the Company or Business.
- d) Company will provide medical insurance coverage of 1 Lac to you and your family (spouse and children) if you are not covered under ESIC Benefit.
- e) Subsidized canteen facilities will be provided.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052. Tel: +91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore - 560 098. Tel: +91 96325 78003

Salem SEZ: Plot No: 14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village.

Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 2433 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



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We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

**Confirmation Hike:**

- 1.

**Appraisal:**

1. Employee who joins between 1<sup>st</sup> Jan – 30th June will be eligible for Appraisal Cycle-1 (April)
2. Employee who joins between 1st July – 30th Dec will be eligible for Appraisal Cycle -2 (October).

I acknowledge that there is no other commitment made by Talent Acquisition team on the compensation & position apart from what is specified in the offer letter.

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052. Tel: +91 80 2226 6677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore – 560 098, Tel: +91 98325 78003

**Salem SEZ:** Plot No.14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel: +91 044 2433 1235

**USA: New York:** 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

### Schedule

On boarding will be done only on Monday & Thursday. In case of volume hiring exceptions on date of joining will be approved by HR head.

Reporting Time for Joining: **9:00 AM**

### On-Boarding Schedule

Document Verification	9:30 AM to 10: 00 AM
HR Induction	10:00 AM to 12:00 AM
Documentation Work	12:15 PM to 1: 30 PM
Compliance Training	2:15 PM to 6:15 PM

**Note:** In case of delay on the date and time as specified above, your appointment will be postponed to the next scheduled date and candidate cannot claim for loss of salary for those days.



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- Legal
- Logistics
- Media

### ANNEXURE A

Salary Break Up			
<b>Name: RoghulPriya</b>			
<b>Department: Medical Coding</b>			
<b>Designation Offered:</b>			
<b>Medical Coder Trainee</b>			
Basic	6294.00		
House Rent Allowance	3147.00		
Conveyance Allowance	0.00		
Medical Reimbursement	0.00		
Piece Rate Incentives	3933.00		
VPLI	2360.00		
<b>Gross Salary</b>	<b>15734.00</b>		
ESI Employee	118.00		
PT	200.00		If Gross <10,000 then PT = 0. If Gross >=15000 then PT = 200
PF	755.00		
Total Employee Contribution	1073.00		
<b>Net Salary</b>	<b>14661.00</b>		
ESI Employer	511.00		
PF Employer	755.00		
Total Employer Contribution	1266.00	Cost of the Company (Gross + Employer Contribution of ESIC and PF)	
<b>CTC Per Month</b>	<b>17000.00</b>		
<b>CTC Per Annum</b>	<b>204000.00</b>		

Note: Income Tax, as applicable, will be deducted as TDS.

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

Bangalore RR Nagar: 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, R Nagar, Bangalore - 560 098, Tel: +91 96325 78003

Salem SEZ: Plot No. 14, IT/ITES ELCOT SEZ (Salem Allotment), Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem Tel: +91 427 234029

Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel: +91 044 2433 1235

USA: New York: 489 Fifth Avenue, 19th Floor, New York, NY 10017, Tel: 646 837 0837



# GARUDA

## FACILITY MANAGEMENT & ALLIED SERVICES

Sub: Offer Letter of Contractual Appointment

Ms. SATHI D

With reference to your Employment and the subsequent interviews you had with our client we are pleased to offer you a contractual appointment with us as Assistant (TSG-QA Dept) on the following terms and conditions:

### Section-I: Administrative

a)	Your Position	:	Assistant (TSG-QA Dept)
b)	To whom you will report	:	Team Manager
c)	Location	:	Bangalore - Karnataka, India.
d)	Address	:	M/S Strides Pharma Science Ltd.(R&D),Bangalore.
e)	Department	:	TSG QA
f)	Employee ID No	:	646
g)	Reporting Date	:	01/Apr/2022

### Section-II: Company/Miscellaneous Information

- You shall be in contract for a period of **(Six) 06 Months**. Thereafter, your performance will be reviewed and if found satisfactory, your services will be confirmed by a letter of confirmation. During Contractual period, this employment can be terminated by either side during the period mentioned, without notice or salary in lieu thereof.
- Your gross emolument for this contract period is as per **Annexure I**.
- A Notice Period of at least **One (1)** month is required from either side to relieve you from your responsibilities.
- Statutory deductions, if any, will be made from your salary as per the prevailing law of the country. However, for your income tax you shall be personally responsible for filing returns etc. The company will provide you the tax deductions certificate, if applicable at the end of each financial year.
- That your annual increments will be based upon your all round performance during the year based upon your professional efficiency, profitability of the establishment, your integrity, cost-effectiveness, discipline, punctuality, personal grooming, guest handling, staff handling etc.



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Niraj Kumar  
Register No: 18B0103  
Phone No: 700 8259756  
E-mail. Id: mohanty niraj kumar @ gmail . com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Niraj Kumar  
Signature of the student:



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Merlin Mathew  
Register No: 1500711  
Phone No: 7829872838  
E-mail. Id: tejo071759@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

  
Signature of the student:





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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Vinay. N  
Register No: 1500728  
Phone No: 9035843673  
E-mail. Id: vinaygowda619@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Vinay

Placement of outgoing students for Academic Year 2019-2020.

Sl. No	Names of student	Year	Company placed	Link for Appointment letters
1	Arshina T	2019-2020	Solutionec Pvt.Ltd	<a href="http://www.thcoxford.edu/parmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf">http://www.thcoxford.edu/parmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf</a>
2	Kavya M S	2019-2020	Pharmacist/entrepreneur	
3	Vanitha K	2019-2020	Pharmacist/entrepreneur	
4	Pavithra A	2019-2020	Microlabs bangalore	
5	Anupama V P	2019-2020	Pharmacist/entrepreneur	
6	Aswathi V	2019-2020	Pharmacist/entrepreneur	
7	Mogal Aneesa Sulthana	2019-2020	Pharmacist/Entrepreneur	
8	Mohammed Saleh	2019-2020	Pharmacist/Entrepreneur	
9	Damini V	2019-2020	Microlabs Bangalore	
10	Geetha S	2019-2020	Pharmacist/Entrepreneur	
11	Shwetha R	2019-2020	Pharma Leaf	
12	Girisha M	2019-2020	Pharmacist/Entrepreneur	
13	Gokul C	2019-2020	Pharmacist/Entrepreneur	
14	Gopinath V	2019-2020	Pharmacist/Entrepreneur	
15	Jincy Jiji Jose	2019-2020	Pharmacist/Entrepreneur	
16	Mohammad Sadiq	2019-2020	Pharmacist/Entrepreneur	
17	Anjali Rosil	2019-2020	St. John's Medical Hospital College	
18	Naji manzoor K V	2019-2020	Pharmacist/Entrepreneur	
19	Wasim Shamim	2019-2020	Axelia Solutions Pvt. Ltd.	
20	Rashmitha K	2019-2020	Pharmacist/Entrepreneur	
21	Mustafa Aziz Qarhan Hussein	2019-2020	Pharmacist/Entrepreneur	
22	S RajashekarReddy	2019-2020	Pharmacist/Entrepreneur	
23	Saravana S	2019-2020	Pharmacist/Entrepreneur	
24	Rupali C	2019-2020	Stabicon Life Sciences Pvt. Ltd	
25	Sushanth Mankari	2019-2020	Pharmacist/Entrepreneur	
26	Tenzin Chimey	2019-2020	Pharmacist/Entrepreneur	
27	Ansari Wasion Shamin	2019-2020	Pharmacist/Entrepreneur	
28	Pavan Kumar S	2019-2020	Qubix Medicare Pvt. Ltd	
29	Syed Anoosh Raza	2019-2020	Pharmacist/Entrepreneur	
30	Prathap	2019-2020	Pharmacist/Entrepreneur	
31	Osheen Asha Mathew	2019-2020	Taiba Hospital	
32	Dheeraj Lal	2019-2020	Medlife International Service Pvt. Ltd Bangalore.	



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Placement of outgoing students for Academic Year 2019-2020.

Sl. No	Names of student	Year	Company placed	Link for Appointment letters
1	Arshina T	2019-2020	Solutionec Pvt.Ltd	<a href="http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf">http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placement.pdf</a>
2	Kavya M S	2019-2020	Pharmacist/entrepreneur	
3	Vanitha K	2019-2020	Pharmacist/entrepreneur	
4	Pavithra A	2019-2020	Microlabs bangalore	
5	Anupama V P	2019-2020	Pharmacist/entrepreneur	
6	Aswathi V	2019-2020	Pharmacist/entrepreneur	
7	Mogal Aneesa Sulthana	2019-2020	Pharmacist/Entrepreneur	
8	Mohammed Saleh	2019-2020	Pharmacist/Entrepreneur	
9	Damini V	2019-2020	Microlabs Bangalore	
10	Geetha S	2019-2020	Pharmacist/Entrepreneur	
11	Shwetha R	2019-2020	Pharma Leaf	
12	Girisha M	2019-2020	Pharmacist/Entrepreneur	
13	Gokul C	2019-2020	Pharmacist/Entrepreneur	
14	Gopinath V	2019-2020	Pharmacist/Entrepreneur	
15	Jincy Jiji Jose	2019-2020	Pharmacist/Entrepreneur	
16	Mohammad Sadiq	2019-2020	Pharmacist/Entrepreneur	
17	Anjali Rosil	2019-2020	St. John's Medical Hospital College	
18	Naji manzoor K V	2019-2020	Pharmacist/Entrepreneur	
19	Wasim Shamim	2019-2020	Axelia Solutions Pvt. Ltd.	
20	Rashmitha K	2019-2020	Pharmacist/Entrepreneur	
21	Mustafa Aziz Qarhan Hussein	2019-2020	Pharmacist/Entrepreneur	
22	S RajashekarReddy	2019-2020	Pharmacist/Entrepreneur	
23	Saravana S	2019-2020	Pharmacist/Entrepreneur	
24	Rupali C	2019-2020	Stabicon Life Sciences Pvt. Ltd	
25	Sushanth Mankari	2019-2020	Pharmacist/Entrepreneur	
26	Tenzin Chimey	2019-2020	Pharmacist/Entrepreneur	
27	Ansari Wasion Shamin	2019-2020	Pharmacist/Entrepreneur	
28	Pavan Kumar S	2019-2020	Qubix Medicare Pvt. Ltd	
29	Syed Anoosh Raza	2019-2020	Pharmacist/Entrepreneur	
30	Prathap	2019-2020	Pharmacist/Entrepreneur	
31	Osheen Asha Mathew	2019-2020	Taiba Hospital	
32	Dheeraj Lal	2019-2020	Medlife International Service Pvt. Ltd Bangalore.	

P. Padma  
PRINCIPAL

The Oxford College Of Pharmacy  
No.6/9, 1st Cross, Begur Road, Hongasandra,  
Bangalore - 560 068



No.6/9, 1st Cross, Begur Road, Hongasandra, Bengaluru -560 068  
☎: +91- 80 - 61754694; Fax: +91- 80 -61754699; [www.theoxford.edu](http://www.theoxford.edu)  
e-mail: [pharmacyprincipal@theoxford.edu](mailto:pharmacyprincipal@theoxford.edu); [info@theoxford.edu](mailto:info@theoxford.edu);



NAGALAKSHMI R REDDY &lt;nagalakshmiraghuramareddy07@gmail.com&gt;

**Fwd: Offer from Solutionec - We invite you to join us!**

Lavanya Nallaguntla <lavanyanallaguntla@gmail.com>  
To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

27 January 2021 at 09:56

----- Forwarded message -----

From: **Arshina T** <arshina1098@gmail.com>  
Date: Tue, 26 Jan, 2021, 6:34 PM  
Subject: Fwd: Offer from Solutionec - We invite you to join us!  
To: Lavanya Nallaguntla <lavanyanallaguntla@gmail.com>

----- Forwarded message -----

From: **HR India** <hr.india@solutionec.com>  
Date: Thu, 26 Nov, 2020, 6:30 pm  
Subject: Offer from Solutionec - We invite you to join us!  
To: arshina1098@gmail.com <arshina1098@gmail.com>  
Cc: Rafeek Muhammed <Rafeek.Muhammed@solutionec.com>, Ajith Gopi <Ajith.Gopi@solutionec.com>

Dear Arshina,

Date: 26<sup>th</sup> November 2020 - STRICTLY PRIVATE AND CONFIDENTIAL

Location: Bangalore

**Welcome to Solutionec!**

We are pleased to offer you the full-time position of Trainee with Solutionec Pvt. Ltd. with a start date of **1<sup>st</sup> December 2020**. We trust that your knowledge and skills will be among our most valuable assets.

Please acknowledge this letter indicating your acceptance to join us on the aforementioned date. During this period you will be provided a stipend of INR 20,000/- per month.

Your duties and assignments for this position will be those described to you in your orientation with Lisabeth Jacob.

As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive. Your internship is expected to end on **1<sup>st</sup> June 2021**. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

Your joining formalities and induction will be carried out in our Bangalore office (Location: 5th Floor, RPR Complex, Site No. A 52, Kamadhenu Nagar, B.Narayanapura, Mahadevapura, Bangalore, Karnataka, India -560016)

Please submit the following documents to us at the time of your joining:

- (1) Photocopies of your degree certificates,
- (2) Certifications, if any,
- (3) Two colour passport-size professional photos
- (4) Proof of address

27/01/2021

Gmail - Fwd: Offer from Solutionec - We invite you to join us!

(5) KYC document

We are really excited to welcome you to Solutionec. Whatever your career goals, we are here to ensure you get there!

Best regards,

Team – Solutionec

[www.Solutionec.com](http://www.Solutionec.com)



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Kavya M S  
Register No: 18P0190  
Phone No: 8123488823  
E-mail. Id: kavyam@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Kavya



Children's Education Society (Regd.)

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### PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Vanitha K  
Register No: 18PU1914  
Phone No: 97411 23555  
E-mail. Id: kvanitha@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed ✓  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

[Signature]  
Signature of the student:



## MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA  
Tel : +91-80-2237 0451- 57 Fax : +91-80-2237 0463 CIN U24232KA1973PLC002401 Website: www.microlabsltd.com Email : info@microlabs.in

ML- 01/OL/2020/1746

November 27<sup>th</sup>, 2020

**Ms. Pavithra A**  
Srinivasa traders, Near  
Ourladys school  
Madhagondapally, Hosur  
Tamilnadu - 635114.

Sub: Offer of Employment

Dear Ms. Pavithra,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Quality Control department based at Hosur unit-01. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by January 1<sup>st</sup>, 2020 failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs - 3 Nos
- Photocopy of your testimonials – From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practicing Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (If applicable) along with a copy of PAN card
- PF UAN from previous employer
- Copy of Aadhar Card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,  
for MICRO LABS LIMITED,

  
**Shivaji Kapade**  
Sr. Vice President - Human Resources





Children's Education Society (Regd.)  
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Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Anupama - V.p  
Register No: 15Q0170  
Phone No: 8150936963  
E-mail. Id: anupama.v.p@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Anu.



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Aswathi V  
Register No: 15Q0704  
Phone No: 9055338700  
E-mail. Id: waswathi 19@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Aswathi V

Signature of the student:



Children's Education Society (Regd.)  
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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Mogal aneesha Sulthana  
Register No: 1580712  
Phone No: 949693 6138  
E-mail. Id: maneeshasulthana@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

  
Signature of the student:



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Mohammed Saleeh Beagari  
Register No: 1500712  
Phone No: 7022853098  
E-mail. Id: mdbeagari.saleeh@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

AB  
Signature of the student:



**MICRO LABS LIMITED**

REGD. & CORPORATE OFFICE: # 31, RAJEEV GANDEE ROAD, BANGALORE 560 075, KARNATAKA, INDIA  
Tel: +91-80-2221 8201, 57 7241, +91-99-2221 8453, 081 12423144709, 08031111 Website: [www.microlabs.com](http://www.microlabs.com) Email: [hr@microlabs.com](mailto:hr@microlabs.com)

ML-15/OL/2020/08

January 6<sup>th</sup>, 2020

Ms. Damini V

#132, Balaji Krupa

Shigasanandra, Bangalore

Karnataka-560068.

Sub: Offer of Employment

Dear Ms. Damini:

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Quality Assurance department based at API plant, Bommasandra, Bangalore. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by February 6<sup>th</sup>, 2020 failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs - 3 Nos
- Photocopy of your testimonials – From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practising Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (if applicable) along with a copy of PAN card
- PF UAN from previous employer
- Copy of Aadhar Card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,  
for MICRO LABS LIMITED.

  
Shivaji Kapatte  
Sr. Vice President - Human Resources



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Geetha S

Register No: 16P2679

Phone No: 9443320046

E-mail. Id: s.geethashankara@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Geetha  
Signature of the student:

Date: 27/11/2020  
PLIPL/HR- PR/COVANCE-APL/023/20-21

**CONFIDENTIAL**

**Shwetha R  
#315, Near Govt hospital,  
Nagalakunte, Ballur,  
Attibele post  
Anekal Tq,  
Bangalore 562107**

Dear Shwetha R,

This has reference to your application and subsequent interview with us. We are pleased to offer you a Fixed Term Assignment as "**Safety Science Analyst**". The Fixed Term Assignment will be for a period of 6 months, commencing from **30/11/2020**. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

- 1 The employment will be effective from 30/11/2020. During the term of employment, you will be paid a compensation of **Rs 27,381 CTC (Rupees twenty-seven thousand three hundred eighty-one) per month**. Tax Deducted at Source as applicable.
- 2 During the tenure of your assignment you will be expected to abide by the rules and regulations which will be conveyed to you by your supervisor at the client organization.
- 3 During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high-speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
- 4 You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
- 5 You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
- 6 Please note that your employment is subject to you clearing the background verification process at Pharmaleaf India Pvt Ltd.
- 7 Your fixed term assignment may be extended by one or more months depending upon our client company's requirement.
- 8 Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (**not more than 1 day in a month during the entire contract period**).



**PHARMALEAF**

Regulatory ■ GxP Compliance ■ Technical Consultancy

- 9 At the end of your assignment you may be assigned to another company. In such an event, you will be required to execute a separate agreement with the company and will be governed by the terms and conditions applicable to that company.
- 10 You may terminate this Agreement by giving Pharmaleaf 60 days written notice, however in case you resign from your job, during the fixed term contract, Pharmaleaf reserves the right to re-claim an equivalent of two months compensation as a penalty towards break in Fixed Term Contract. Pharmaleaf can terminate this Agreement without assigning any reason by giving you 30 days written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Pharmaleaf can terminate this Agreement forthwith.
- 10 During the period of such deputation, you will continue to be on the rolls of M/s Pharmaleaf India Pvt Ltd. and at no point in time will you be considered as an employee of our client.

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely  
For **PHARMALEAF INDIA PRIVATE LIMITED**

**Mr. Mohammed Zaki Khaleeli**  
**(Director Business Services)**  
Authorized Signatory

---

The above terms of employment are agreeable to me.

Full Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_





Children's Education Society (Regd.)  
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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Girisha.M  
Register No: 16 P2680  
Phone No: 8098336469  
E-mail. Id: girishgirim99@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Girisha.M  
Signature of the student:



Children's Education Society (Regd.)  
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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Gokul.C  
Register No: 16P2681  
Phone No: 966.3029558  
E-mail. Id: chandhangata198@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Gokul



Children's Education Society (Regd.)  
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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Gopinath.V  
Register No: 16P2682  
Phone No: 8903071230  
E-mail. Id: gopichiran768@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Gopinath.V  
Signature of the student:



Children's Education Society (Regd.)

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## PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Jincy Jiji Jose

Register No: 16P2685

Phone No: 7348864702

E-mail. Id: Jincyjiji@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed
- Self employed
- Planning for higher education.
- Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Jincy

Signature of the student:



Children's Education Society (Regd.)

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## PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Mohammad Sadique  
Register No: 16P2690  
Phone No: 7448492865  
E-mail. Id: Sadique.mohammad@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Sadique

Signature of the student:



Welcome to St Johns.

2 messages

Recruitment SJMCH <sjmch.recruitment@stjohns.in>  
To: Anjali Alexander <anjali.alexander143@gmail.com>  
Cc: Fr Vimal Francis <vimal.f@stjohns.in>, Sen PJ <sen.pj@stjohns.in>, "Mrs. Preety Nirmala Lakra" <preety.n@stjohns.in>

Anjali Alexander <anjali.alexander143@gmail.com>

Thu, Nov 19, 2020 at 9:27 AM

Dear Anjali Rosil Alexander,

Congratulations and Welcome to St. John's!

With reference to your application for employment and subsequent interview, I am happy to inform you that you have been selected to join with St. John's Medical College Hospital, Bengaluru, under the Pharmacy department.

Your date of joining is **01.12.2020** (Tuesday). Please report to the HR Department on the same day at 8.30 a.m. to do the joining formalities.

You are requested to bring the following documents:

1. Copies of your Educational Certificates along with Originals, from 10th till your highest qualification.
2. 6 Passport size photographs.
3. Copy of your *Aadhaar* and *PAN* cards along with the originals - 4 sets.
4. Your professional registration, certificate, and relevant work experience certificates with copies. (If applicable)
5. Relieving letter from your current Institution. (If applicable)

We look forward to your joining and working with us. Please reply confirming your joining.

Yours Sincerely,  
Fr. Vimal Francis  
In-Charge HR

With Regards,  
Recruitment Section  
HR Department, St. John's Medical College Hospital  
Bengaluru -560 034  
Ph: 080-2206-5317

Please don't print this e-mail unless you really need to. Let us save the Mother



**St. John's Medical College Hospital**

Sarjapur Road, Bangalore 560034  
Karnataka, India

H-2020-069Q

Thu, Nov 19, 2020 at 10:50 AM

Anjali Alexander <anjali.alexander143@gmail.com>  
To: Recruitment SJMCH <sjmch.recruitment@stjohns.in>  
Cc: Fr Vimal Francis <vimal.f@stjohns.in>, Sen PJ <sen.pj@stjohns.in>, "Mrs. Preety Nirmala Lakra"



REDMINE NOTE 8 PRO



AI QUAD CAMERA



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Naji Manzoor K.V  
Register No: 16 P2693  
Phone No: 8147668254  
E-mail. Id: najimanzoor1@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Naji  
Signature of the student:

## AXELIA SOLUTIONS PRIVATE LIMITED

301 B-Wing, Rabeja Plaza 1, Opp R-city Mall, L.B.S. Marg, Ghatkopar West, Mumbai, MH- 400016 CIN NO. U74999MH2019PTC320220, Email Id: - [hr@axelia.in](mailto:hr@axelia.in), Tel. No. 022-67080181

01-Dec-2020

To,  
WASIM SHAMIM ANSARI

Dear WASIM SHAMIM ANSARI,

Relying *inter alia* upon the representations made by you with regard to your academic education, background, work experience, we are pleased to offer you the position of ASSOCIATE - PHARMACIST with AXELIA SOLUTIONS PRIVATE LIMITED based in Bangalore. You will be expected to join on or before 01-Dec-2020.

We are delighted to make you the following offer:

- 1. Position & Start Date:** You shall be employed as ASSOCIATE - PHARMACIST. You will report to such officer as the Company may designate from time to time. You will currently be working at the Company's office located in Bangalore or such other locations as may be determined by the Company from time to time. You may be required to travel to locations within or outside India as necessary to perform your work duties.
- 2. Compensation:** Your overall CTC would be INR 2660000. The detail break up of your CTC is mentioned in Annexure 1. The CTC shall be structured in accordance with the Company's policies in force from time to time and in a manner as may be decided by the Company and communicated to you from time to time.
- 3. Probation period:** It is important to both of us that during your initial period of employment your ability to perform your duties would be carefully assessed. Accordingly, we have agreed that the first two months of employment represent a probationary period. In case of work and conduct are found to be satisfactory, you will be deemed confirmed at the end two months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms or conditions.
- 4. Successful Completion of Training:** You shall be undergoing a process and soft skills training during the initial days of your employment. At the end of this training program a performance assessment shall be conducted, and the results will be declared as per the existing established norms. The company invests significant amount of efforts and cost on such training programs and you will appreciate that in case you are not able to meet the required norms of the training program or not able to clear the aforesaid test/assessment, the Company shall not be able to engage your services productively. In such eventuality, the Company reserves the right to terminate your employment at its discretion without pay.
- 5. Incentive Bonus:** At the sole and absolute discretion of the Board, you may be eligible for a bonus in accordance parameters that are to be decided solely by the Board and/or in accordance with the Company's prevailing policy.
- 6. Benefits:** At the sole and absolute discretion of the Board/Company, you may be eligible to participate in the Company's incentive plan and other benefits in accordance with the Company's prevailing policy. Detailed information about your employment benefits will be provided to you on your Start Date.
- 7. Leave:** You shall be entitled to leave as per the Company policy from time to time.

HR  
WASIM SHAMIM ANSARI

## AXELIA SOLUTIONS PRIVATE LIMITED

301 B-Wing, Rabeja Plaza 1, Opp R-city Mall, L.B.S. Marg, Ghatkopar West, Mumbai, MH- 400016 CIN NO. U74999MH2019PTC320220, Email Id: - [hr@axelia.in](mailto:hr@axelia.in), Tel. No. 022-67080181

- 8. Taxes:** All sums set forth in this letter are pre-tax amounts. Payment of any compensation by the Company shall be subject to deduction of tax at source and applicable social security contributions. You are responsible for payment of all taxes on your income.
- 9. Duties:** As an employee of the Company, you agree to use the best of your skills and abilities to perform and complete various duties and responsibilities entrusted to you by the Company, and to devote the whole of your time and attention exclusively to the business of the Company. You shall at all times protect and act in the best interests of the Company. You represent and warrant that you are not subject to any contractual restriction or obligation that will in any way limit or restrict you from performing your duties on behalf of the Company or any of the obligations, terms, and conditions of this letter.
- 10. Notice period:**
  - 10.1** After confirmation, if you wish to leave the employment or the company decides to terminate your services, thirty (30) days' notice or gross salary in lieu thereof shall be given by either side. This period will be 15 days during probation. It shall be the discretion of the company to waive of notice period in lieu of the salary. In the event your services is terminated for fraud, theft, or withholding of information in the Application Form or for any other form of misconduct, notice pay will not be payable.
  - 10.2** For any act of misconduct or acts of omission or commission or negligence, your services are liable to be terminated. The Company may at its sole discretion hold domestic inquiry to inquire into the act of misconduct or omission or commission or negligence alleged against you. You could be liable for suspension pending inquiry or final orders. You will, however, be entitled to salary for the period of suspension if the charges are not proved against you.





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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Rashmitha. k  
Register No: 16P2712  
Phone No: 9526126103  
E-mail. Id: rintoreji2011@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Rashmitha. k



Children's Education Society (Regd.)

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## PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Mustafa ASIS Qarhan

Register No: 16P2739

Phone No: 8100525353

E-mail. Id: ASIS.mustafa@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed
- Self employed
- Planning for higher education.
- Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

ASIS

Signature of the student:



Children's Education Society (Regd.)  
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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: S Rajashekar Reddy  
Register No: 16P2740  
Phone No: 7093995295  
E-mail. Id: rajasekharas04@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: NA

Course admitted: \_\_\_\_\_

S Reddy  
Signature of the student: \_\_\_\_\_



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Saravana  
Register No: 16P2743  
Phone No: 7264435401  
E-mail. Id: Saravana1997bpharm@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Saravana



NAGALAKSHMI R REDDY &lt;nagalakshmiraghuramareddy07@gmail.com&gt;

**Fwd: Internship Offer letter from Stabicon Life science Pvt. Ltd**

Lavanya Nallaguntla <lavanyanallaguntla@gmail.com>  
To: nagalakshmi R <nagalakshmiraghuramareddy07@gmail.com>

25 January 2021 at 10:54

----- Forwarded message -----

From: **RUPALI C** <rupalichanda95@gmail.com>  
Date: Mon, 25 Jan, 2021, 10:19 AM  
Subject: Fwd: Internship Offer letter from Stabicon Life science Pvt. Ltd  
To: Lavanya Nallaguntla <lavanyanallaguntla@gmail.com>

----- Forwarded message -----

From: **Rups C** <rupc20@gmail.com>  
Date: Mon, 25 Jan 2021, 10:19 am  
Subject: Fwd: Internship Offer letter from Stabicon Life science Pvt. Ltd  
To: <rupalichanda95@gmail.com>

----- Forwarded message -----

From: **Jagadeesha** <hrd@stabicon.com>  
Date: Tue, 22 Sep 2020, 10:13 am  
Subject: Internship Offer letter from Stabicon Life science Pvt. Ltd  
To: Rups C <rupc20@gmail.com>

**Dear Rupali Chanda,**

With reference to your application for an employment in our organization and subsequent interview had with you, we are pleased to offer you the position of **"Formulation R&D Intern"** and Stipend **"Rs. 12,000/-PM (Twelve Thousand Rupees Only)"** per month as remuneration on cost to company (CTC) on the terms and conditions laid out hereunder.

The terms of engagement are as follows:

- a. Reporting Time: 8:30AM daily
- b. Internship Stipend/allowance: 12,000/- Per Month
- c. Period of engagement: 6 Months

**Reporting Date and Documents:** You are requested to join the Organization on or before of **22<sup>nd</sup> September 2020** and we are required to furnish the following documents to the Human Resources Department.

- i. Xerox Copy of Professional Qualification
- ii. Original & Xerox Copy of Aadhar Card with online activation proof & Aadhar Enrolment card/number
- iii. Proof of ID/PAN (Permanent Account Number)
- iv. Updated resume till the last employment as disclosed and evidenced
- v. 05 Nos. Photographs
- vi. Bank Account Details (Preferable – ICICI Bank)
- vii. Recent medical fitness certificates from the Authorized doctor

Acceptance: If the above terms and conditions are acceptable to you, you are requested to acceptance of this internship offer of employment by email with the company.

Please report duty on 22<sup>nd</sup> Sept 2020 at 9am, Tuesday to as mentioned below address. Hard copy of internship offer letter will be issued at day of joining.

**Stabicon Life Sciences Pvt Ltd**

**R & D Address:** Plot No. 28, 4th Phase, Jigani hobli Anekal Taluk,

Bommasandra Industrial Area, Bengaluru, Karnataka 560099

**Contact Person** – Mr. L N Rao

**Mob** - +91 9341618444

Sincerely,

Jagadeesha D

**Sr. Executive - HR & Admin**

Email : hrd@stabicon.com

**Mob- +91 7022281070**

**Stabicon Life Sciences Pvt. Ltd.**

**Corporate Office :** 4M-413 | 3rd block H R B R Layout | Kalyan Nagar | Kammanahalli Main Road | Bengaluru – 560043 | Karnataka | India.

**Ph:** +91 80 41250324 | **R&D Centre Ph:** +91 80 27839259/ 9260 | **Website:** www.stabicon.com

**Accreditations :** WHO (Geneva) | ISO / IEC: 17025 | CDSCO | HEALTH CANADA |

**Registration :** USFDA | DSIR |



Children's Education Society (Regd.)

# The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences, Karnataka; Approved by Pharmacy Council of India, New Delhi)

Accredited by NAAC and International Accreditation Organization (IAO)

## PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Sushanth Manikari  
Register No: 16P2745  
Phone No: 9448403562  
E-mail. Id: Smankari@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Sushanth  
Signature of the student:



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Tenzin Chimney  
Register No: 16P2746  
Phone No: 9986977437  
E-mail. Id: Chimney763@gmail.com-

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Tenzin

Signature of the student:





Children's Education Society (Regd.)

## The Oxford College of Pharmacy

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### PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Anshul wason Sharmā

Register No: 16P2747

Phone No: 8390486402

E-mail. Id: anshulwason02@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Anshul  
Signature of the student:

# QUBIX MEDICARE PRIVATE LIMITED

(Formerly Growing Eye for Medicare Private Limited)

Regd. Office: 42, K. Main, Alakshmi, Lakshmi Nagar, Yelahanka, Bengaluru - 560065  
CIN U83119KA2019PTC128478 Email: [careers@qubixmedicare.com](mailto:careers@qubixmedicare.com), Tel: +91 80 690975

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11/07/2020

To  
Mr. Pavan Kumar S  
# 1/106-3, Sevaganapalli,  
Hosur,  
Tamilnadu

**Sub: Offer Letter for the Post of Business Development Executive – (BDE)**

Dear Mr. Pavan,

This is with reference to your Final online interview with us on the **11<sup>th</sup> of Jul, 2020**.

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements. Therefore, we are offering you an opportunity to work with our company. You will be designated as “**(BDE) Business Development Executive**”.

Your present **(HQ)** - Head Quarters will be **Bangalore**.

You will have a probation period of six months, Once the probation period is over you will have to undergo a review and assessment for confirmation. Your emolument details are as enclosed in “**Annexure - A**”

As discussed during the interview, in the current COVID 19 situation it is mandatory that you will execute minimum three complete lead generation. Later once we are out of COVID 19, the minimum lead generation will be extended to five or more.

You will have a regular training and feedback session at our Regd. Office for two days every month. The dates for the same will be intimated to you in advance. Your travel and stay for the same will be provided by the company.

Your training period with our organization will deal with important and sensitive information, records and other matters of the company. **You will, therefore, be required to sign a "Code of Conduct and Non-Disclosure Agreement" of our company** on the first day of training.

Kindly reply us back by return email for this offer letter by accepting the terms and conditions mentioned above for the offer given to you for the designation of **BDE**. and also **specify your joining date**. By signing the below area with your Full official signature.

Wishing you all the very best and long-term association

Thanking you,

**For Qubix Medicare Private Limited**



HR Department

**ACCEPTANCE:**

*I accept the company terms and conditions and confirm by taking up the position (mentioned in the job title).*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Syed Annoosh Roza  
Register No: 17 P 2737  
Phone No: 8861841935  
E-mail. Id: Syedannooshroza99@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Syed Annoosh Roza



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
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Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Prathap  
Register No: 17P2748  
Phone No: 96 00815351  
E-mail. Id: prathap.gowda.gowda.33226@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

*Prathap*

Date: 11-August 2020

### Offer of Employment

We are pleased to inform you that after careful consideration of your CV and job application as well as successful interview with you, Taiba Hospital is pleased to extend an Offer of Employment to you. This letter sets forth the terms of the offer which, if you accept, will govern your employment.

#### Employment components:

Name	Osheen Asha Mathew	Grade & Title:	A3: Pharmacy Officer
Department	Medical	Unit:	Pharmacy
Basic Salary in KD	KD 350 (Three Hundred Fifty Kuwaiti Dinars Only)		
Housing	KD 50 (Fifty Kuwaiti Dinars Only)		
Travel Vacation Allowance	KD 120 (One Hundred Twenty Kuwaiti Dinars) every two years		
Insurance Coverage	1- Medical coverage-Hospital Health Insurance 2- Group Life Insurance (24/7)		
Working hours	As a full time employee, you are required to work 8 hrs. per day & 6 days per week; i.e. 48 hrs. per week		
Paid Annual Leave	You shall be entitled to a yearly leave of thirty (30) working days as per operational requirements		
End of Service benefits	Yes, per Kuwait Labor Law		
Annual Residency Fees	Covered (for employee only) (if required)		
Probation Period	100 (One Hundred) working days effective from the date of joining.		
Notice Period	90 (ninety) calendar days subject to advance written notice by either party		
Type of Contract	Open ended		
Validity of Job Offer	This offer is valid for 3 days from the date of issuance.		
General Conditions	The laws of the State of Kuwait shall govern other terms and conditions of employment, which are consistent with the above provisions		

This offer is initially released based on prior satisfaction of the following conditions:

- > For All Staff - Your references and certificates should be verified and confirmed.
- > For All Staff - Kuwait State authorities should have no objection to your employment.
- > For Medical Staff - Should be eligible to obtain related Medical Licenses by MOH.

This offer is subject to reconsideration based on the following conditions:

- > For All Staff - Kuwait State authorities have an objection to your employment.
- > For Medical Staff - if this released offer does not match the MOH License terms.

If the above stated offer terms are acceptable, kindly return the acceptance copy after affixing your full signature in token of your formal acceptance of terms and conditions herein.

Yours faithfully,

On behalf of Taiba Hospital

Ahmed Al-Ayubi  
People Director

I hereby confirm that the contents of this offer are understood and accepted

Tentative date of joining: 16/08/20 Changes, if any, will be notified in written with the mutual consent of both the parties.

Name: OSHEEN ASHA MATHEW

Signature: [Signature] Date: 11-08-20

# INTENT LETTER OF APPOINTMENT

Ref. No.: ML\_9267\_Customer Experience\_19  
Date: 29-Jun-2020

Dear DHEERAJ LAL,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of Associate - Pharmacist .

A brief synopsis of the offer is as follows:

Designation : Associate - Pharmacist  
Location : Enzyme  
Annual CTC : INR 273978/-  
Expected Joining Date : 03-Jul-2020

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

H.R.



Pavan H R  
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaeda Complex, Exhibition Road, Patna, Bihar - 800 001

Corporate Office: No. 21, Vaswani Centropolis - 5 & 6<sup>th</sup> Floor, 5<sup>th</sup> Cross, Langford Road, Shanti Nagar, Bengaluru - 560025  
CIN: U24230BR2014PTC023149 | T: 080-25503559 | E: [contactus@medlife.com](mailto:contactus@medlife.com) | W: [www.medlife.com](http://www.medlife.com)

Placement of outgoing students for Academic Year 2018-2019.

Sl.No	Names of student	Year	Company placed	Link for Appointment letters
1	Tenzin Tsundue	2018-2019	Imed Global	<a href="http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placements.pdf">http://www.theoxford.edu/pharmacy/naac2024/5.2.1%20List%20of%20students%20placed%20along%20with%20placements.pdf</a>
2	Anit Babu	2018-2019	IQVIA, Bangalore	
3	Maya Nashuaib AliKhan	2018-2019	Medreich Limited Bangalore	
4	Bannishika Nath	2018-2019	Indegene Pvt Ltd	
5	Juveria Banu	2018-2019	The Oxford College Of Pharmacy, Bangalore	
6	Jyothi Modi	2018-2019	Qualified GPAT Planing For Higher Education	
7	Vishwanath J	2018-2019	Pharmacist/Entrepreneur	
8	Debajyoti Paul	2018-2019	Pharmacist/Entrepreneur	
9	Suriya Priya K	2018-2019	Narayana Health, Tamil Nadu	
10	Vineesha V	2018-2019	Med Life	
11	Haneesh Sharma G R	2018-2019	Pharmacist/Entrepreneur	
12	Reshma Clyvence	2018-2019	Pharmacist/Entrepreneur	
13	Sneha Mariam Joseph	2018-2019	IQVIA, Bangalore	
14	Aishwarya M	2018-2019	Pharmacist/Entrepreneur	
15	Akshatha V Saragana Charimath	2018-2019	Pharmacist/Entrepreneur	
16	Nimisha K Joseph	2018-2019	Bioclinica	
17	Alba Rachell John	2018-2019	Pharmacist/Entrepreneur	
18	Mahammad Sadiq Mulla	2018-2019	Accenture	
19	Anjitha Venu M	2018-2019	Pharmacist/Entrepreneur	
20	Silpa C Antony	2018-2019	Pharmacist/Entrepreneur	
21	Mahesh Karoshi	2018-2019	Pharmacist/Entrepreneur	
22	Nithya Indian R	2018-2019	Biocon Academy	
23	Divya C Reddy	2018-2019	The Oxford College Of Pharmacy, Bangalore	
24	Mohammed Shibil T K	2018-2019	Pharmacist/Entrepreneur	
25	Muktha R	2018-2019	Pharmacist/Entrepreneur	
26	Riswana Thasreem	2018-2019	Bioclinica	
27	Puja Dey	2018-2019	Pharmacist/Entrepreneur	
28	Rashmi V	2018-2019	Pharmacist/Entrepreneur	
29	Rahul Singh Patel	2018-2019	Pharmacist/Entrepreneur	
30	Sweta Yadav	2018-2019	Microlabs Ltd	
31	Sathya S	2018-2019	Pharmacist/Entrepreneur	
32	Shaliba Mumthas	2018-2019	Pharmacist/Entrepreneur	
33	Sherin Abraham	2018-2019	Pharmacist/Entrepreneur	
34	Dolkar Ihamo	2018-2019	Pharmacist/Entrepreneur	





Children's Education Society (Regd.)

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2	Anit Babu	2018-2019	IQVIA, Bangalore	
3	Maya Nashuaib AliKhan	2018-2019	Medreich Limited Bangalore	
4	Bannishika Nath	2018-2019	Indegene Pvt Ltd	
5	Juveria Banu	2018-2019	The Oxford College Of Pharmacy, Bangalore	
6	Jyothi Modi	2018-2019	Qualified GPAT Planing For Higher Education	
7	Vishwanath J	2018-2019	Pharmacist/Entrepreneur	
8	Debajyoti Paul	2018-2019	Pharmacist/Entrepreneur	
9	Suriya Priya K	2018-2019	Narayana Health, Tamil Nadu	
10	Vineesha V	2018-2019	Med Life	
11	Haneesh Sharma G R	2018-2019	Pharmacist/Entrepreneur	
12	Reshma Clyvence	2018-2019	Pharmacist/Entrepreneur	
13	Sneha Mariam Joseph	2018-2019	IQVIA, Bangalore	
14	Aishwarya M	2018-2019	Pharmacist/Entrepreneur	
15	Akshatha V Saragana Charimath	2018-2019	Pharmacist/Entrepreneur	
16	Nimisha K Joseph	2018-2019	Bioclinica	
17	Alba Rachell John	2018-2019	Pharmacist/Entrepreneur	
18	Mahammad Sadiq Mulla	2018-2019	Accenture	
19	Anjitha Venu M	2018-2019	Pharmacist/Entrepreneur	
20	Silpa C Antony	2018-2019	Pharmacist/Entrepreneur	
21	Mahesh Karoshi	2018-2019	Pharmacist/Entrepreneur	
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28	Rashmi V	2018-2019	Pharmacist/Entrepreneur	
29	Rahul Singh Patel	2018-2019	Pharmacist/Entrepreneur	
30	Sweta Yadav	2018-2019	Microlabs Ltd	
31	Sathya S	2018-2019	Pharmacist/Entrepreneur	
32	Shaliba Mumthas	2018-2019	Pharmacist/Entrepreneur	
33	Sherin Abraham	2018-2019	Pharmacist/Entrepreneur	
34	Dolkar Ihamo	2018-2019	Pharmacist/Entrepreneur	

P. Padma

PRINCIPAL

The Oxford College Of Pharmacy

No.6/9, 1st Cross, Begur Road, Hongasandra, Bengaluru - 560 068

Bangalore - 560 068



No.6/9, 1st Cross, Begur Road, Hongasandra, Bengaluru - 560 068

☎: +91- 80 - 61754694; Fax: +91- 80 -61754699; [www.theoxford.edu](http://www.theoxford.edu)

e-mail: [pharmacyprincipal@theoxford.edu](mailto:pharmacyprincipal@theoxford.edu); [info@theoxford.edu](mailto:info@theoxford.edu);

Aug 16,2019

Name: Tenzin Tsundue

Employee ID: 0640

Dear Tenzin,

For the Year 2019, we have defined ambitious goals to globally position iMEDGLOBAL at the next level and with your continued support, we have immense confidence of achieving our goals for the current & forthcoming years.

We wish to express our deep appreciation to your commitment & contributions in furthering the growth of iMEDGlobal and take pleasure in re-designating you as **Executive-MICC**, effective 16<sup>th</sup> August 2019.  
**Congratulations!**


In recognition of your support and in alignment with additional responsibilities vested with this role, we are pleased to revise your compensation package for 2019. Effective 16<sup>th</sup> August 2019, your revised annual compensation is **INR 3,07,212/-** as outlined in attached salary stack-up sheet.

All other terms and conditions of your employment with iMEDGlobal continue unchanged as per your appointment letter and prevailing employment policies and regulations.

*Your compensation package is unique and hence, we would request you to ensure its confidentiality.*

We look forward to your continued commitment in making 2019 a successful year for all of us.

Sincerely,  
for iMEDGlobal Solutions India Pvt. Ltd.,



Radhakrishna P  
Vice President – Human Resource

Accepted by:



Tenzin Tsundue

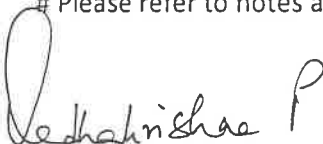
## Annexure

Compensation and Benefits		
Name	Tenzin Tsundue	
Designation	Executive-MICC	
Effective Date	16-Aug-2019	
Your compensation and benefits are given as below:		INR Per Annum
<b>Group I (BASE SALARY &amp; Allowances)</b>		
1	Basic Salary	1,50,000
2	House Rent Allowance (refer Note # B)	75,000
3	Special Allowance (refer Note # C)	31,308
4	Food Coupons (refer Note # D)	13,200
5	Statutory Bonus (refer Note # E)	12,492
6	Leave Travel Allowance (refer Note # F)	N/A
	<b>GUARANTEED PAY</b>	<b>2,82,000</b>
<b>Group II (RETIRAL BENEFITS)</b>		
7	Employer's contribution to Provident Fund (refer Note # G)	18,000
8	Gratuity (refer Note # H)	7,212
	<b>TOTAL CTC (Cost To Company)</b>	<b>3,07,212</b>
9	Leave Encashment (refer Note # I)	13,907

## Salary Stack up Sheet

Tax will be applicable as per Income Tax Act

# Please refer to notes attached.




**NOTES:**

- A. The salary as per Annexure is subject to TDS as per prevailing rules.
- B. **HRA:** 50% of the basic salary
- C. **Special Allowance:** This is a residual or a balancing value to arrive at your total pay.
- D. **Food Coupons:** You can opt to receive this amount either as taxable component OR as food coupons [non-taxable].
- E. **Statutory Bonus:** According to payment of Bonus Act (Amendment) 2015, employees whose basic salary is below or equal to INR 21,000/- , 8.33 % of the basic salary is paid towards the statutory bonus.
- F. **Leave Travel Allowance:** Equivalent to 12% of basic salary and subject to tax exemptions as per prevailing Income Tax regulations (If Applicable).
- G. **Provident Fund:** It is computed at 12% of Basic Salary as Employer's contribution and an equivalent amount will be deducted towards Employee's contribution.
- H. **Gratuity:** Payable on completion of 5 continuous years with iMEDGlobal India as per the Payment of Gratuity Act, 1972 and its subsequent amendments. Gratuity amount reflected in Annexure [Salary Stack] is provision for the year.
- I. **Leave Encashment:** Subject to company's prevailing leave policy, a maximum of 18 days of unutilized Earned Leave will be encashed yearly. All leave entitlements will be pro-rated on accrual basis in terms of fractions of calendar year.
- J. **Insurance:**
- Coverage under Group Health Insurance [GMC] for Self and family members [Spouse & 2 children] under family floater policy of Rs.3,00,000/- with premia paid by company.
  - Coverage under Group Personal Accident Insurance [GPA] for Self [Employee] with premia paid by company.
  - Group Health Insurance coverage [GMC] for dependent parents can be extended with payment of additional premium paid by Employee.

*Redhakrishna P*

*[Signature]*



6/09/2019

Anit Babu  
NEDUGHATTU HOUSE CHELAD P.O KOTHAMANGALAM  
ERNAKULAM, 686681

Dear Anit,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Safety Associate Trainee - 110}. You will be based in Kochi, India (KOC1). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

**ANNUAL GUARANTEED PAY : INR 229,500.00**

**PROVIDENT FUND : INR21600**

**COST TO COMPANY : INR251,100**

**Detailed break up of salary will be shared separately.**

**VARIABLE PAY** - You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion. You will be eligible for payments under any such programs (performance linked bonus, annual incentive plan etc.) only if you are in active employment of IQVIA as on the date of payment. Employees are considered to be in "active employment" if they have not tendered their resignation.

You will be required to work in shifts as per the company requirements.

**BENEFITS:**

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Kindly note that your place of work would be (Below address)

**IQVIA India Private Limited**  
**7th Floor, Info park Special Economic Zone**  
**Phase-I, World Trade Center Kochi- Tower A,**  
**Kusumagiri P 0, Kakkanad, Kochi, Ernakulam, Kerala, 682030**

Once you have successfully completed initial training of 15 weeks. Your training will be at IQVIA, Edapally office (Below address). Please report here on 12-Sep-2019 for induction process and training.

**IQVIA India Private Limited**  
**Prestige TMS Square , 6th Floor,**  
**NH-47 Bypass Road**  
**Edapally, Ernakulam - 682024**  
**Kerala - India**

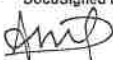
Sincerely,

Rahul Khanna  
**Senior Director, Talent Acquisition**

For RPL IQVIA RDS (India) Private Limited (formerly Quintiles Research (India) Private Limited)

Joining Date: 12/09/2019

DocuSign Envelope ID: E2BAD930-4ED7-40DB-A9A9-99DF09341CE5

DocuSigned by:  
  
E60772806917438...

Ref: ML/2019

August 07, 2019

Mr. Mayanashuaib Ali Khan  
S/o Mayana Dasthagir Khan  
D.No. 31/111 – B1  
Alimabad Street  
Rayachoty Mandal  
Y S R District  
Andhra Pradesh - 516269  
Contact No: 7386246450

Dear Ali Khan,

**SUB: OFFER OF APPOINTMENT**

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "OFFICER – QUALITY ASSURANCE in the Grade of Officer - I" in our Organization subject to your being found medically fit. You will be paid a Gross Salary as per annexure enclosed.

You are requested to join our services immediately. Please come to the following address for medical checkup one day before joining the duty along with three passport size photographs.

Medreich House  
No. 12/8,  
Saraswathi Ammal Street,  
Maruthi Seva Nagar,  
Bangalore – 560 033

Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.

Thanking you

  
**RENNY SAMUEL**  
ASSOCIATE VICE PRESIDENT – HR

**Medreich Limited**

Regd. Off.: Medreich House, No. 12/8, Saraswathi Ammal Street, Maruthi Sevanagar, Bangalore - 560 033, INDIA.

Phone: ++91 80 4048 7100 Fax: ++91 80 2547 4741

Factory: Sy. No. 11-15, Poojaramanahalli Village, Jadigenahalli Hobli, Old Madras Road, Hosakote Taluk,  
Bangalore Rural District- 562 114, INDIA Phone: ++91 80 4048 7395 / 4048 7396

CIN : U24232KA1973PLC002383 E-mail: info@medreich.com, Website: www.medreich.com





BANGALORE | HONG KONG | JOHANNESBURG | LONDON | SINGAPORE | SYDNEY

ANNEXURE - I

CONFIDENTIAL

Name : Mr. Mayanashuaib Ali Khan  
Designation : Officer - Quality Assurance  
Grade : Officer - I

	Monthly(₹)	Annual(₹)
Basic	12000	
HRA	5560	
<b>Total A</b>	<b>17560</b>	<b>210720</b>
Bonus		12000
<b>Total B</b>		<b>222720</b>
Company Contribution to PF		17280
<b>Cost To Company</b>		<b>240000</b>

Medreich Limited



Regd. Off.: Medreich House, No. 12/8, Saraswati Ammal Street, Maruthi Sevanagar, Bangalore - 560 033, INDIA.  
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Bangalore Rural District- 562 114, INDIA Phone: ++91 80 4048 7395 / 4048 7396

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Children's Education Society (Regd.)

# The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka)

Approved by A.I.C.T.E. and Pharmacy Council of India, New Delhi  
Accredited by NAAC and International Accreditation Organization (IAO)

NO. TOCP/447/CP/2020-21

Date: 19/11/2020

## APPOINTMENT ORDER

Dr. JUVERIA BANU a candidate selected to the post of Assistant Professor is appointed as "Assistant Professor of Pharmacy Practice" at The Oxford College of Pharmacy, Bangalore with immediate effect in the AICTE pay scale of Rs.15,600-39,100 fixing her basic pay at Rs.15,600 and usual allowances as admissible from time to time, the gross salary being Rs.25,000 (Rupees Twenty Five Thousand Only) until further orders in the existing vacancy.

She is required to join the above post immediately and produce all the original academic testimonials and experience certificates etc.

She shall execute an Undertaking & Agreement to abide by the Terms & Conditions of service immediately.

*[Signature]*  
**PRESIDENT**  
Children's Education Society (R)  
1st Phase, J.P. Nagar,  
Bangalore - 560 078.

- 1) The Principal,  
The Oxford College of Pharmacy,  
Hongasandra,  
Bangalore-560 068
- 2) Dr. JUVERIA BANU  
No-62, 3<sup>rd</sup> Main, 5<sup>th</sup> Cross,  
Garebahavi Palya,  
Bangalore-560 068.

*[Signature]*



No.69, 1<sup>st</sup> Cross, Begur Road, Hongasandra Bangalore - 560 068  
Q: +91-80-61754694/31; Fax: +91-80-61754699, www.theoxford.edu  
e-mail: pharmacyprincipal@theoxford.edu; info@theoxford.edu



Children's Education Society (Regd.)

## The Oxford College of Pharmacy

(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

### PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM FOR STUDENTS

Name of the student: Vishwanath J  
Register No: HPU201  
Phone No: 7708852523  
E-mail. Id: vishwanathj18@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Vish  
Signature of the student:



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
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Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Debayyoti Paul  
Register No: 17PP139  
Phone No: 9662031000  
E-mail. Id: pauldebayyoti@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

15.07.2019

Employee No : 348966

Reference no. : 101111348966

Offer no. : 6000013758

Ms. Suriyapriya K  
D/o Kamaraj 9/115B1, Veppavilai, Mondaikadu  
Post, Nagercoil, Nagercoil Nagaercoil Tamil  
Nadu - 629252

Dear Suriyapriya K,

## Sub: Letter of Appointment

We welcome you to Narayana Health (hereafter referred to as 'NH'). We believe that you will be a valuable addition to the NH team and wish you all success in this assignment. We are pleased to appoint you on the following terms and conditions:

A. Designation	: Pharmacist-Main Store
B. Date of Joining	: 15.07.2019
C. Location	: Narayana Multi-Speciality Hospital, 18Th Main, Sector 3, Hsr Layout, Basant Health Centre Building No. 1, Bangalore-560102
D. Compensation	: INR. 228,000.00 p.a

### 1. General Terms and Conditions

a. This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Hospital's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.

b. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Hospital reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this offer is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Hospital, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to hospital are found to be false or misleading, or your work performance falls short of the minimum standards required by the hospital, the hospital shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.

c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

d. You will be bound by the rules and regulations enforced by the organisation from time to time in relation to conduct, discipline, leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders. The same will be made available to the employees on the Intranet/mailler or whatsoever may be the manner which the Organisation deemed as suitable. The Organisation reserves the right to modify, alter or delete the existing service rules or to introduce fresh service rules which will be binding upon you.

e. This appointment is being made to you & subject to producing the relevant documents as intimated to you in the offer of employment.

f. **Fitness to Work:** At any time during the tenure of service, the Organisation has right to refer you for medical

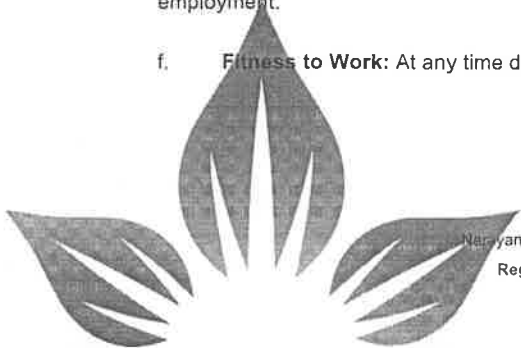
Narayana Hrudayalaya Limited

(Previously Narayana Hrudayalaya Pvt. Ltd.) CIN : L85110KA2000PLC027497

Narayana Multi-Speciality Hospital, 18Th Main, Sector 3, Hsr Layout, Basant Health Centre Building No. 1, Bangalore-560102

Registered Office : #258/A, Anekal Taluk, Hosur Road, Bommasandra Industrial Area, Bengaluru, Karnataka - 560099.

Tel : 080-71222222 www.narayanahealth.org



examination to the appropriate authority to ascertain the fitness for service continuation.

g. **Transfer:** You may be transferred to any of our offices/branches or subsidiaries/affiliates of the Hospital, either domestic or abroad, should the business need arise. You will be subject to and hereby confirm that you will abide by the applicable Employee Manual as may be in effect from time to time with respect to your function or the location to which you are so relocated.

h. **Retirement:** An employee shall retire from the services of the Hospital at the end of the month in which he/she attains the age of 60 years, which is the age of retirement for all employees. The age of retirement shall be reckoned in accordance with the Gregorian calendar.

i. This letter is made on the clear understanding that your employment is on a full time basis and that you shall not engage yourself directly or indirectly in any business or service or monetary position other than that of the Hospital. In specific cases, e.g. writing for a magazine / journal, speaking at various forums, etc., explicit permission from the Hospital has to be taken prior to your engaging in such activity. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be immediately terminated at the sole discretion of the Hospital.

j. In addition, this employment is of continuous nature and does not entail any compensation for any overtime worked by you.

## 2. Key Result Areas:

You shall be briefed upon your Key Result Area (KRA) milestones and the applicable timelines for review within a month (30 days). This document shall be submitted to Human Resource department after a sign off is obtained from both parties and will set guiding principles for your performance.

## 3. Date of Commencement and Working Hours:

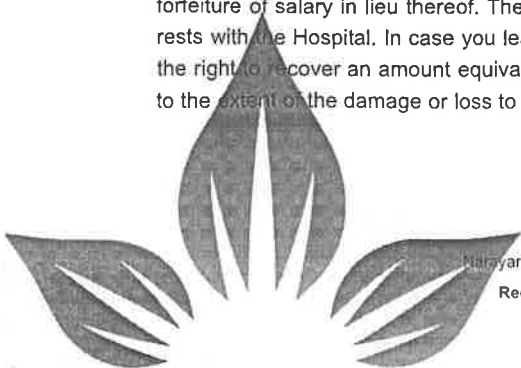
Your appointment with NH will be effective on your joining date. The Hospital operates 24 hours across 7 days a week. Your work hours will be intimated to you by your reporting manager. Please note that the work hours applicable to you NH, as a service Organization, accords high priority to customer service levels and therefore depending upon criticality of the requirements you shall be required to accommodate all changes to your work schedule as decided and communicated to you by the Organisation from time to time.

## 4. Probation and Notice Period

You will be on probation for an initial period of six months from the date of your joining and during this period your notice period will be one month. Your service is deemed to be confirmed upon completion of your said probation period unless your performance is found unsatisfactory and your probation is further extended in writing by NH. The Hospital may confirm your services based on satisfactory performance during the probation period. In case your performance is found unsatisfactory during the probation period, the Hospital may, at its option, terminate your employment with immediate effect or extend the probation period.

It is understood that the Hospital would be fully entitled to terminate your services with a one month. notice during the probation period without assigning any reason. Similarly you may leave the services of the Hospital giving a one month. notice without assigning any reason at any time during the probationary period.

a. After confirmation, the Hospital reserves the right to terminate your service on giving a one month notice or payment of salary in lieu thereof. Similarly, you will be at liberty to resign from services of the Hospital on giving one month notice or forfeiture of salary in lieu thereof. The prerogative to ask the employee to serve the notice period or recover salary in lieu of rests with the Hospital. In case you leave the employment of the Hospital without the prescribed notice, the Hospital will have the right to recover an amount equivalent to one month salary and shall be entitled to make deductions from your other dues to the extent of the damage or loss to the Hospital or Hospital's property if any, and also to the extent of any advance made to



you by the Hospital.

b. You will continue to be governed by HR policies during the notice period. In case of any indiscipline or misconduct on your part during the notice period or otherwise, the Hospital reserves the right not to accept your resignation and/or consider the earlier acceptance of resignation as null and void and terminate your services with immediate effect. In such an event, the Hospital will not be liable to pay you any dues whatsoever.

c. Notwithstanding anything contained herein, in case of any misconduct, or indiscipline on your part during the course of your employment, breach of this Agreement, breach of the applicable HR policies or any other applicable policies governing your employment, including POSH, FAW, unauthorized absence / leave, the Hospital may terminate your employment immediately.

d. On termination of employment, an employee shall return to the office all articles of the Hospital issued to him/her by the office and his/her custody. The Hospital shall have the right to claim compensation from you for the damage or loss of such articles.

## 5. Compensation

a. You will be eligible to receive the compensation as per details in the Annexure and will be paid as arrears.

b. You will be entitled to other compensation and benefits in accordance with the Hospital's relevant employment policies, rules and regulations as modified and intimated to you from time to time. The Policies are subject to change at any point on Hospital's discretion.

c. Your compensation will be reviewed periodically as per the Hospital's policy. Changes in your compensation are carried out at the sole discretion of the Hospital and will be subject to and based on effective performance and results during the period and other relevant criteria.

d. You are solely responsible for declarations and implications arising thereof for all Income Tax purposes.

e. Your remuneration has been arrived at on the basis of your specific background and professional merit. We expect you to keep the Compensation details confidential at all times.

## 6. Other Benefits

You will be entitled to the following as per Hospital policies:

a. Leave and Holidays as applicable below to your category of employees and location where you are posted.

b. Perquisites, if any, as applicable to your category or employees and/or based on functional / operational requirements as determined by the Hospital.

c. Participation in the Employee Provident Fund Scheme as per rules and policies is applicable to your category of employees.

d. Enrolment in the Hospital medical assistance program and Contributory Insurance and benefits program for your category of employees.

## 7. Responsibilities

a. You must effectively, diligently and to the best of your ability perform all responsibilities and ensure results that meet Hospital objectives.



- b. You will keep the Hospital informed of any change in your residential address or in your civil status.
- c. You must not engage in activities that have an adverse impact on the reputation/image and business of the Hospital, whether directly or indirectly. If you / your dependent family member have a financial / gainful interest in any business with the Hospital/ its subsidiaries, then it would be obligatory on your part to tender a written declaration to the Organisation to the above effect, before such a deal is entered into.
- d. You may be required to undertake travel for Hospital's work for which you will be reimbursed travel expenses as per the Hospital policy applicable to your category of employees.
- e. All employees of the Hospital are required to ensure integrity in all aspects of the functioning and operations. You are expected to comply with all the employee manual and policies of the hospital including but not limited to the Code of Conduct, POSH, FAW, and Information Security Policy etc. which is circulated through Intranet time to time as they form an integral part of the terms of your employment.
- f. Any matter or situation or incident that may arise that could potentially result or has resulted in any violation of the policies or this letter, shall immediately be brought to the notice of your Manager or Human Resources.
- g. You will be responsible for the safe keeping and return, in good condition and order of all the properties and equipment of the Hospital which may be in your use, custody or charge.

#### **8. Confidentiality and Copyright**

You agree to sign and abide by the provisions of the enclosed 'Confidential Information, Intellectual Property Rights and Non Compete agreement' at all times during your employment

**9. Force Majeure:** Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of 'force majeure', including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such 'force majeure' event remains in effect.

**10.** This offer shall be governed by and construed in accordance with the laws of India. The courts at India alone shall have jurisdiction in the event of any dispute.

**11.** In the absence of our receiving your signed acceptance of this letter appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Hospital.

Welcome to NH and I wish you the best.

for **Narayana Hrudayalaya Limited,**



Amit Bhura  
Facility Director



**Narayana Hrudayalaya Limited**

(Previously Narayana Hrudayalaya Pvt. Ltd.) CIN : L85110KA2000PLC027497

Narayana Multi-Speciality Hospital, 18Th Main, Sector 3, Hsr Layout, Basant Health Centre Building No. 1, Bangalore-560102

Registered Office : #258/A, Anekal Taluk, Hosur Road, Bommasandra Industrial Area, Bengaluru, Karnataka - 560099.

Tel : 080-71222222 [www.narayanahealth.org](http://www.narayanahealth.org)



**Annexure 1**

Name : Suriyapriya K  
Effective Date : 15.07.2019

Your total annual compensation will be **INR 228,000.00**. Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under:

Components	Per Month (INR)	Per Annum (INR)
Basic	10,000.00	120,000.00
House Rent Allowance	5,000.00	60,000.00
Flexible Allowance	415.00	4,980.00
Statutory Bonus Advance	1,776.00	21,312.00
Company Contribution-PF	1,250.00	15,000.00
Company Contribution-ESI	559.00	6,708.00
<b>Total CTC</b>	<b>19,000.00</b>	<b>228,000.00</b>

**Statutory Bonus Advance:** Advance Statutory Bonus paid on monthly basis will be adjusted against the bonus Payable under the Payment of Bonus Act as and when due.

**National Pension Scheme (NPS):** You have an option to subscribe for NPS. If you choose to exercise this option, kindly intimate the HR Department before joining services of NH. In such an event, your CTC will be restructured to factor your subscription to NPS.

**Gratuity:** You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Hospital. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act.

**Insurance:** As an employee of NH, you will be eligible for group mediclaim floater policy with an INR 100,000/- cover per annum for self, spouse and two children (children below the age of 25 years). In addition, you will be eligible for subscription to group personal accident insurance policy with an INR 500,000/- cover per annum. Apart from the above, you will also be entitled for subscription to group term life insurance policy for INR 500,000/- per annum.

If you wish, you may avail the floater cover subject to conditions, under group mediclaim insurance not exceeding INR 1,000,000/- cover for all dependents per annum by paying applicable premium.

\*\*\*\*\*

**Declaration:**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Hospital.

**Signature:**

**Date:**

**Name :**





## INTENT LETTER OF APPOINTMENT

Ref. No.: **ML\_8341\_Customer Experience\_19**

Date: **11-Sep-2019**

Dear **Vineesha Vinodkumar**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation : **Executive - Pharmacist**  
Location : **Bengaluru**  
Annual CTC : **INR 287529/-**  
Expected Joining Date : **16-Sep-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

**For MEDLIFE INTERNATIONAL PRIVATE LIMITED,**

*H.R.*



**Pavan H R**  
**Senior Manager – Human Resources**

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions

---

**Medlife International Private Limited**

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001  
Corp. Office: 5<sup>th</sup> Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029  
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com

# INTENT LETTER OF APPOINTMENT



## ANNEXURE A

### CTC BREAK UP

Name	Vineesha Vinodkumar
Designation	Executive - Pharmacist
Business Unit	Customer Experience
Level	D11
Annual CTC Offered in INR	287529

Salary Component	Amount Per Month (INR)	Amount Per Annum (INR)
Basic Salary	9584	115012
House Rent Allowance	3834	46005
Special Allowance/FBP	8932	107179
<b>GROSS EARNINGS</b>	<b>22350</b>	<b>268196</b>
<b>STATUTORY BENEFITS</b>		
Employer Provident Fund**	1150	13801
Employer ESIC**	0	0
Gratuity***		5532
<b>FIXED COST TO COMPANY in INR</b>		<b>287529</b>

\*\* Employee PF & ESIC contribution shall be a deducted from Gross Earnings.

\*\*\*Gratuity will be payable after 5 years of service completion.

#### Note:

#### 1. Insurance Coverage (Will not be applicable if ESIC is part of CTC)

- Apart from the above compensation, company provides Group Term Insurance and Group Medclaim.
- Insurance against hospitalization of self and immediate family members as per the floater insurance policy terms & conditions as they exist from time to time.

#### Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001  
Corp. Office: 5<sup>th</sup> Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029  
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com

# INTENT LETTER OF APPOINTMENT



## Annexure 'B'

### Documents Required on Day of Joining

#	Documents
1	Medlife Intent Letter of Appointment (this document)
2	Copy of Relieving Letter from your recent employer
3	Updated Resume
4	Copy of Salary Slips / Certificates (last 3 months)
5	10 <sup>th</sup> , 12 <sup>th</sup> , Graduation and/or Post-Graduation Certificates
6	Identity & Address Proof (Aadhar, & PAN Card copies)
7	Recent formal 6 Passport Size Photographs (two for company, two for opening bank account) with 1 soft copy for issuance of ID card
8	UAN Card copy of previous employment
9	Existing Bank Account Details (Account Number, Branch, IFSC Code) with a copy of cancelled cheque / Bank Statement

### Terms & Conditions:

1. This offer is valid till **13-Sep-2019**. Please indicate your acceptance of this offer prior to this date and confirm your date of joining to **PRATHAP M** reachable on **8105598343**, **prathap.m@medlife.com**.
2. Initially you will be on probation for six months or more at the discretion of the management.
3. Detailed Terms and Conditions of the contract of employment will be handed over to you on your day of joining. The contract of employment would be deemed to be complete and valid from the date of your joining the organization. It is subject to your acceptance of the terms and conditions set out therein, and submitting all necessary documents to the satisfaction of the Human Resources department.
4. During your employment, you will be eligible to participate in the Company's employee benefit plans and programs as they exist from time to time, subject to the general eligibility provisions and other terms and conditions set forth in official plan/policy documents. You will receive more information about your benefits upon commencement of your employment.
5. During your employment, you agree to comply with the internal policies and procedures of the Company including our Code of Conduct, as they exist from time to time.
6. We invite you to join Medlife International Pvt. Ltd. On **16-Sep-2019**. On your first day please report to **Bengaluru - Enzyme**.
7. Upon completing the joining formalities, you will report to **Deputy Manager - Digidesk**.
8. In case of any changes in points 6 or 7 above, you would be intimated of the same.

#### Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001  
Corp. Office: 5<sup>th</sup> Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029  
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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Haneesh Sharma GR  
Register No: 17PP140  
Phone No: 9692249960  
E-mail. Id: haneeshgr13@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Haneesh



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Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Reshma clyvence  
Register No: 1390725  
Phone No: 9746308467  
E-mail. Id: reshpink86@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Reshma

IMS Health & Quintiles are now



4/09/2019

Sneha Mariam Varghese  
Vattapampil House, Nannuakadu P.O  
Pathanamthitta, 689645

Dear Sneha Mariam,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Safety Associate Trainee - 110}. You will be based in Kochi, India (KOC1). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

**ANNUAL GUARANTEED PAY : INR 229,500.00**

**PROVIDENT FUND : INR21600**

**COST TO COMPANY : INR251,100**

**Detailed break up of salary will be shared separately.**

**VARIABLE PAY** - You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion. You will be eligible for payments under any such programs (performance linked bonus, annual incentive plan etc.) only if you are in active employment of IQVIA as on the date of payment. Employees are considered to be in "active employment" if they have not tendered their resignation.

You will be required to work in shifts as per the company requirements.

**BENEFITS:**

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Kindly note that your place of work would be (Below address)

**IQVIA India Private Limited**  
**7th Floor, Infopark Special Economic Zone**  
**Phase-I, World Trade Center Kochi- Tower A,**  
**Kusumagiri P O, Kakkanad, Kochi, Ernakulam, Kerala, 682030**

Once you have successfully completed initial training of 15 weeks. Your training will be at IQVIA, Edapally office (Below address). Please report here on 5-Sep-2019 for induction process and training.

**IQVIA India Private Limited**  
**Prestige TMS Square , 6th Floor,**  
**NH-47 Bypass Road**  
**Edapally, Ernakulam - 682024**  
**Kerala - India**

Sincerely,

Rahul Khanna  
**Senior Director, Talent Acquisition**

For RPL IQVIA RDS (India) Private Limited (formerly Quintiles Research (India) Private Limited)

Joining Date: 5/09/2019



18. The trademarks of Biocon and KGI are exclusive properties of respective parties, and the Student agrees not to use the said trademarks, trade names, or other designations in any promotion or publication without prior written consent from the Academic Director.

19. The rights and obligations under this terms and conditions and the enrolment are person specific and the Student or the Academy do not have any right to assign, or otherwise transfer these rights. Any attempt to do so shall be void and will be subject to penalty at the discretion of the Academic Director.

20. Any of the terms and conditions, which by their nature extend beyond its termination, remain in effect until fulfilled, and apply to respective successors and assignees.

21. These terms and conditions shall be governed by the laws of India and any dispute arising out of these terms and condition shall be subject to the exclusive jurisdiction of the Courts at Bangalore.

## ADMISSION ACCEPTANCE and FEE REMITTANCE DETAILS

I accept Biocon Academy offer to join the **Biocon - KGI Certificate Program in Clinical Development** starting on **30-Aug-2019** . I understand that final admission is contingent upon verification of degree receipt prior to enrolment if I am currently an undergraduate/graduate student and verification of supporting materials as required. I understand that my admission to the Biocon - KGI Certificate Program in Clinical Development is contingent upon the Academy receiving this Letter of Intent and the enrolment fee of INR 177000/= (One Lakh Seventy Seven Thousand only)

I understand that the admission fee is non-refundable, and must be received no later than **25-Jul-2019** I have read and understood the General Terms and Conditions of this agreement and accept the same.

I hereby attach details of the online transaction processed via Bank Name and the transaction ID payable to 'Biocon Academy'

Payment Details:

Name of the bank:

Name of the account holder:

Amount Paid:

Transaction ID:

Transaction Date:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Name and Address:

.....End of Document.....



Children's Education Society (Regd.)  
**The Oxford College of Pharmacy**  
(Recognised by the Govt. of Karnataka, affiliated to Rajiv Gandhi University of Health Sciences,  
Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Aishwarya M  
Register No: 14R0701  
Phone No: 9591056413  
E-mail. Id: aishwaryamurali06@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Aishwarya  
Signature of the student:



Children's Education Society (Regd.)  
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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: AKShatha V Sasagara Charimath.  
Register No: 14Q0702  
Phone No: 8951398006  
E-mail. Id: AKSHATAVS9524@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Akshatha  
Signature of the student:

**Annexure - I**

Compensation and Benefits	
<b>Name</b>	<b>NIMISHA K JOSEPH</b>
<b>Designation</b>	<b>JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)</b>
<b>Date of Joining</b>	<b>30-Sep-2019</b>
Your compensation and benefits are as given below:	INR - Per annum
Group I (Allowances)	
<b>Basic and Dearness Allowance</b>	<b>156000</b>
<b>House Rent Allowance (HRA)</b>	<b>31200</b>
<b>Other Allowance</b>	<b>18800</b>
<b>Statutory Bonus</b>	<b>35280</b>
<b>Total Fixed Component</b>	<b>241280</b>
Group II (Benefits)	
<b>Employer Provident Fund</b>	<b>18720</b>
<b>Insurance (Non-monetary benefit)</b>	<b>7153</b>
<b>Employer ESI Contribution</b>	<b>10572</b>
<b>Total Cost to Company</b>	<b>260000</b>

**Annexure - II**

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photo copies of below listed documents:</p> <ul style="list-style-type: none"> <li>▪ All Educational Documents (10<sup>th</sup>,12<sup>th</sup>, Graduation, Post-Graduation) (Mandatory)</li> <li>▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)</li> <li>▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)</li> <li>▪ 6 Passport Size Photographs (Mandatory)</li> <li>▪ Passport</li> <li>▪ PAN Card (Mandatory)</li> <li>▪ Aadhar Card (Mandatory)</li> </ul>



26-Sep-2019

**NIMISHA K JOSEPH**  
Koottarappally House, Koomanthode PO,  
Kannur District, Kerala- 670704

Dear Nimisha,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 260000/-**. Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-Sep-2019** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA.**,

A handwritten signature in black ink that reads "Deepa Prasad MN".

**DEEPA PRASAD MN**  
**ASSOCIATE DIRECTOR- HUMAN RESOURCES**

I confirm and accept the above and will join on \_\_\_\_\_

(Signature)



Children's Education Society (Regd.)  
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Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Alba Rachel John  
Register No: 14QD703  
Phone No: 9742060527  
E-mail. Id: albajohnz15@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneurs

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Alba

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

24-Jan-2019

**Mahammadsadiq Mulla**

**C3400960**

**#8/4, 6th main, 3rd cross, prakshnagar, Bangalore560021**

Dear **Mahammadsadiq**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, **Bengaluru** . This letter will officially confirm your annual total earning potential and terms of your employment.

**Role- Medical Services Associate**

**Career Level- 12**

**Sublevel-3**

**Talent Segment- Business Process Specialization**

**Business Deal- Non Contact Center**

Your annual total cash compensation will be **INR 363455** and will be structured as per the attached Annexure 1 Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of **INR 314000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **15.75%** of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.



In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

**Mahammadsadiq**, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **e.evangeline** at **8939540310** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.  
Yours sincerely,



Ramesh L Krishnan  
Managing Director - Accenture Operations  
Business Process Services Delivery Centers in India

**ACKNOWLEDGED AND AGREED:**

\_\_\_\_\_  
[Insert full legal name]  
Date:

Candidate's signature \_\_\_\_\_

## ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR 314000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	15.75%
Annual Total earning potential (A+B)	Min.	Max.
	INR 314000	INR 363455

\* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

### Note: For International Worker Only\*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

\*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

**In addition to your annual total earning potential, you will be eligible for following benefits, which will be governed by Company guidelines:**

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum** . Premium for this will be paid by the company.  
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum** . The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.  
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under :
  - 10% of such claims for self, spouse and 2 dependent children
  - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

**ANNEXURE 3**

**DECLARATION**

I hereby represent and warrant that as of my effective start date of employment with Accenture, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by Accenture or employment with Accenture, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_

[Insert full legal name]

Date:

**ANNEXURE 4**

**REQUIRED DOCUMENTATION**

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/ Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration)
7. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number.



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Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Anjitha Venu M  
Register No: 14R0704  
Phone No: 9400978277  
E-mail. Id: anji.venu3@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Anjitha Venu M



Children's Education Society (Regd.)  
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Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Silpa C Antony  
Register No: 1400727  
Phone No: 9497383982  
E-mail. Id: silpacantony@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?


Entrepreneur.

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

  
Signature of the student:



Children's Education Society (Regd.)  
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Karnataka; Approved by Pharmacy Council of India, New Delhi)  
Accredited by NAAC and International Accreditation Organization (IAO)

**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Mahesh Karoshi  
Register No: 15P2685  
Phone No: 7353834085  
E-mail. Id: maheshkaroshi2017@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Mahesh  
Signature of the student:



# Biocon Academy

Biocon House  
Semicon Park, Electronic City Phase II,  
Hosur Road, Bangalore- 560100,  
India

Application Form No: 8446  
18 July 2019

Dear nithya,

Congratulations! We are pleased to inform you that you have been selected to the 4 Months full time Biocon - KGI Certificate Program in Clinical Development at the Biocon Academy which is an autonomous body.

The certificate program is a non-residential program that will take 4 Months of full time classes, project work, assignments and assessments to complete. The program commences on Friday, August 30, 2019 and you are required to be present at the address given below and meet Mr Salavadi Easwaran, Academic Director, Biocon Academy. Classes begin on 30-Aug-2019 .

Please read the terms and conditions of your admission that is attached to this admission letter and **return the acceptance letter along with the course/program fee transaction ID on or before 25-Jul-2019** . The return address is given at the end of this letter.

You are advised to remit course/program fees ("fees") of INR 150000/- + 9% CGST + 9% SGST totalling to INR 177000/- ( One Lakh Seventy Seven Thousand only ) via online payment mode to the below mentioned account.

**BANK: HDFC BANK LTD, RICHMOND ROAD BRANCH, BANGALORE**  
**ACCOUNT NUMBER : 05230310003152**  
**NAME OF THE COMPANY: M/S. BIOCON ACADEMY**  
**MICR CODE - 560240022**  
**IFSC CODE - HDFC0000523**

This offer is **valid till 25-Jul-2019**

## DOCUMENTS TO BRING AT THE TIME OF REPORTING ONLY

Please send the following scanned copies of your Original Certificates and carry the hard copies of the same on the day of reporting.

- School Leaving Certificate – 10th STANDARD / Secondary School Leaving Certificate – 12th STANDARD
- All degree certificates with mark sheets
- Transfer Certificate / Migration Certificate of Highest Degree
- Service certificate and Relieving order if employed earlier

We look forward to your success at Biocon Academy.

If you have any questions, please contact at [admissions@bioconacademy.com](mailto:admissions@bioconacademy.com) or at 08067751868/67/8884899898. This offer is valid until **25-Jul-2019** and is deemed cancelled if we do not hear from you on or before this date. We appreciate an early response from you as soon as possible to the mail id [admissions@bioconacademy.com](mailto:admissions@bioconacademy.com).

Address for communication

**S S Easwaran, Biocon Academy, Biocon House, 4th Floor, Semicon Park, Electronic city,  
Phase-II, Hosur Road Bangalore – 560 100**

Sincerely,



Salavadi Easwaran | Academic Director | Biocon Academy

## GENERAL TERMS AND CONDITIONS

The following terms and conditions apply to all Students who have enrolled in the Biocon - KGI Certificate Program in Clinical Development ("herein after referred to as the "Program"). These terms and conditions, are the complete agreement between the Biocon Academy ("herein after referred to as the Academy") regarding the Program and shall replace any prior oral or written communications. These terms and conditions shall apply to the entire duration of the Program. Any updates will be communicated appropriately.

The Program is designed to give a specific capability to Students and the Academy reserves the right to add/withdraw/revise Courses within the Program and any education materials at any time without prior notice.

1. The Program is for a duration of 4 Months and classes shall commence from the date mentioned in the Letter of Admission and as per any schedule that we may inform from time to time. The academy may cancel or re-schedule the classes upon prior notice to the Students.
2. Your admission is provisional and is contingent upon availability of seats.
3. Fees shall be paid by the student in full, on or before the due date as stated in the letter of admission in order to be eligible to attend the Course/Program.
4. Remittance of fees is in no way a guarantee that the Student will be provided any certificate, the certification will wholly depend on the Student's attendance, good performance and successful completion of assessment.
5. Upon completion of Student enrolment procedure and irrespective of any circumstances, a Student is unable to complete the Course/Program the entire fees paid by the Student to the Academy shall not be refunded.
6. A Student is enrolled in to the Program in good faith and on the basis of statements made in the Student's application for admission. If it is discovered that a false statement has been made or significant information has been omitted from Student's application form, the academy may withdraw or amend this offer, or withdraw the Student's enrolment for the Program without any further notice. In such circumstances, the fees paid by the Student will be forfeited in total.
7. Each Student will be allocated an email account that will be used for a variety of essential communications during the Program. Students must access and manage this account regularly as relevant communications will be sent from time to time (like on exam arrangements, library-related alerts and the sending of invoices and reminders) and will assume that Students have opened and acted on these communications. The email account is dedicated for the Program. The Student shall not make use of this email id for any personal or external communication not related directly to this Program. It is each Student's responsibility to check the said account to ensure that all official communications are received and appropriately shared.
8. Please note that the Program is non-residential and Students coming from outside of Bangalore are required to make their own arrangements for stay and transport.
9. It shall be the responsibility of the Student to intimate the Academy in case of any change in the Student's communication details.
10. The Program shall be conducted within the premises of the Academy and Students must respect and follow the norms of Biocon Academy and maintain discipline while inside the campus. Failing which would lead to suspension or termination as per the discretion of the Academic Director.
11. In case of any breach by the Student of any of the terms and conditions stated herein or for misconduct causing direct or indirect damage to us, as a result of which the Student is expelled from the Program then, the fee paid shall not be refunded, and we reserve the right to claim suitable compensation from Students for damages caused.
12. Any withdrawal from the Program shall be made in writing to the Academic Director stating valid reasons for such withdrawal and any refund is wholly at the Academy's discretion.
13. Please also note that there is no provision for any Student to shift batches or between the batches that the Student has been assigned to or continue the Course/Program in any of the following batches of the Program. In case a Student discontinues the Course/Program for any reason at the cost of the fees paid, and are desirous of re-joining the Program, the Student will be required to undergo the selection process as applicable to a new candidate.
14. Candidates with prior work experience must submit a relieving letter from the previous employer to be eligible for enrollment into the course and subsequently to appear in the placement drive.
15. The fees paid by a Student shall be for the use of required education materials and relevant equipment if any and does not include Student travel and living expenses. The academy reserves the right to revise the fees at any time without prior notification and collect the balance retrospectively as per government guidelines time to time.
16. All the educational material provided to the Student are subject to copyrights, and the Student agrees not to copy material without written consent from the academic director.
17. The classes shall be conducted live or through webcast and the Student agrees not to use recording equipment in the class without our prior written consent.



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**The Oxford College of Pharmacy**  
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 Karnataka;  
 Approved by A.I.C.T.E. and Pharmacy Council of India, New Delhi)  
 Accredited by NAAC and International Accreditation Organization (IAO)

NO. TOCP/448/CP/2020-21

Date: 19/11/2020

**APPOINTMENT ORDER**

Dr. DIVYA C REDDY a candidate selected to the post of Assistant Professor is appointed as "Assistant Professor of Pharmacy Practice" at The Oxford College of Pharmacy, Bangalore with immediate effect in the AICTE pay scale of Rs 15,600-39,100 fixing her basic pay at Rs 15,600 and usual allowances as admissible from time to time the gross salary being Rs 25 000 (Rupees Twenty Five Thousand Only) until further orders in the existing vacancy.

She is required to join the above post immediately and produce all the original academic testimonials and experience certificates etc

She shall execute an Undertaking & Agreement to abide by the Terms & Conditions of service immediately.

1) The Principal,  
 The Oxford College of Pharmacy,  
 Hongasandra,  
 Bangalore-560 068

2) Dr. DIVYA C REDDY  
 # 203, Chinthala, Madiwala(V)  
 Huskur (P)  
 Anekal (Taluk)  
 Bangalore-560 099.

**PRESIDENT**  
 Children's Education Society (R)  
 1st Phase, J.P. Nagar,  
 Bangalore - 560 078.

*P Radava*  
**PRINCIPAL**

The Oxford College of Pharmacy  
 No. 6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra, Bangalore - 560 068.  
 Bangalore - 560 068

No. 6/9, 1<sup>st</sup> Cross, Begur Road, Hongasandra, Bangalore - 560 068.

e-mail: pharmacyprincipal@oxford.edu; info@theoxford.edu



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Mohammed Shibil T.K  
Register No: 15P2693  
Phone No: 7259694469  
E-mail. Id: mohammadshibilTK@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Mohammed Shibil T.K  
Signature of the student:



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Muktha . R  
Register No: 15P2695  
Phone No: 9986968496  
E-mail. Id: xmuktha206@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Muktha

Signature of the student:

Tel: 0496 - 2615040



**EMS MEMORIAL CO-OPERATIVE HOSPITAL &  
RESEARCH CENTRE LTD. NO. D.2708**  
P.O. PERAMBRA - 673 525. Email: emsmchpba@gmail.com

Ref. EMS T-11/09/2019


Date.....14/09/2019

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Miss. **RISWANA THASREEM (15P2711)**  
B.Pharm student of Oxford College of Pharmacy ,has undergone Training in  
the Department of Pharmacy in our Hospital from 01/08/2019 and still  
continuing .

We wish her all success in her future Careers.



**C. REJI**   
Secretary  
EMS Memorial Co-op Hospital &  
Research Centre Ltd. No: D 2708  
Perambra



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Puja Dey  
Register No: 15P2708  
Phone No: 7005544913  
E-mail. Id: apujadey@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Puja  
Signature of the student:





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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Rashmi V  
Register No: 15P2710  
Phone No: 8095 707612  
E-mail. Id: rashmirddy998@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: [Signature]





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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Rahul Singh Patel  
Register No: 16P2750  
Phone No: 8152031335  
E-mail. Id: rahul10496singh@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

  
Signature of the student: \_\_\_\_\_

**MICRO LABS LIMITED**

REGD. & CORPORATE OFFICE: # 27, RACE COURSE ROAD, BANGALORE 560 001, KARNATAKA, INDIA  
Tel.: +91- 80-2237 0451- 57 Fax : +91-80-2237 0463 CIN: U24232KA1973PLC002401 Website: www.microlabsltd.com Email : info@microlabsltd.com

REF: MLL/ML18/OS/2018/111996

Date: 28.07.2018

**Ms. Sweta Yadav,**  
385/A., Mico Layout, Hongasandra,  
Begur Main Road,  
Bangalore - 560068  
**Employee No. : 111996**

Dear Ms. Sweta,

**Sub: Appointment to the post of Management Trainee**

This has reference to your application for employment in our organization and subsequent interview you had with us, we are pleased to appoint you as "**Management Trainee**" in the Clinical Research Department based at R&D Centre, Kudlu, Bangalore, Karnataka with effect from 23.07.2018 on the following terms and conditions:

1. Your remuneration package will be as follows:

Salary Components	Rs. Per Month	Rs. Per Annum
Stipend	9,500	114,000
House Rent Allowance	4,750	57,000
Conveyance Allowance	3,050	36,600
Attire Allowance	2,000	24,000
<b>Monthly Salary</b>	<b>19,300</b>	<b>231,600</b>
<b>Annual Perks &amp; Other Benefits</b>		
P.F. (Company's contribution)	-	13,680
Payment of Bonus	-	16,800
Gratuity (4.81% of Basic)	-	5,481
<b>Cost to Company (CTC)</b>	<b>-</b>	<b>267,561</b>

- b) On successful completion of your One year Training period, you will be confirmed in the permanent employment of the company with a Revised Remuneration Package of Rs. 3.30 Lakh CTC per annum for Second Year and Rs. 4.50 Lakh CTC per annum for the Third Year, respectively, depending upon your overall performance. The detailed salary break up will be provided to you as per the due dates and policy of the company, which please note.
2. You will be on Training for a period of one year from your joining date. Your training period may be extended at the discretion of the Management.
3. Unless confirmed in writing whether the Company can offer you permanent employment, you will continue to be on training. However your appointment as a trainee does not entitle you as a matter of any right to permanent employment with us.
4. During the course of employment with the company, you may leave the company's services by giving Two months notice or salary in lieu thereof. However, on submission of your resignation, it would be the discretion of the Management to relieve you from your duties, before completion of the notice period. Similarly, your services may be terminated for any breach of terms and conditions of the appointment or any rules or for any other reasons at the discretion of the Management by giving

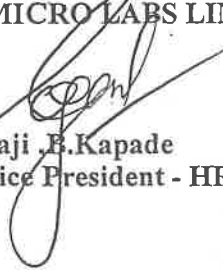
REF: MLL/ML18/OS/2018/111996  
Ms. Sweta Yadav


Two months notice or salary in lieu of the notice period.

5. During the tenure of your employment with us, you will have to work at various places which will be communicated to you from time to time and on exigencies of business, you are liable to be transferred to any department, establishments, sister concerned, divisions or units of the company situated anywhere in India, at the discretion of the Management.
6. During the period of employment with the company, you shall not engage yourself or in association with any other person, in any other business or occupation, with or without remuneration, other than that of our Company. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, the company may terminate your employment with immediate effect.
7. If you remain absent without prior permission or overstay the sanctioned leave for more than eight consecutive days, you will be deemed to have deserted the training, thereby bringing about termination of your Training with the company automatically on your own.
8. This appointment is made on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is not true or incorrect/incomplete, this appointment may be withdrawn or terminated at any time after you have taken up employment with us. Your training with the Company is subject to your being declared medically fit.
9. You are governed by all standard rules and regulations of the Company as existing now and as may be amended from time to time.
10. You will retire from the Company services on attaining the age of 58 years.
11. Disputes or litigation's if any arising out of this employment contract is subject to Bangalore jurisdiction only.

Please affix your signature on the duplicate copy of this letter in token of acceptance of your appointment on the above terms and conditions and return the same to us for our records.

Yours faithfully,  
for MICRO LABS LIMITED

  
Shivaji B. Kapade  
Sr Vice President - HR

  
Read & Accepted



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Sathya S.  
Register No: 15P2713  
Phone No: 9980113675  
E-mail. Id: Sathyassathya311@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student:

Sathya



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**PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS**

Name of the student: Shaliba mumthas

Register No: 15P2715

Phone No: 7829310287

E-mail. Id: mumthasshaliba@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

Entrepreneur

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Shaliba Mumthas  
Signature of the student:



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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Shexin Abraham  
Register No: 15P2717  
Phone No: 9886 889413  
E-mail. Id: Shexinabraham 69@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Shexin Abraham  
Signature of the student:





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PLACEMENT AND PROGRESSION FOR HIGHER EDUCATION SURVEY FORM  
FOR STUDENTS

Name of the student: Dolkar Lhamo  
Register No: 15PA2736  
Phone No: 7204359172  
E-mail. Id: dolkarlhamo12345@gmail.com

Please answer the following question.

1. What is your current career status?

- Employed  
 Self employed  
 Planning for higher education.  
 Joined higher education.

2. If employed provide the details?

pharmacist

3. If joined higher education provide the details.

Name of the college: \_\_\_\_\_

Address: \_\_\_\_\_

Course admitted: \_\_\_\_\_

Signature of the student: Dolkar Lhamo